The Ethical Practitioner: Assessing Executive Functions in an Emotional World

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Disclosures

- Executive Functioning: A Comprehensive Guide for Clinical Practice (To be released November 2015, Oxford)
- Clinical Neuropsychology of Emotion (2011, Guilford)



Learning Objectives and Preamble

- By the end of the workshop, participants will be able to
 - 1. Describe the APA ethical standards that are challenged by typical clinical methods of assessing executive functions (EF).
 - 2. List limitations in validity and reliability of typical EF measures.
 - List ways in which emotional processes contribute to and detract from valid, reliable, and interpretable EF assessment.
 - Describe ways in which clinical practice can be modified to improve adherence to APA ethical standards.

9.02 Use of Assessments

 (b) Psychologists use <u>assessment instruments</u> whose <u>validity and reliability</u> have been established for use with members of the population tested.

Construct Validity

- · Valid for what?
 - Construct validity
- Defining the construct
 - "Those abilities that allow one to plan, organize, and successfully execute purposeful, goal-directed, and socially appropriate actions" (Lezak, over the course of decades).

- "I know it when I see it" approach
 - EF deficit as a pathognomonic sign
- **Pros**
 - Clinical NP do have an implicit sense of EF dysfunction
- - Cannot be tested
 - Precludes communication with non-NP professional



EF: Defining the Construct

- "Everything-but-the-kitchen sink" approach
 - Planning, organization, problem solving, reasoning, inhibition, flexibility, initiation, response selection.....
- - Inclusive, comprehensive
- Cons
 - A-theoretical, haphazard
 - Laundry list of terms that themselves need defining





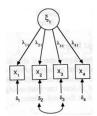
EF: Defining the Construct

- Constructivist approach
 - E.g., Central Executive
- - Theoretical, parsimonious,
- - Not comprehensive enough
 - Not clinically useful



EF: Defining the Construct

- Factor-analytic approach
 - E.g., Miyake model (and many, many, many others...)
- Pros
 - Data driven
 - Psychometrically useful
- Cons
 - Too many...



Suchy, 2009, Annals of Behavioral Medicine,37, 106-116

EF: Defining the Construct

- Factor-analytic approach (cont'd)
 - Cons
 - · Highly population specific
 - Inherently test-dependent
 - Processes that are not assessed are omitted from the models
 - Tests included in analyses may or may not assess EF
 - Most EF tests have been validated based on neuroanatomy

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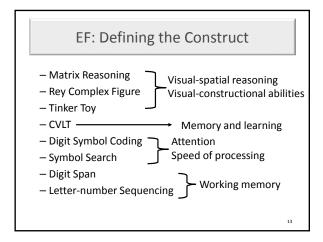
Bondi et al. (2002) *Neuropsychology*, *16*(3), 335-343 Delis et al. (2003) *JINS 9(6)*, 936-946 Suchy (2009) Annals of Behavioral Medicine, 37, 106-116 Suchy (2015) Executive Functioning. Oxford University Press

EF: Defining the Construct

- Presumed tests of EF

BUT WAIT, THERE IS MORE!

- <u>at also measure</u>
 - · Attention/working memory
 - · Visual scanning
 - · Graphomotor speed
 - · Visual-spatial abilities
 - Crystalized IQ
 - · Working memory



- Factor-analytic approaches:
- The tail is wagging the dog



- EF is what EF tests measure

ricusure

EF: Defining the Construct

- Neuroanatomic approach
 - EF is what the frontal lobes do
- Pros:
 - Functional domain of EF is ill-defined

"We have limited our research to patients with focal lesions of the frontal lobes....In our opinion this is the first step in limiting the terms of reference in the study of executive and frontal functions" (Stuss & Alexander, 2000, p. 291).

Stuss DT, Alexander MP. Executive functions and the frontal lobes: A conceptual view. *Psychological Research*. 2000; 63: 289–298.

EF: Defining the Construct

- Neuroanatomic approach
 - EF is what frontal lobes do
- Pros:
 - Functional domain of EF is ill-defined
- Cons
 - Not all frontal-lobe functions are executive
 - Not all EF are frontal
 - Neuroanatomic definitions defy NP tradition
 - E.g., Memory vs. Temporal Lobe Functions

EF: Defining the Construct

- Evolutionary purpose
 - Vision to see with
 - Hearing to hear with
 - Somatosensory to feel with
 - Motor to move with
 - Memory to remember with
 - Language to speak with
 - Executive to....???



