



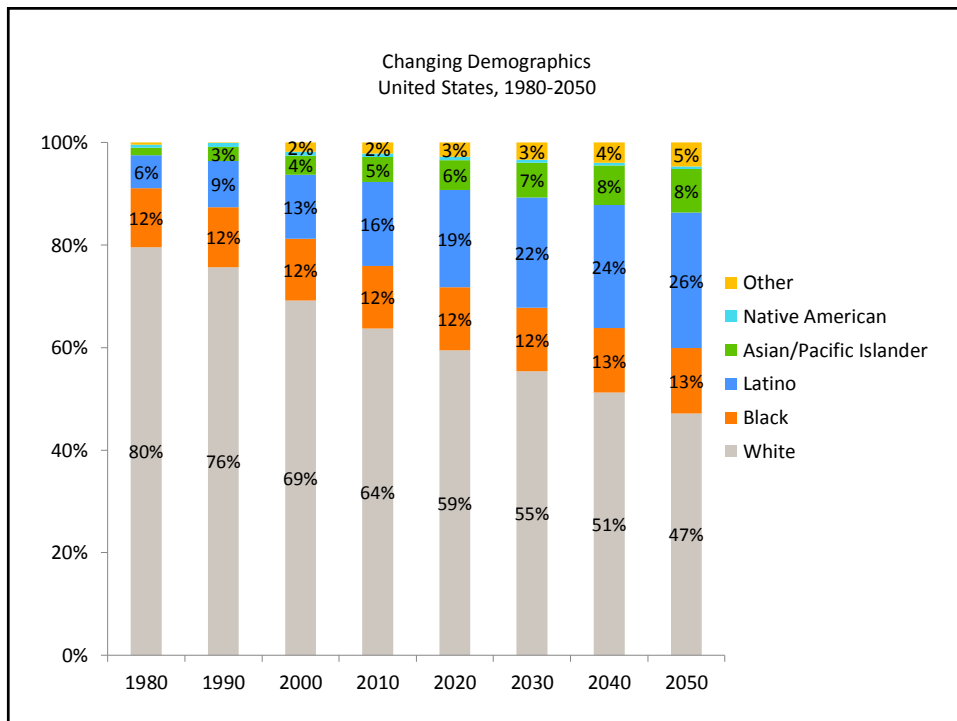


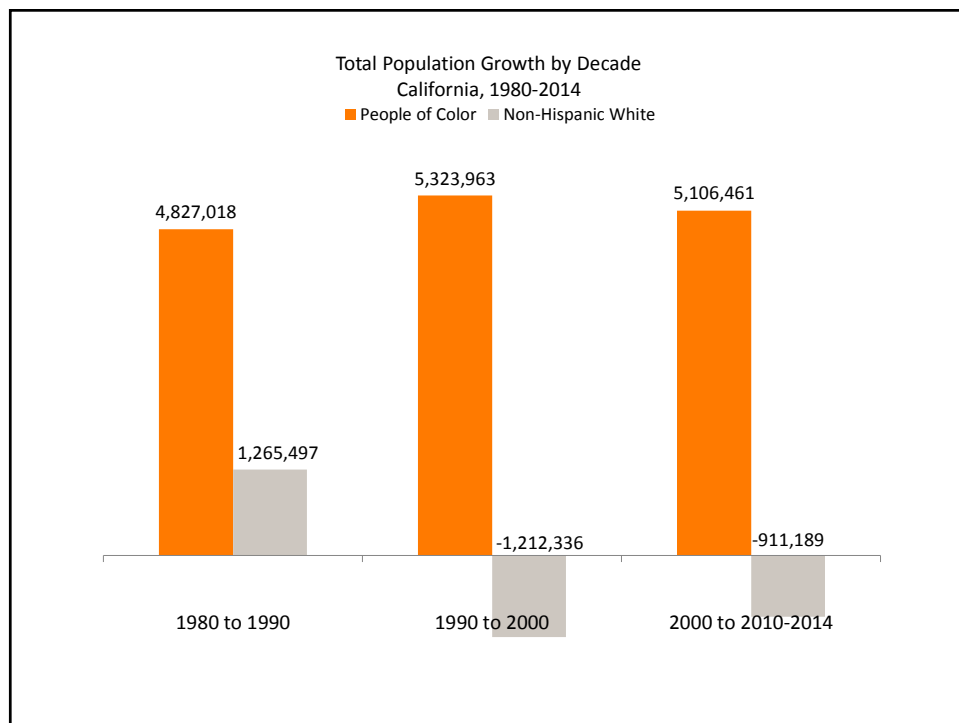
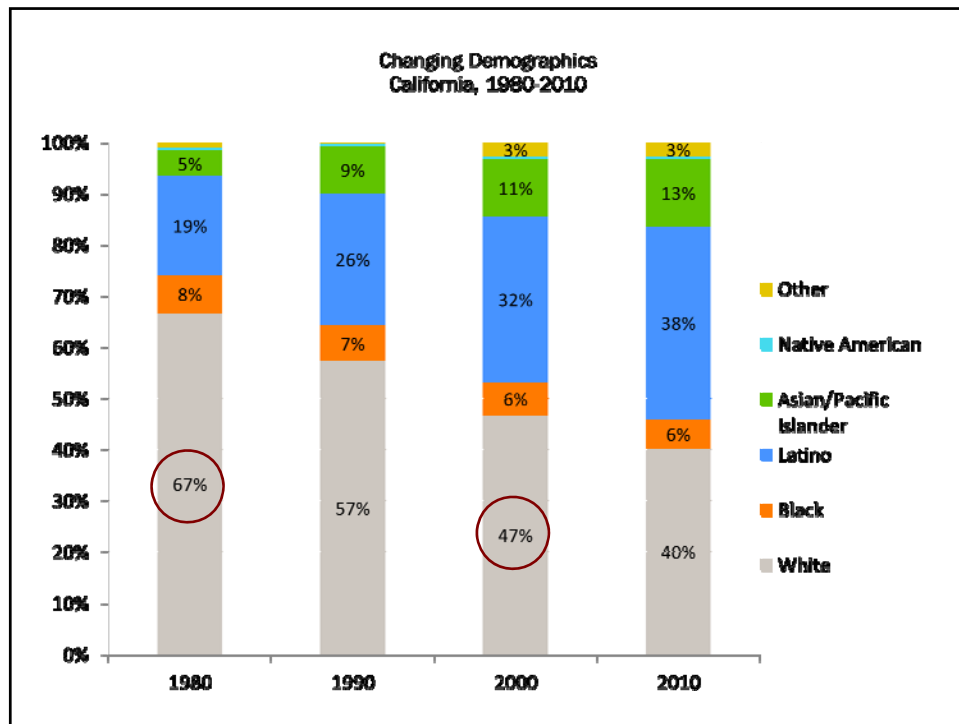

