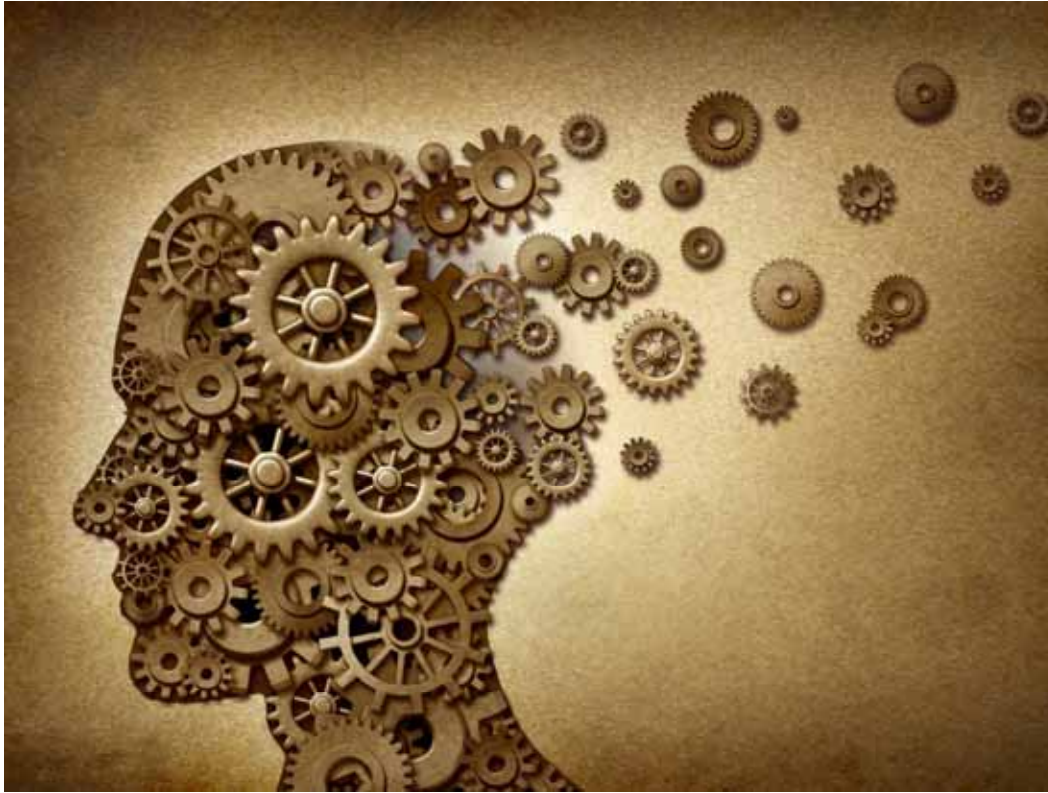


Icebreaker



**What do you know about
PROFESSIONALISM?**

- 1) Think of a word (or two)**
- 2) Write it on a brain-shaped sticky note**
- 3) Place it on the chart paper on the wall**

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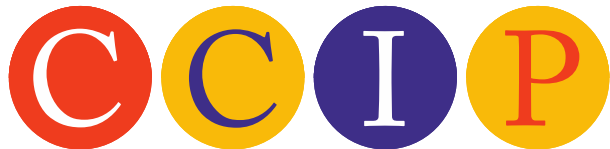


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Being, Belonging & Becoming: ECE Professionals and Opportunities for Development



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CA CCR&R Network/CAPPA
Joint Annual Conference

Sacramento, CA
October 21, 2015
3:30-5:00 pm

presented by:

Disa Lindgren
CA CCR&R Network

Workshop Overview

- 1) Welcome + Overview
Icebreaker: What is professionalism?
What would you like to get from this workshop?
- 2) ***BEING* a professional**
Got Ethics? Riddles for ECE Professionals
- 3) ***BELONGING* to the ECE professional community**
Party Hat Time! Celebrating Our Strengths
- 4) ***BECOMING* stronger professionals**
Super-Powers Discovery
- 5) About Professional Development
Rocking Chair Reflections
- 6) Closing Thoughts: Professionalism Word Cloud



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Being a professional



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Competence + Action = Professionalism

Professionalism is KNOWING:

- ❖ HOW TO DO IT
- ❖ WHEN TO DO IT
- ❖ AND DOING IT

Any thoughts about this description by Frank Tyger?

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What is a Professional?