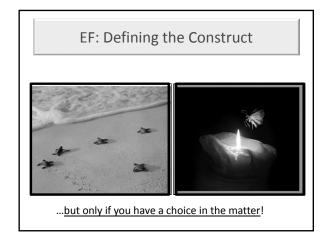
EF: Defining the Construct

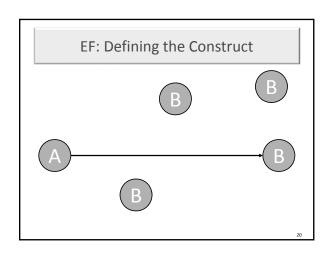
- Functional domain = Evolutionary purpose
 - Executive is....to make it from point A to point B...

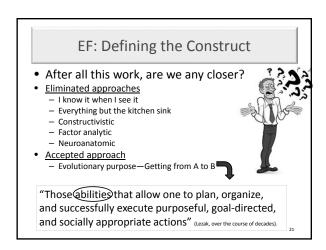


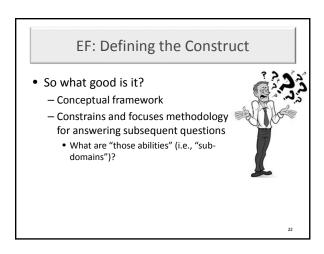
 $\left(\mathbb{B} \right)$

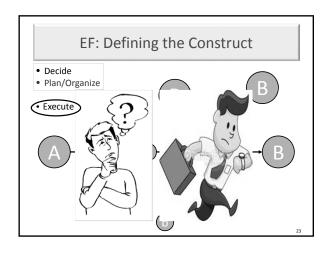
...but only if you have a choice in the matter!

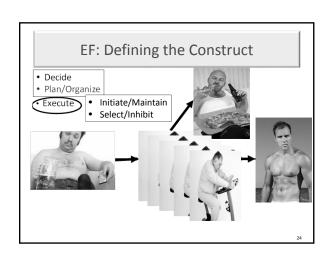


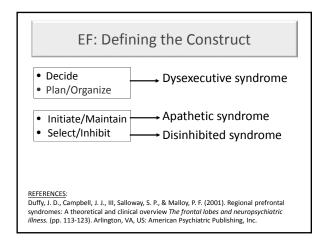






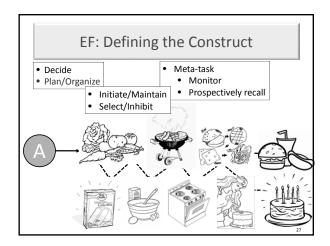






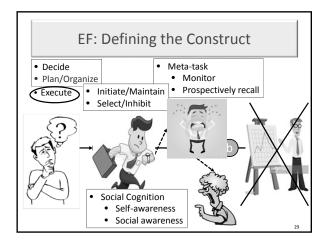
- Dysexecutive syndrome
- Apathetic syndrome
- Disinhibited syndrome
- Disorganized syndrome ("strategy application disorder")

REFERENCES:
Shallice, T., & Burgess, P. W. (1991). Deficits in strategy application following frontal lobe damage in man. Brain, 114, 727-741.



EF: Defining the Construct

- Dysexecutive syndrome
- Apathetic syndrome
- Disinhibited syndrome
- Disorganized syndrome
- Inappropriate syndrome



EF: Defining the Construct

- Subdomains:
 - Executive Cognitive Functions: Dysexecutive syndrome
 - Initiation/Maintenance: Apathetic syndrome
 - Response Selection: Disinhibited syndrome
 - Meta-Tasking: Disorganized syndrome
 - Social Cognition: Inappropriate syndrome

- Executive Cognitive Functions
 - Cognitive products
 - Reasoning, problem solving, planning, organization, cognitive decision making, etc.
 - Relies on
 - Working memory, information retrieval, mental flexibility
 - Impairment leads to dysexecutive syndrome

EF: Defining the Construct

- Initiation/Maintenance
 - Behavioral products
 - Initiating and maintaining behavioral output
 - Maintaining active pursuit of reinforcement
 - Relies on
 - Initiation
 - Maintenance
 - Effort mobilization (energization)
 - Impairment leads to apathetic syndrome