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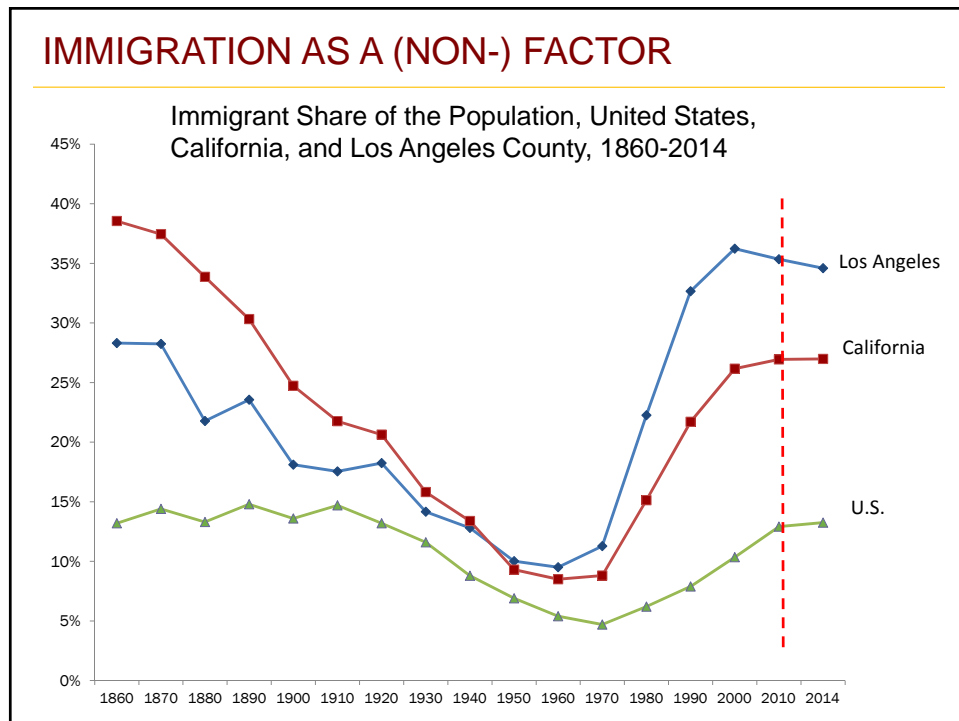
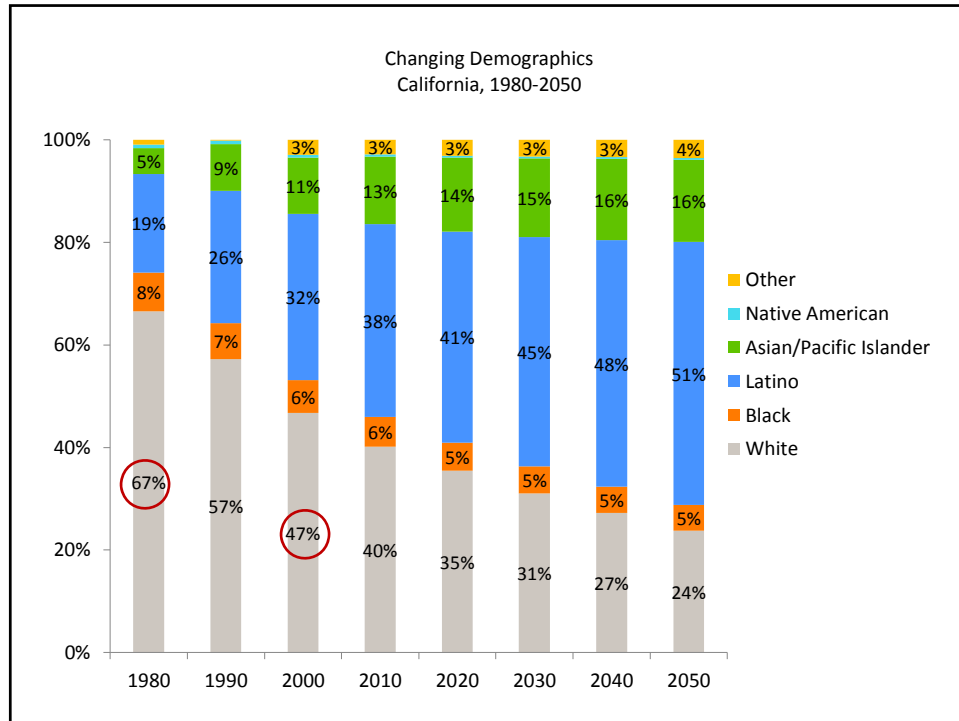
IMAGINE IT'S 2025: WHY THE FUTURE IS SOONER THAN YOU THINK IN CALIFORNIA