Competence ⊃
Knowledge, Skills
Dispositions
Behaviors
Ethics ⊃ Integrity

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Ethics



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NAEYC Code of Ethical Conduct and Statement of Commitment*

P-1.1

Above all, we shall not harm children.

We will not participate in practices that are emotionally damaging, physically harmful, disrespectful, degrading, dangerous, exploitative, or intimidating to children.

This principle has precedence over all others in the Code.

*revised April 2005, reaffirmed and updated May 2011

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ETHICS and PROFESSIONALISM

- ❖ Confidentiality
- ❖ Social Media Use



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Riddles for ECE Professionals



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RIDDLE:

I speak of a 1,000 words but have never said a single one. What am I?

ANSWER: A picture



© Nordin Seruyan / Barcroft Media

Unlikely friendships in the animal world remind us how valuable it is to **respect diversity** in children, families & colleagues

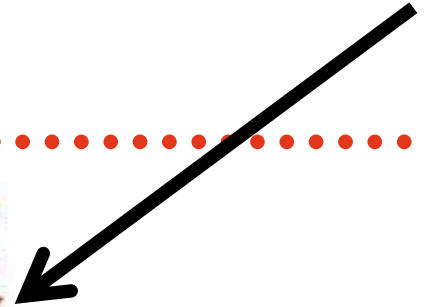
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What is integrity?

AN ETHICAL LIFE
IS BUILT OF INTEGRITY
HONESTY KINDNESS
DECENCY &
BELIEF IN TRUTH
JUSTICE HONOR
LOVE RESPECT
COMPASSION
AND WORKING
TOGETHER
TO MAKE LIFE BETTER