EF: Defining the Construct

- Response Selection
 - Behavioral products
 - Selecting when to proceed and when to stop ongoing behavior as needed
 - Stopping/inhibiting
 - Relies on
 - Threat sensitivity/error detection
 - Inhibition
 - Contingency updating
 - Impairment leads to
 - Disinhibited syndrome

EF: Defining the Construct

- Meta-tasking
 - Behavioral products
 - Successfully interleaving multiple multi-step tasks over an extended period of time
 - Relies on
 - Prospective memory
 - Time-based and event-based
 - Meta-monitoring
 - Impairment leads to
 - Disorganized syndrome

EF: Defining the Construct

- Social Cognition
 - Behavioral products
 - Successfully alter behavior in response to social cues or social norms
 - Relies on
 - Self-awareness
 - Social awareness
 - Impairment leads to
 - Inappropriate syndrome

9.02 Use of Assessments

 (b) Psychologists use <u>assessment instruments</u> whose <u>validity</u> and reliability have been established for use with members of the population tested.

	etrieval	+ N/A	+ N/A	++	+	+	+	+
		N/A	N/A	+				
Fle	41.499				+	Prior principles	Prior principles	Prior strategy
	exibility	+	+	+	+	+	+	+
/M Ini	itiation	+	+	+	+	+	+	+
M	aintenance	+	+	+	+	+	+	+
_	fort obilization	+	+	+	+	+	+	+
	nreat ensitivity	N/A	N/A	N/A	N/A	Register feedback	Register feedback	N/A
	ontingency pdating	N/A	N/A	N/A	N/A	Update principle	Update principle	N/A
Eri	ror detection	+	+	+	+	+	+	+
Ini	hibition	+	+	+	+	+	+	+

Construct Validity: Conclusions

- Typical neuropsychological tests used for assessment of EF tap into some, but not all, subdomains of the EF construct.
- No tests tap into any one subdomain uniquely.
- No one test taps into all EF processes.
- What can you do about it?

9.02 Use of Assessments

(a) Psychologists <u>administer</u>, <u>adapt</u>, <u>score</u>, <u>interpret or use</u> <u>assessment techniques</u>, interviews, tests or instruments in a manner and for purposes that are <u>appropriate in light of the research on or evidence of the usefulness</u> and proper application of the techniques.

Validity: What can you do about it?

- Use multiple tests
- Avoid interpreting individual EF tests as measuring individual subdomains
- For subdomain differential, rely on
 - Qualitative aspects of performance (impulsivity, perseveration, impersistence, inappropriateness, etc.)
 - Collateral reports
 - Diagnosis (if known)

Validity: What can you do about it?

- Expand your battery of EF to include:
 - Social Cognition Test from ACS (WAIS-IV)
 - Use with caution existing tests
 - Six Elements Test and Zoo Map Test from the Behavioural Assessment of the Dysexecutive Syndrome (BADS) (B. Wilson, Alderman, Burgess, Emslie, & Evans, 1996)

Validity: What can you do about it?

- Be on the look-out for clinical versions of
 - Multitasking in the City Test (Jovanovski et al., 2012a, 2012b)
 - Day-out Task (Schmitter-Edgecombe et al., 2012)
 - Cooking Breakfast Task (Craik & Bialystok, 2006)

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9.02 Use of Assessments

• (b) Psychologists use assessment instruments whose validity and reliability have been established for use with members of the population tested.

Reliability

- Reliability
 - Performance on a test is repeatable
 - BUT: The EF construct itself is not stable
 - More vulnerable to situational factors than other neurocognitive constructs.
 - Trait vs state assessment?

Reliability

- - Affects EF uniquely (i.e., to the exclusion of other cognitive domains) (Karp et al., 2006; Scherder et al., 2008), or at least that more strongly than other cognitive abilities (Jongsma et al., 2011).
 - Affects EF above and beyond depression, sleep disruption, and use of pain medications (Jongsma et al., 2011; Karp et al., 2006).

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Reliability

- Sleep
 - Affects EF uniquely (Bernier et al., 2013; Stavitsky et al., 2012)
 - Sleep quality and efficiency (Benitez & Gunstad, 2012; Guoping et al., 2008; Plessow et al., 2011; Bernier, et al., 2013; Sutter et al., 2012).
 - Subjective sleepiness may predict EF performance better than objective sleep quality/duration

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Benites, M., & Guissad, J. (2012). The Chima Metarlopsychrologist, 3 Guoping et al. (2008). Psychological Science (China), 31(1), 32-34. Plessow et al., (2011) Journal of Sleep Research, 20(2), 279-287. Stavitsky et al., (2012) JINS, 18(1), 108-117.