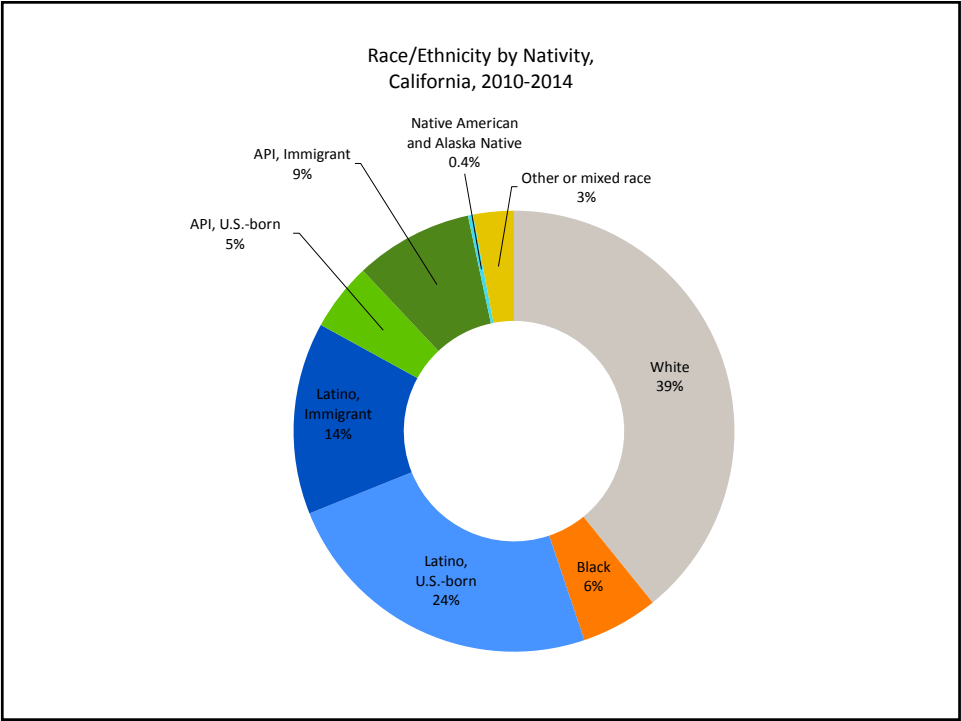
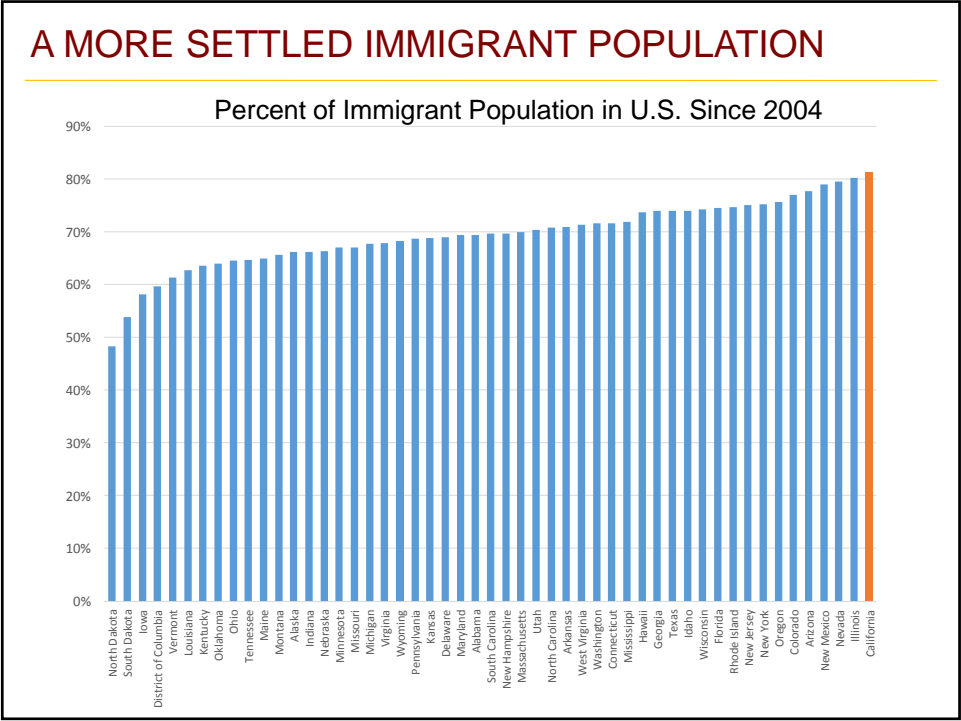
MANUEL PASTOR