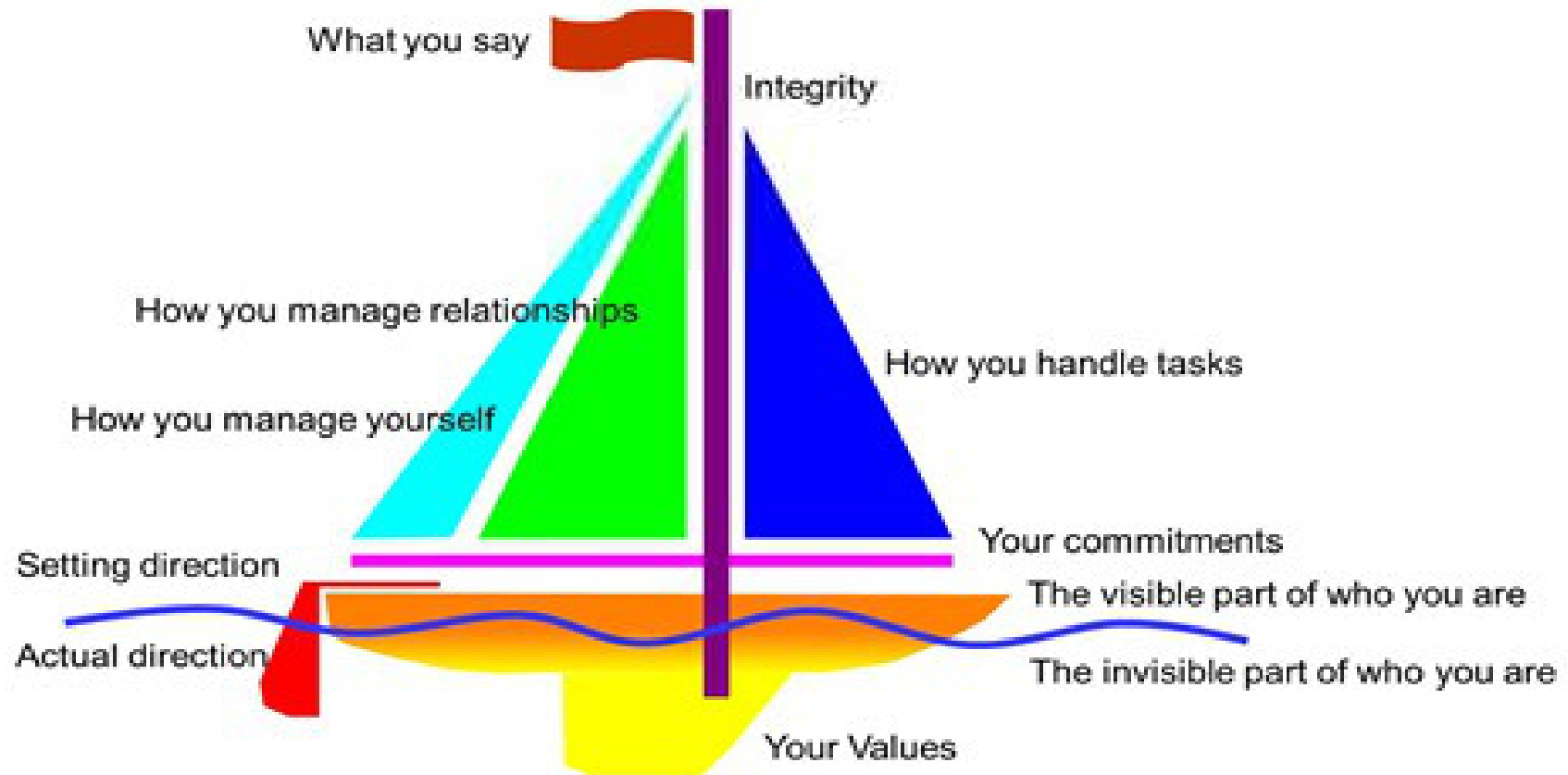


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Integrity



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What are Dispositions?

- Qualities that characterize a person as an individual: *the controlling perceptual (mental, emotional) qualities that determine the person's natural or usual ways of thinking and acting.*
- Synonyms:
 - temperament*
 - nature*
 - character*
 - constitution*
 - make up*
 - mentality*

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Five Dispositions of ECE Professionals

1. **EMPATHY** - Seeing and accepting the other person's point of view
2. **POSITIVE VIEW OF OTHERS** - Believing in the worth, ability and potential of others
3. **POSITIVE VIEW OF SELF** - Believing in the worth, ability and potential of one's self
4. **AUTHENTICITY** - Feeling a sense of freedom and openness that enables us to be honest and genuine.
5. **MEANINGFUL PURPOSE AND VISION** - Committing to purposes that are primarily person-centered, and that are broad, deep, freeing and long range in nature.

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adapted from http://www.dartep.org/handouts/Dispositionsproceedingsession_P.pdf



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Professionalism

**being and
becoming**



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What is a Professional?



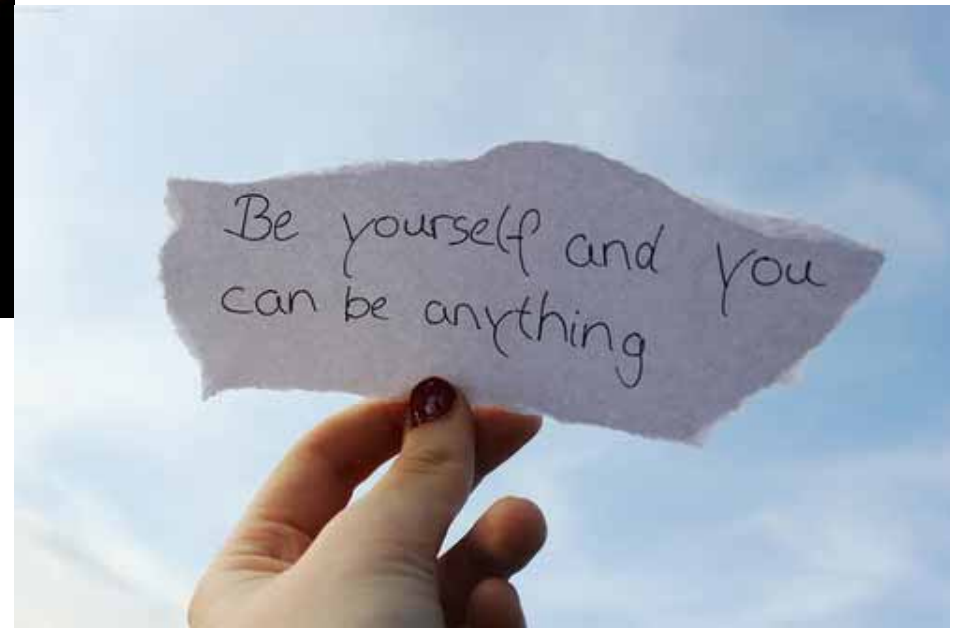
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What is a Professional?

**YOU CAN BE ANYTHING,
IF YOU JUST DECIDE**



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Can you actually be absolutely anything as an ECE professional?