Reliability

- Expressive Suppression
 - suppression of over affect
 - "stiff upper lip"





- Cognitive Reappraisal
 - Changing how you feel
 - "silver lining"

Reliability

- Expressive Suppression
 - Lapses in the Response Selection (RS) subdomain of EF
 - aggressive acts
 - disinhibited sexual behaviors
 - · impulsive spending
 - breaking diets

Baumeister & Alquist (2009). Self and Identity, 8(2-3), 115-130.

Baumeister et al. (1998). Journal of Personality and Social Psychology, 74(5), 1252-1265.

Gailliot & Baumeister (2007). Personality and Social Psychology Bulletin, 33(2), 173-186. Muraven et. Al (1998). Journal of Personality and Social Psychology, 74(3), 774-789

Reliability

- Expressive Suppression (cont'd)
 - Lapses in Executive Cognitive Functions (ECF)
 - tendency to be persuaded by illogical arguments
 - logic errors
 - impaired cognitive decision-making
 - poor performance on typical measures of EF and working memory

REFERENCES:

REFERENCES:

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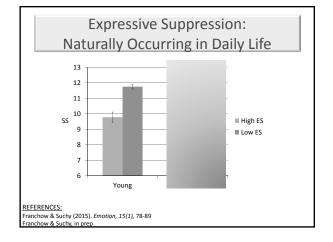
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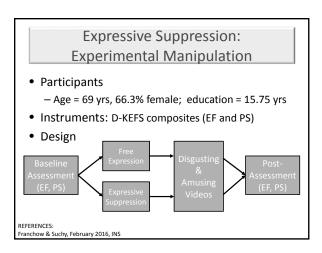
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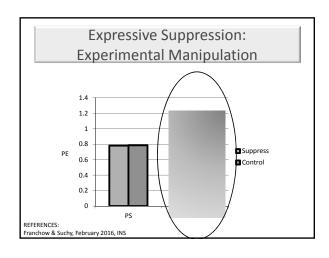
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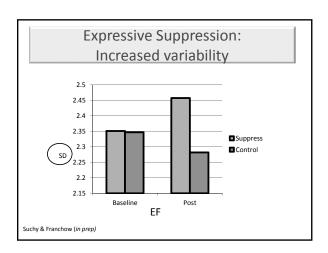
Reliability

- Expressive Suppression (cont'd)
 - Remaining questions:
 - Unique to EF?
 - Generalized to daily life?
 - · Clinically meaningful?









Reliability

- Expressive Suppression Conclusions:
 - Uniquely affects EF
 - Leads to more erratic performance across a battery of EF tests
 - Impact is clinically meaningful

Reliability

• Trait vs. state

Test-retest reliabilities								
	1 Week	Same Day	Effect Size					
Trails 4 (B)	.55	.71	.16					
Letter Fluency	.67	.66	N/A					
Category Fluency	.70	.88	.18					
Stroop	.57	.76	.19					

Reliability: Conclusions

- Reliability of current EF tests is confounded with the instability of the construct
- Reliabilities should be assessed on the same
- Assessment only partly taps into the trait—on any given day, tests measure the "state of EF."

Reliability: What can you do about it?

- Construct instability
 - Assess potential moderators carefully
 - Pain
 - Sleep
 - Expressive suppression
 - Be on the look-out for further validation of the BSERQ (Burden of State Emotion Regulation Questionnaire)

REFERENCES: Franchow & Suchy, 2015, Emotion,15(1), 78-89

Reliability: What can you do about it?

- Construct instability
 - Assess potential moderators carefully
 - Be on the look-out for further validation of the BSERQ
 - Create composite scores
 - 10 studies using EF composites
 - Age range 17 92 yrs
 - Sample size 45 to 236
 - 4 to 10 tests per composite

REFERENCES: Suchy, 2015. Executive Functioni
REFERENCES:
Suchy, 2015.
Executive Functioni

, produce a prod	Mean	Median
Individual tests	.607	.665
Composites	.775	.776

9.08 Obsolete Tests and Outdated **Test Results**

• (a) Psychologists do not base their assessment or intervention decisions or recommendations on data or test results that are outdated for the current purpose.

Outdated?