@Prof_MPastor

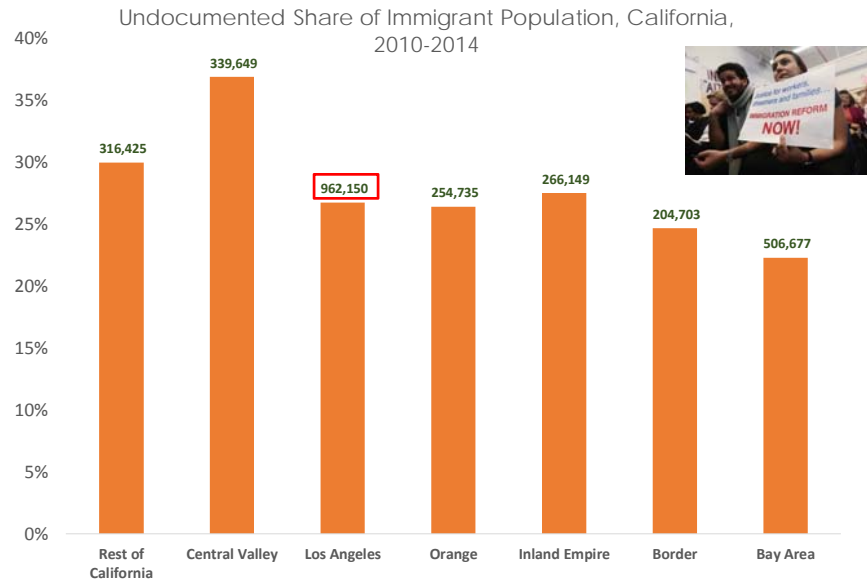






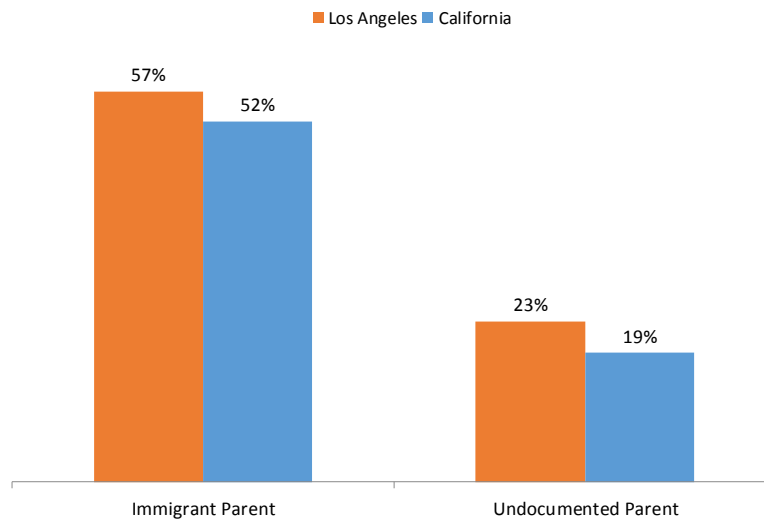


THE LEGACY OF IMMIGRATION

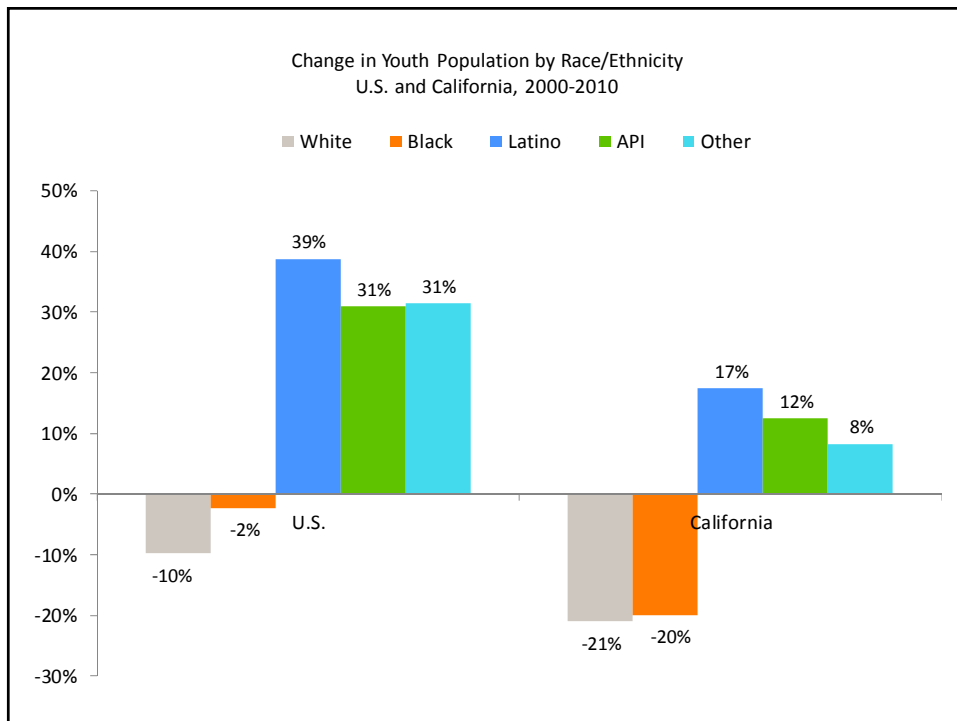
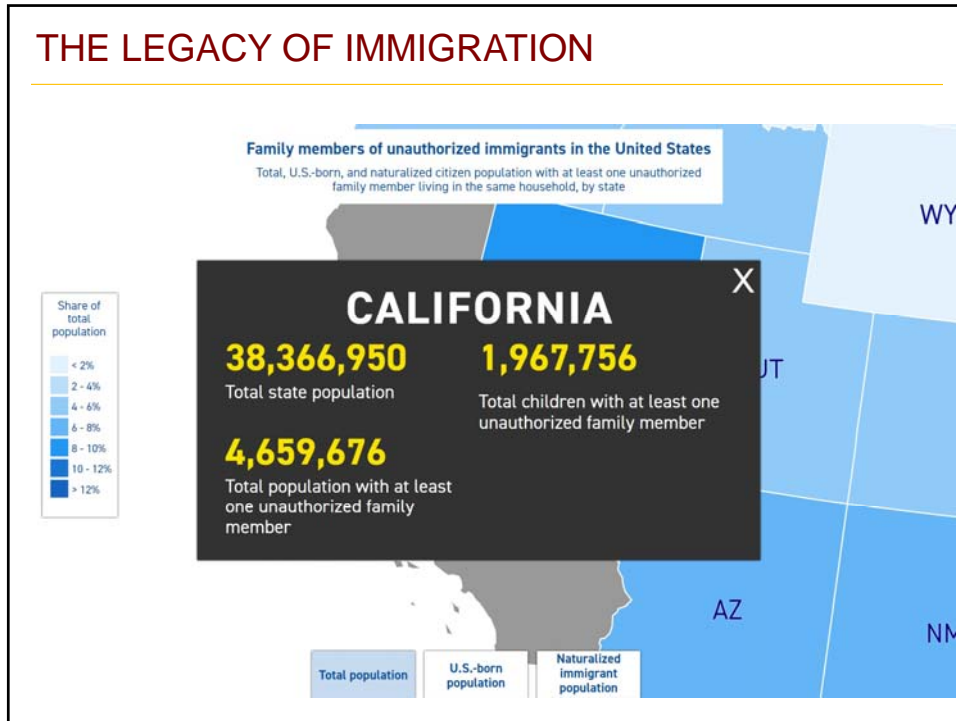