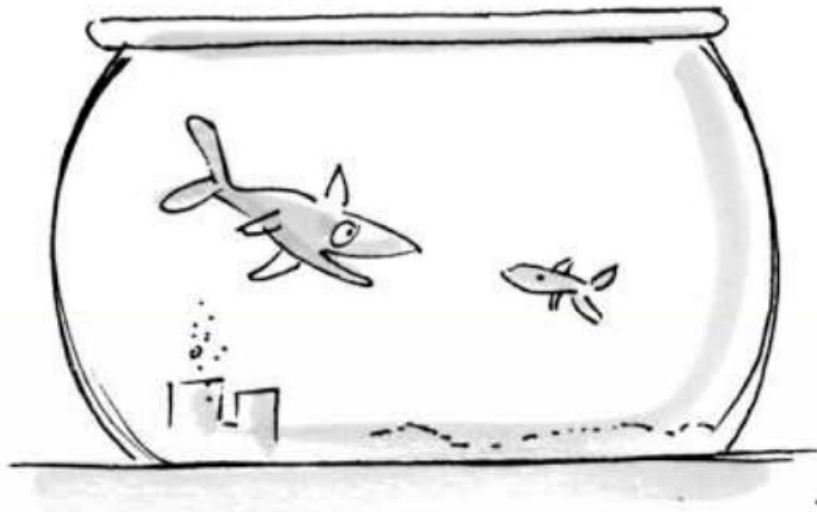


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Being the best you possible = professionalism



***"You can be anything you want to be—
no limits"***

You cannot be anything you want to be, but you can be a lot more of who you already are.

~Tom Rath

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Professionalism and Our Strengths

❖ Knowledge and skills—along with regular practice—help most when they serve as *amplifiers for natural talents*

❖ Talent x Investment = Strength

❖ Recipe for Strength (the ability to excel)

Talent: a natural way of thinking, feeling or behaving

Investment: time spent practicing, developing skills, and building your knowledge base

❖ A crucial insight—we are all different—and this is a good thing!

¡Viva la diferencia!

adapted from *StrengthsFinder 2.0* by Tom Roth



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BUILD. CONNECT. GROW.

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Belonging to the ECE Community



Party Hat Time: Celebrating Our Strengths

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Becoming Stronger as Professionals

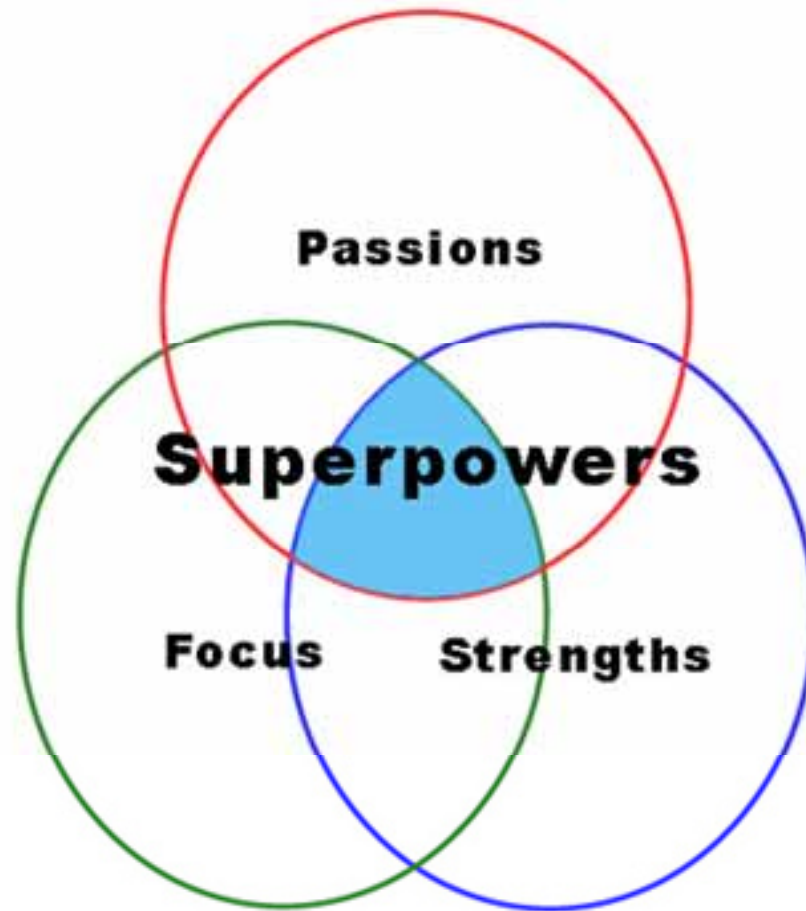


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Discovering Your Professional Super-Powers