- Original Purpose
 - Detecting frontal lobe lesions
- Current Purpose
 - Diagnostics
 - Frontal lobe integrity matters
 - Functional outcome
 - Frontal lobe integrity does NOT matter
 - EF integrity DOES matter: Making it from A to B
 - Educational and occupational functioning
 - Independence, driving, etc.

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9.08 Obsolete Tests and Outdated Test Results

- (a) Psychologists do not base their assessment or intervention decisions or recommendations on data or test results that are <u>outdated for</u> <u>the current purpose</u>.
- (b) Psychologists do not base such decisions or recommendations on tests and measures that are <u>obsolete</u> and <u>not useful for the current</u> purpose.

Useful for current purpose?

 Gene Kranz (Apollo 13): "I don't care about what anything was DESIGNED to do, I care about what it CAN do."



Ecological Validity

- Verisimilitude
 - Does a test measure actual abilities needed for daily functioning (e.g., actual placement of pills in a pillbox, actual driving, etc.)
 - Closely related to face validity
 - NP tests are typically low
- Is this a problem?

Ecological Validity: Verisimilitude

- NP tests are similar to blood test
 - Covert markers of illness
 - NOT necessarily related to how you feel



- Potentially more sensitive than tests with high face validity
 - Can detect sub/pre-clinical problems
 - Face-valid tests by definition do not detect a problem until it is actually evident in daily life

Ecological Validity

- Verisimilitude
 - Does a test measure actual abilities needed for daily functioning (e.g., actual placement of pills in a pillbox)
 - Closely related to face validity
 - NP tests are typically low
- Veridicality
 - Does the test predict indices of outcome
 - Closely related to criterion validity
 - NP tests are typically low.... aren't they?

Ecological Validity: Veridicality

- Research (group level data):
 - "EF" tests among the best predictors of functional independence (IADLs)
 - Outperform other cognitive measures
 - Successful on a group level
 - · Error cancels out

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Ecological Validity: Veridicality • Clinical Practice (individual level): - Notoriously poor - Why?

Causes of Poor Ecological Validity

- Not all EF sub-domains are assessed
- Norms don't consider outcomes
- Structured testing environment
- Lapses are erratic, EF fluctuates
- Other person- and context-specific factors

Not all EF sub-domains are assessed

- What do EF tests measure?
 - Trails
 - Stroop
 - Verbal fluency
 - Design fluency
 - WCST
 - Towers
- Executive Cognitive **Functions**
- Initiation/Maintenance
- Response Selection
- Meta-tasking
- Social Cognition

Causes of Poor Ecological Validity

- Not all EF sub-domains are assessed
- Norms don't consider outcomes
- Structured testing environment
- Lapses are erratic, EF fluctuates
- Other person- and context-specific factors

Ecological Validity: Norms

- Current norms are diagnostic
 - Demographic correction
 - Designed to detect decline from normative baseline
 - Don't quantify outcomes



Normative approaches (not tests) outdated for current purpose

Ecological Validity: Norms (cont'd)

- Criterion-based norms
 - Directly link test performance to outcomes
 - Tables of minimum test performance needed for error-free performance of a given daily task

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Causes of Poor Ecological Validity

- Not all EF sub-domains are assessed
- Norms don't consider outcomes
- Structured testing environment
- Lapses are erratic, EF fluctuates
- Other person- and context-specific factors

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Ecological Validity: Structured Environment

- Clinical psychology testing traditions
 - Measure ideal performance under ideal circumstances
 - Human potential for success



Ecological Validity: Structured Environment (cont'd)

- Clinical NP assessment
 - Potential for success
 - Potential for failure
 - The least ideal circumstances
- Neuropsychology stress test
 - Induce lapses in performance



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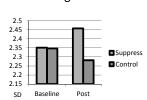
Causes of Poor Ecological Validity

- Not all EF sub-domains are assessed
- Norms don't consider outcomes
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- Lapses are erratic, EF fluctuates
- Other person- and context-specific factors

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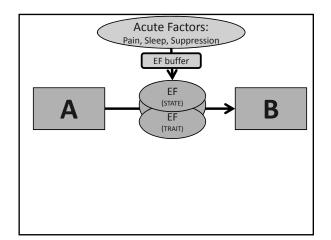
Ecological Validity: EF Fluctuations

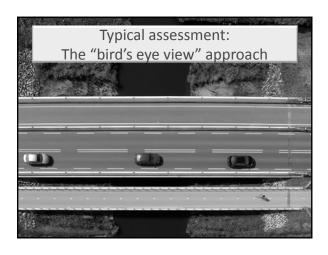
- Variability in performance is a sign of EF weakness
 - Across sessions
 - Within sessionsAcross tests
 - 140.11
- Within tests
- Can we do more?