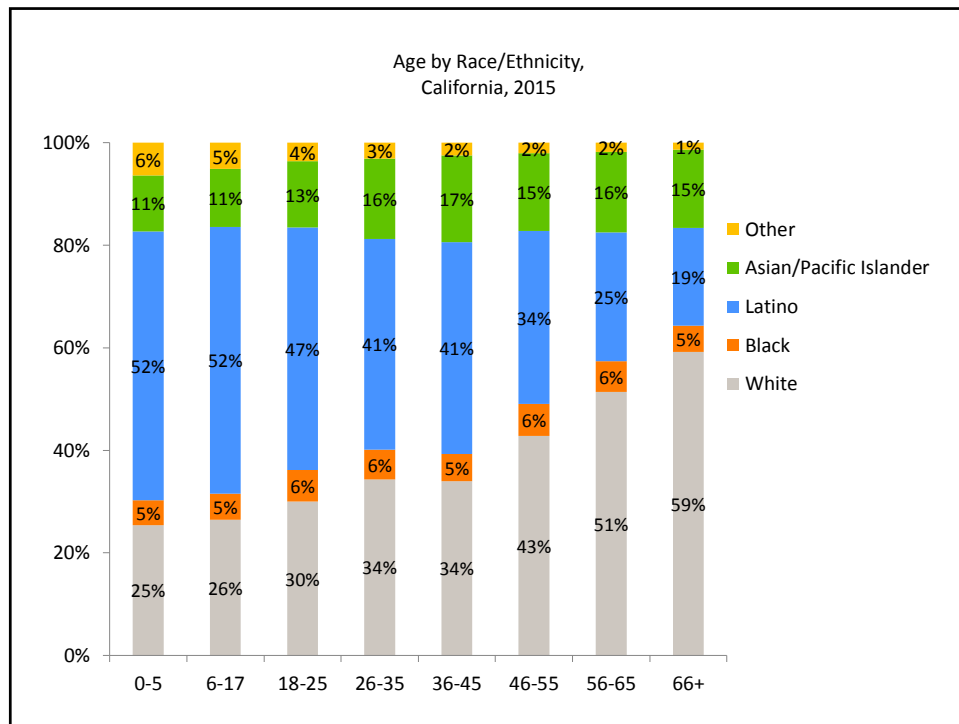
THE LEGACY OF IMMIGRATION

Share of Children (age <18) with at least one Immigrant or Undocumented Parent
Los Angeles County and California, 2011-2013