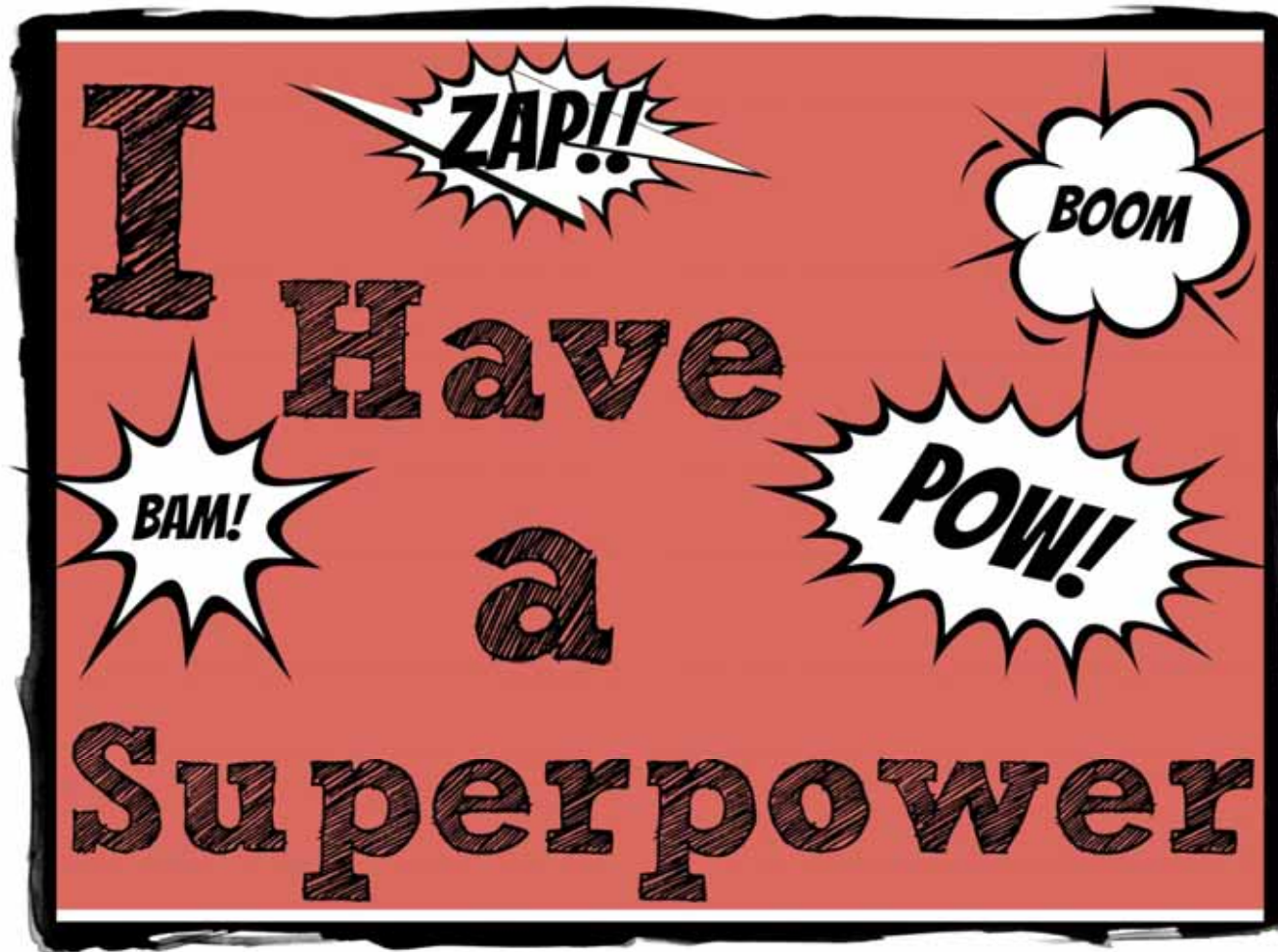


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Hurrah for ECE Professionals!