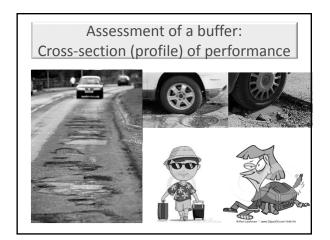


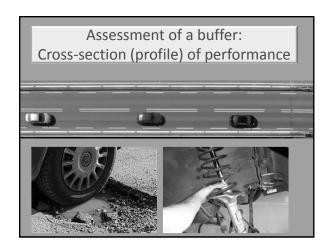
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Push-Turn-Taptap (PTT) task

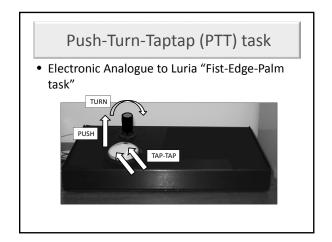
- Electronic Analogue to Luria "Fist-Edge-Palm task"
- Measure of EF (Suchy et al., 2005; Suchy & Kraybill, 2007; Kraybill & Suchy, 2009; Suchy et al., 2010; Kraybill & Suchy, 2011; Kraybill, Thorgusen, & Suchy, 2013)
 - Correlates with meaningful outcomes (IADLs) (Kraybill & Suchy, 2011; Kraybill, Thorgusen, & Suchy, 2013)
 - Correlates with other presumed tests of EF (Kraybill & Suchy, 2008; Suchy & Kraybill, 2007; Suchy, Kraybill, & Larson, 2010)
 - Correlates with BG-frontal connectivity (Marchand et al., 2012; 2013; Suchy, Lee, & Marchand, 2013)
- Ecological validity & Cost effectiveness (Kraybill & Suchy, 2011; Kraybill, Thorgusen, & Suchy, 2013)

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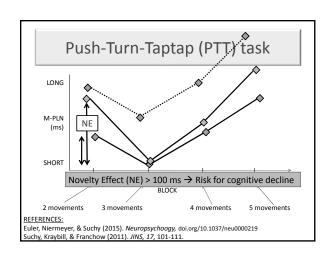
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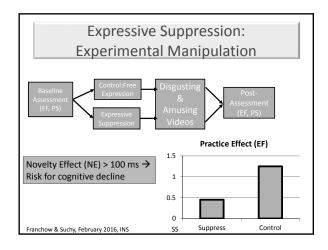
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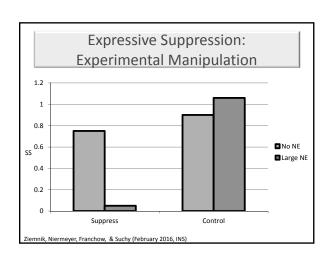


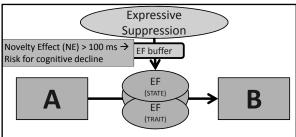
Push-Turn-Taptap (PTT) task

- · Discrete processes
 - Motor (Action) Planning
 - Speed
 - Learning/Accuracy
 - Smoothness
 - Hyperkinetic perseveration
- Intra-individual fluctuations
 - Changes across four blocks
 - Effects of novelty and complexity









- Assessment of the buffer capacity would allow clinicians to determine
 - Whether assessment results reflect trait vs. state
 - Whether a patient is at risk at home for fluctuations in EF → risk for EF lapses

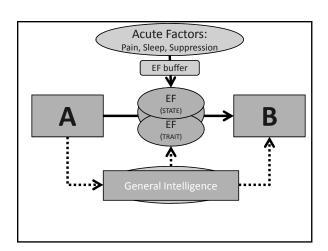
Causes of Poor Ecological Validity

- Not all EF sub-domains are assessed
- Norms don't consider outcomes
- Structured testing environment
- Lapses are erratic, EF fluctuates
- Other person- and context-specific factors

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9.06 Interpreting Assessment Results

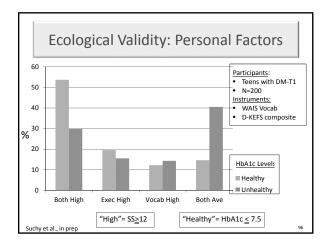
 When interpreting assessment results, including automated interpretations, psychologists take into account the purpose of the assessment as well as the various test factors, test-taking abilities and <u>other characteristics of the person</u> being assessed, such as <u>situational</u>, <u>personal</u>, <u>linguistic and cultural differences</u>, that might affect psychologists' judgments or reduce the <u>accuracy of</u> their <u>interpretations</u>. They indicate any significant limitations of their interpretations.