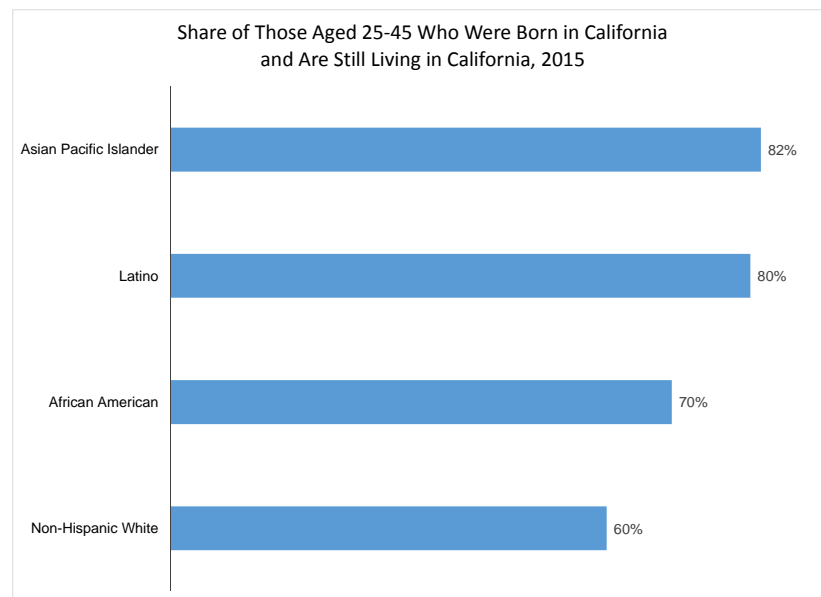


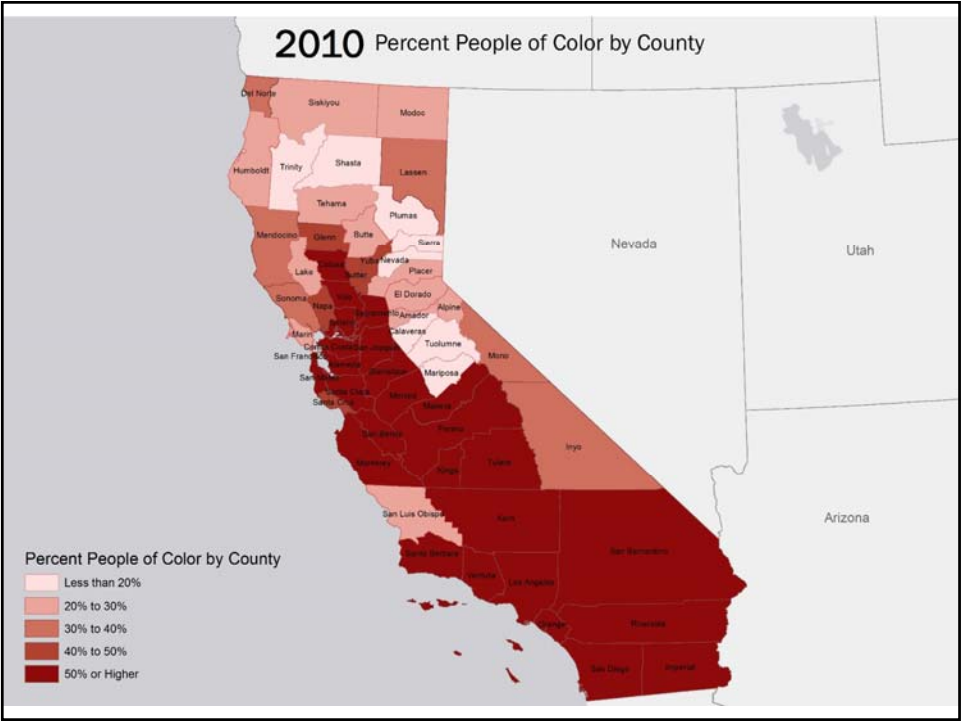
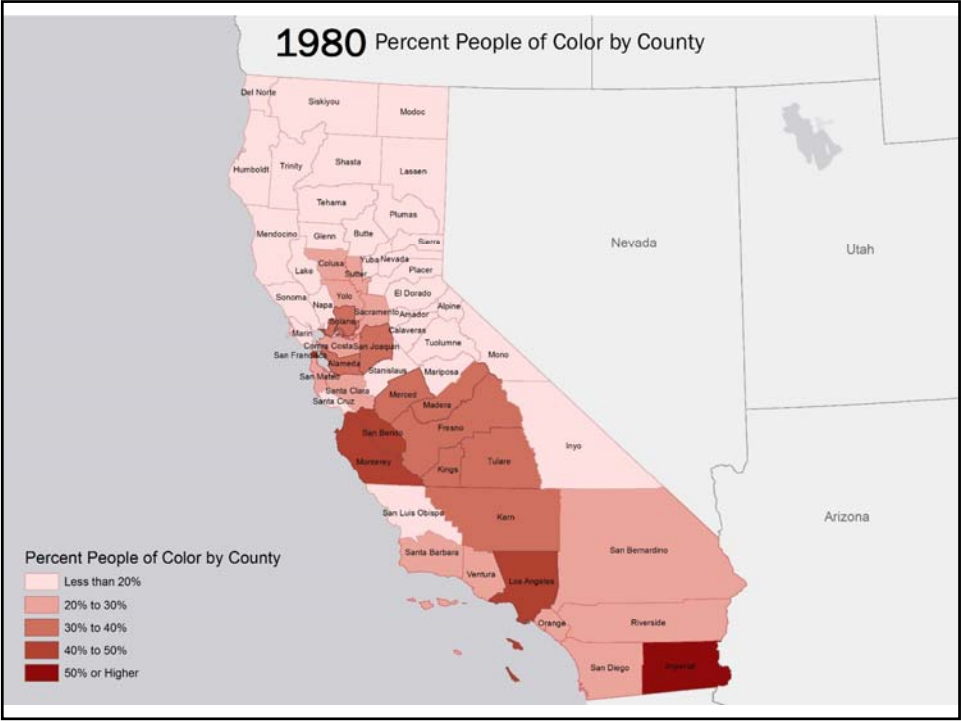
THE LEGACY OF IMMIGRATION