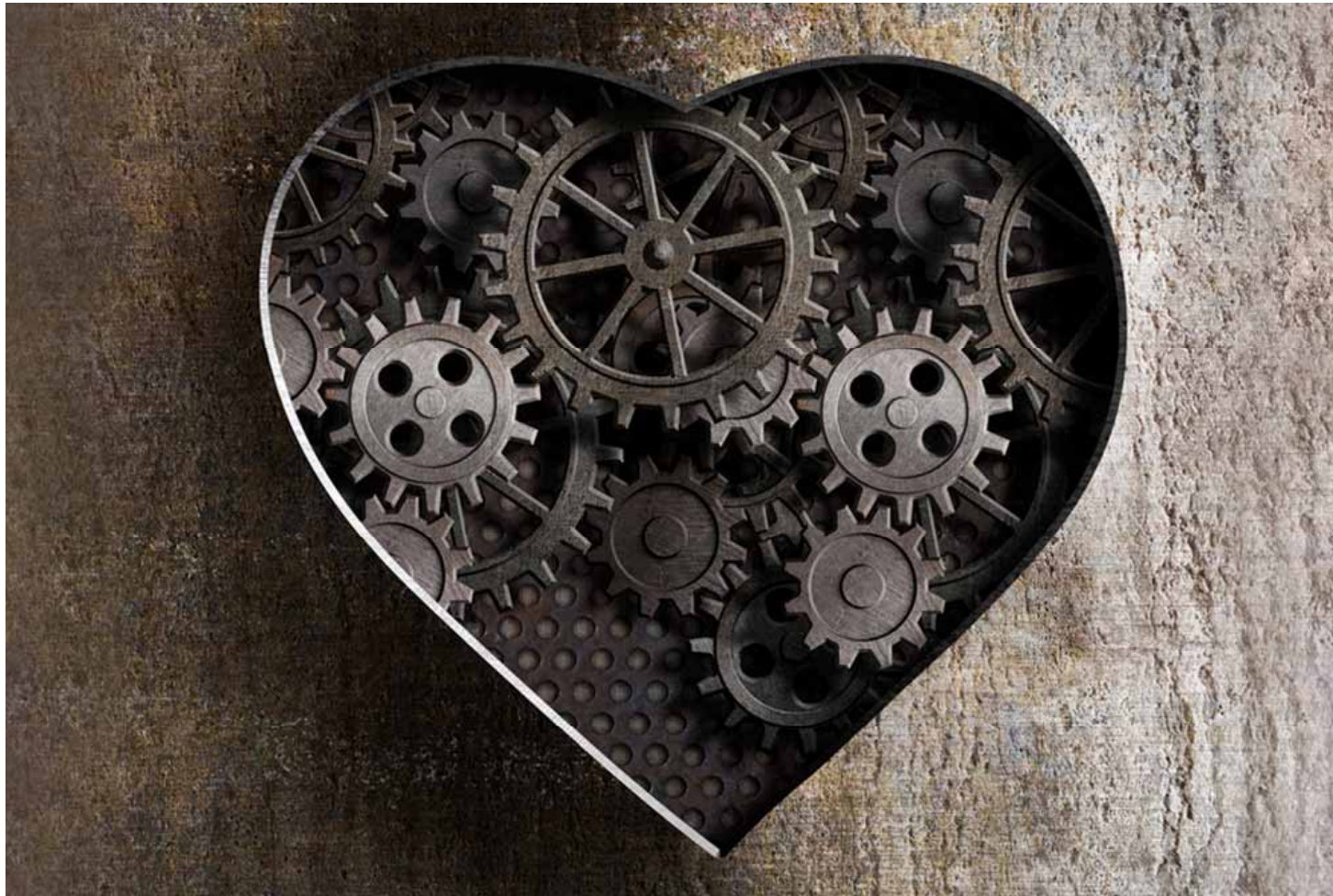


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Never sacrifice your heart, your dignity or your dreams



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Professional Development

Do not fall
in love
Darling

Rise in love.

~ The Dreamer

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How will you grow?



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dreams
don't
work
unless
you do.

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Rocking Chair Reflections



Here are the GOALS for this activity, that you:

- See yourselves as ECE professionals whose work is important
- Value the opportunity to learn about and put into practice the specialized body of knowledge that grounds your work as ECE professionals
- Understand that children and families benefit from relationships with ECE professionals who are committed to reflective practice and continuous growth

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<http://ececompsat.org/competencies/prof/prof.html>

We are what we repeatedly do. ~Aristotle

“Professionalism is like love:
it is made up of the constant
flow of little bits of proof that
testify to devotion and care.”

— Tomislav Šola, PhD



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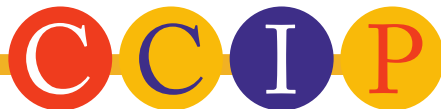


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WE MAKE
A LIVING
BY WHAT WE GET,
BUT WE MAKE
A LIFE BY
WHAT WE GIVE.

winston churchill

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