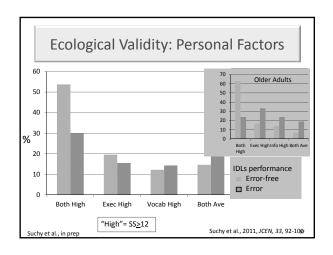


Ecological Validity: Personal Factors

- IQ
 - Contributes independently (above and beyond EF) to functionality (e.g., IADLs, meds management)
 - TBI (Perna et al., 2012)
 - Schizophrenia/bipolar (Maeda et al., 2006; Martinez-Aran et al., 2009)
 - Older adults (Hart & Bean, 2011; Suchy et al., 2010)
 - Protective impact of high IQ vs. deleterious impact of low IQ

REFERENCES: • Teens with Type 1 Diabetes (Suchy et al., in prep)
Hart, R. P., & Bean, M. K. (2011). Aging, Neuropsychology, and Cognition, 18(1), 64-85
Maeda et al (20060. Psychiatric Services, 57(8), 1203-1205.
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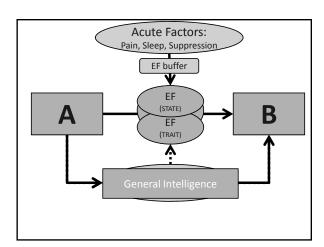




Ecological Validity: Personal Factors

- IQ
 - Contributes independently (above and beyond EF) to functionality (e.g., IADLs, meds management)
 - Protective impact of high IQ vs. deleterious impact of
 - Needed for insight about limitations (Suchy et al, 2011)
 - Insight associated with above average IQ
 - Error-free IADLs associated with
 - Normal EF & memory
 - Above average IQ

Suchy et al., 2011, JCEN, 33, 92-100



Ecological Validity: Personal Factors (cont'd)

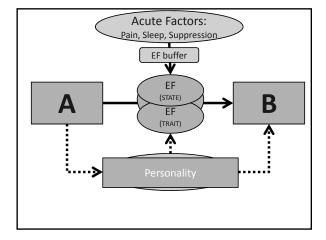
• <u>IQ</u>

- Ramifications
 - To err is human

BUT

- \bullet If $\underline{\text{error-free}}$ performance is crucial AND if task is complex, intervention is needed for individuals with average to below-average IQ
- High IQ is a protective factor, also due to better insight

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Ecological Validity: Personal Factors (cont'd)

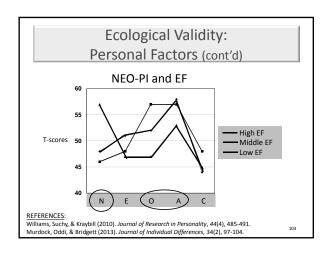
Personality

- "Big Five"
 - Neuroticism
 - Extraversion
 - Openness to Experience
 - Conscientiousness
 - Agreeableness
- NEO-PI

REFERENCES:

De Fruyt... & Costa, (2009). Assessment, 16(3), 301-311.

Wilberg ... & Costa (2009) Journal of Nervous and Mental Disease, 197(3), 187-195.

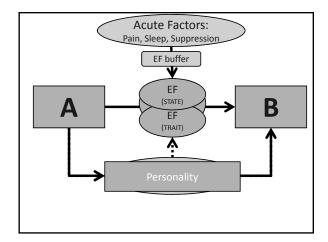


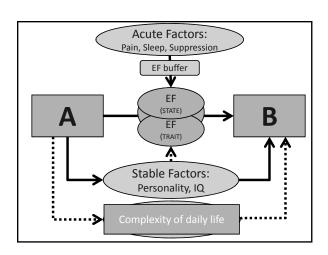
Ecological Validity: Personal Factors (cont'd)

• Personality

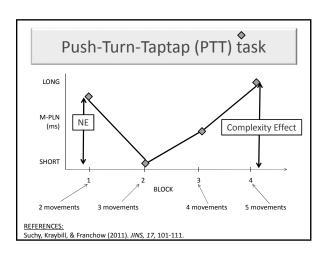
- Older adults
 - Higher Openness and Agreeableness associated with better IADL performance
 - Higher Conscientiousness associated with <u>denial</u> of IADL problems
 - But NOT related to actual IADL performance
 - Declines in Openness signal incipient declines in cognition and loss of functionality

REFERENCES:
Pocnet et al. (2013). Personality and Individual Differences, 54(2174-179 Suchy et al., (2010). Journal of Gerontology, Series B, doi: 10.1093/geronb/gbq037. Williams, Suchy, & Kraybill (2013). Journal for Research in Personality.