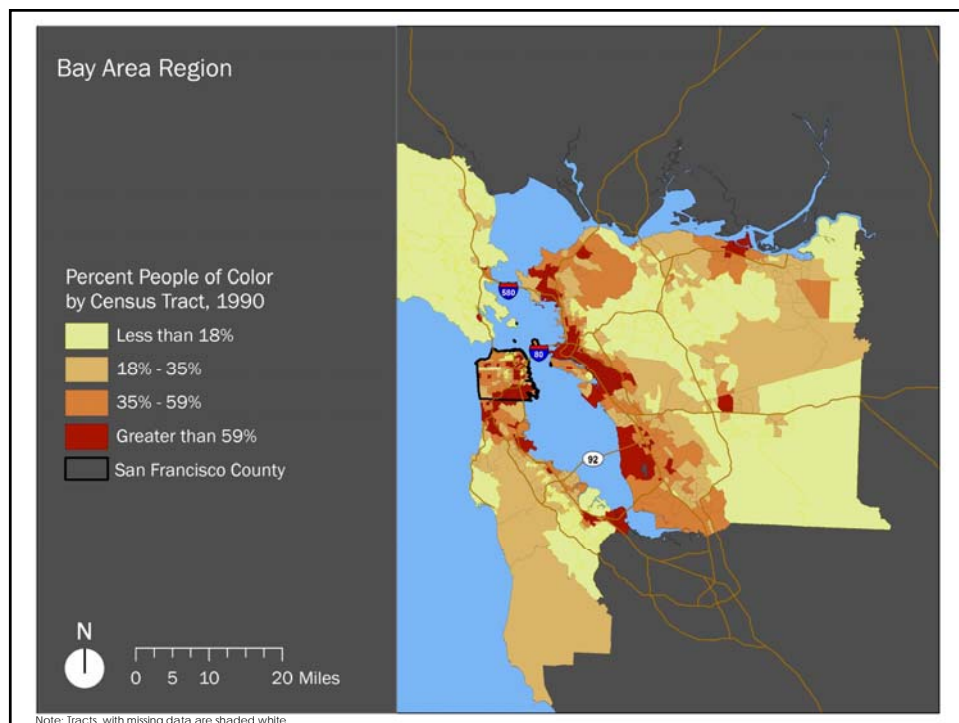
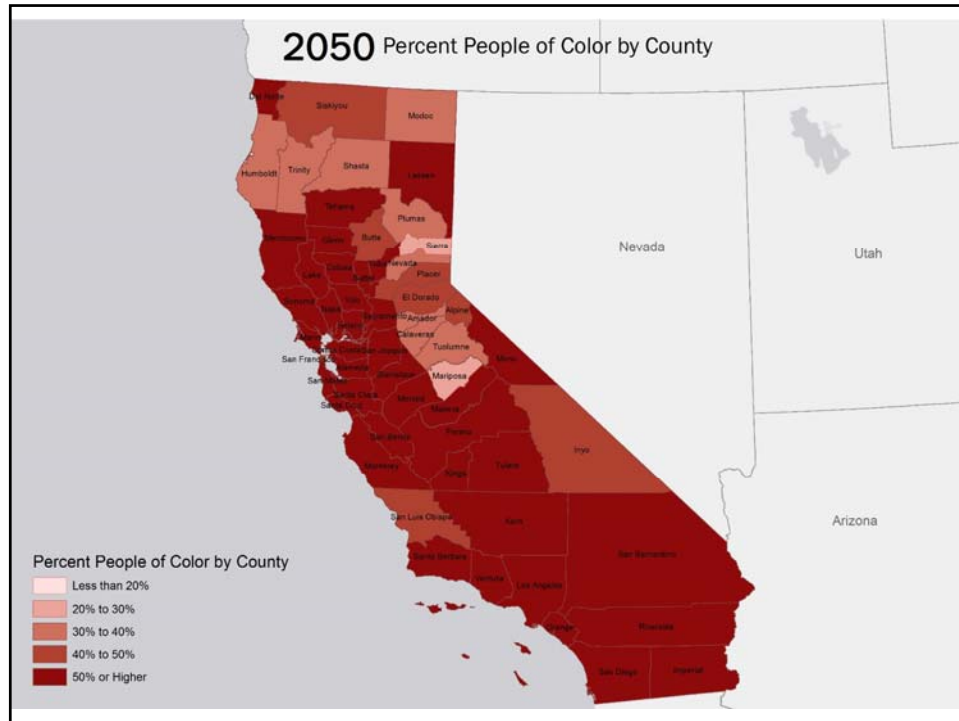


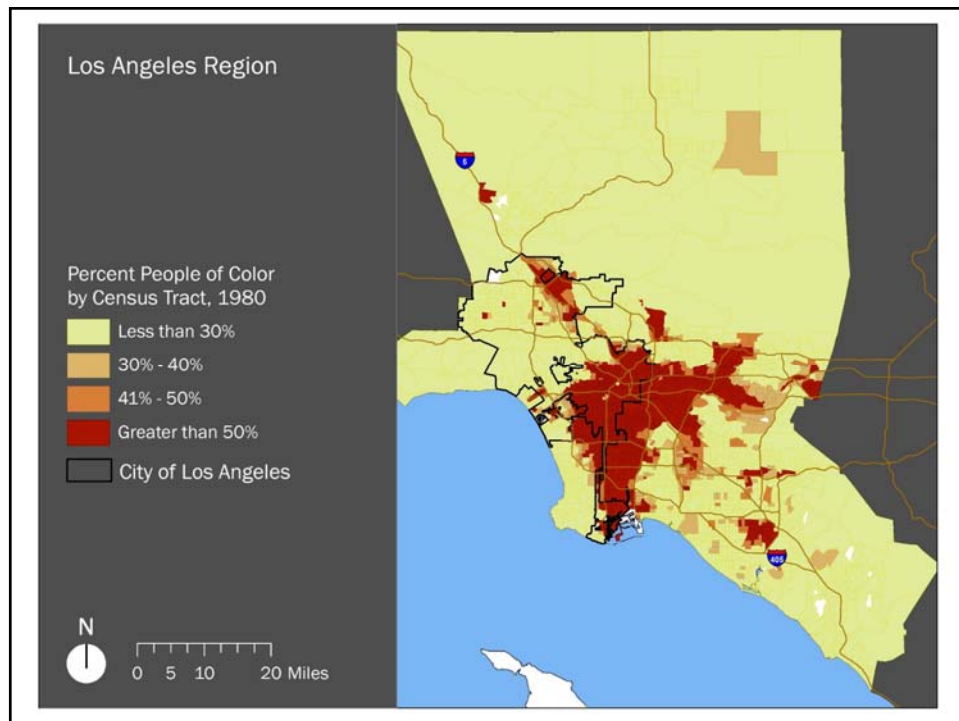
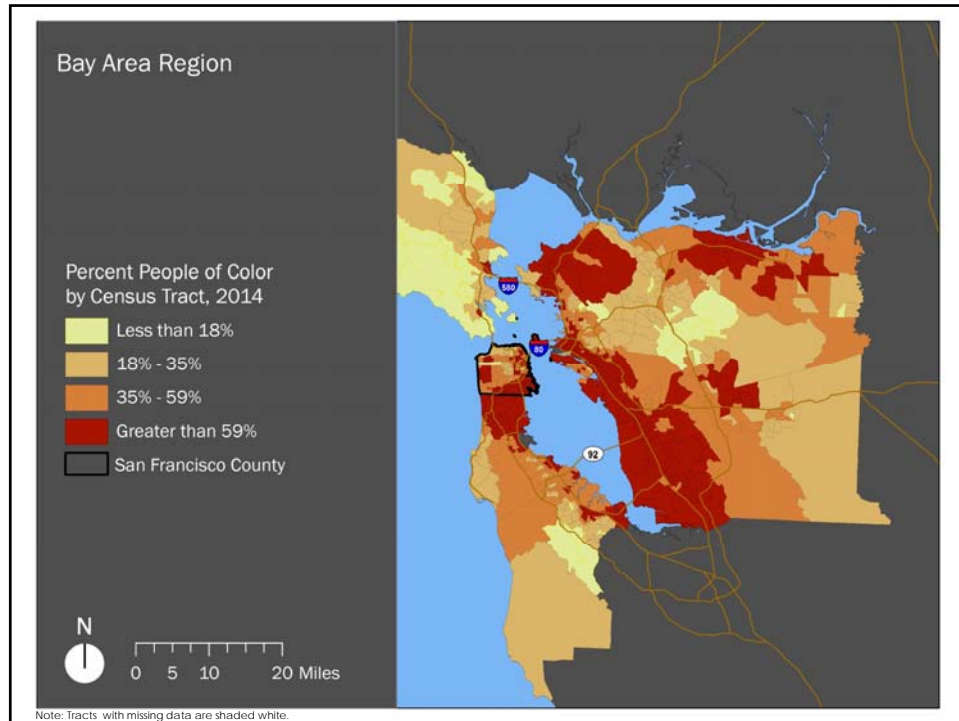