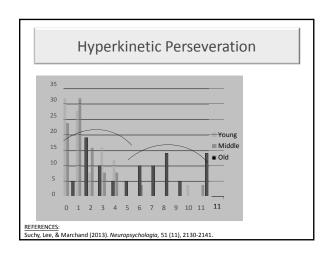


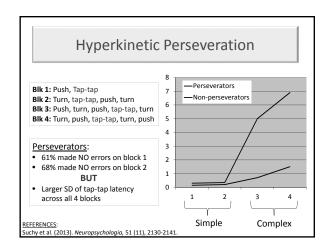


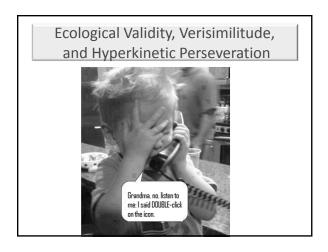




Push-Turn-Taptap (PTT) task • Hyperkinetic perseveration





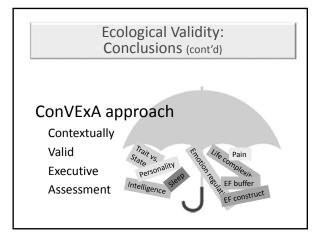


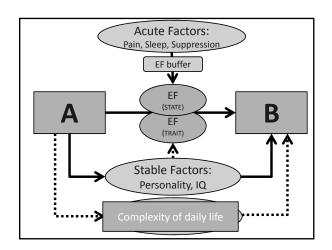
Ecological Validity: Conclusions

- Problems with EF assessment:
 - Not all EF sub-domains are assessed
 - Norms don't consider outcomes
 - Structured testing environment
 - Lapses are erratic, EF fluctuates
 - Other person- and context-specific factors

Ecological Validity: Conclusions (cont'd)

- It is <u>unrealistic</u> to think that performance on EF tests ALONE would validly predict daily functioning.
- Need to consider EF within a larger context of an emotional and complex world
 - Acute moderators of test performance (emotion regulation, pain, sleep, others?)
 - Intrinsic resources or vulnerabilities (personality, IQ, EF buffer, others?)
 - Complexity of daily life





Ecological Validity: Conclusions (cont'd)

- What can you do about it now
 - Include tests of SC and MT
 - Use population based norms (but NOT for Dx!)
 - Do NOT ignore single poor performance or erratic performance within one session
 - A potential for lapses at home
 - May signal a poor "buffer"
 - Potential for lapses increases with average to below average IQ—consider this if error-free performance is crucial (safety, health, etc.)

Ecological Validity: Conclusions (cont'd)

- What can you do about it now (cont'd)
 - High IQ is a protective factor against lapses, in part due to better insight
 - High Openness and Agreeableness are protective factors against lapses
 - High Conscientiousness is a risk factor, due to a tendency to deny problems
 - Task complexity is in part defined by the complexity of daily life

Reliability and Construct Validity: Conclusions

- Be thoughtful about the EF construct
- Use composites of multiple EF scores to improve reliability and stability
- Do NOT interpret individual EF tests as reflecting a specific component of EF

Summary of Ethical Challenges

- Construct validity
 - A lack of conceptual understanding and a definition of the EF construct
- Reliability
 - Poor stability of the EF construct
- · Ecological validity
 - Limited reliance on larger contextual factors

Learning Objectives

- By the end of the workshop, participants will be able to
 - Describe the APA ethical standards that are challenged by typical clinical methods of assessing executive functions (EF).
 - 2. List limitations in validity and reliability of typical EF measures.
 - 3. List ways in which emotional processes contribute to and detract from valid, reliable, and interpretable EF assessment.
 - Describe ways in which clinical practice can be modified to improve adherence to APA ethical standards.