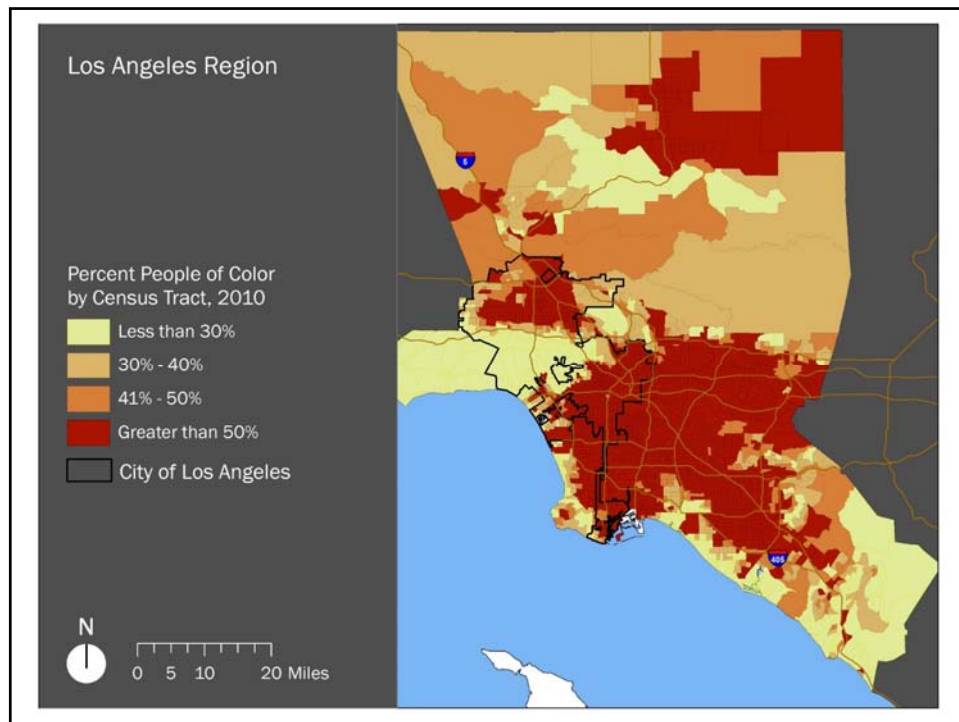
WHO STAYS?



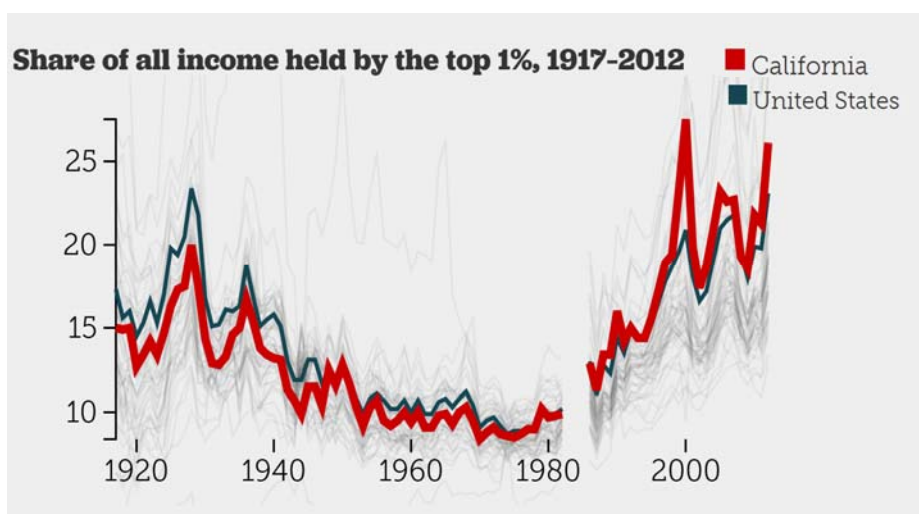




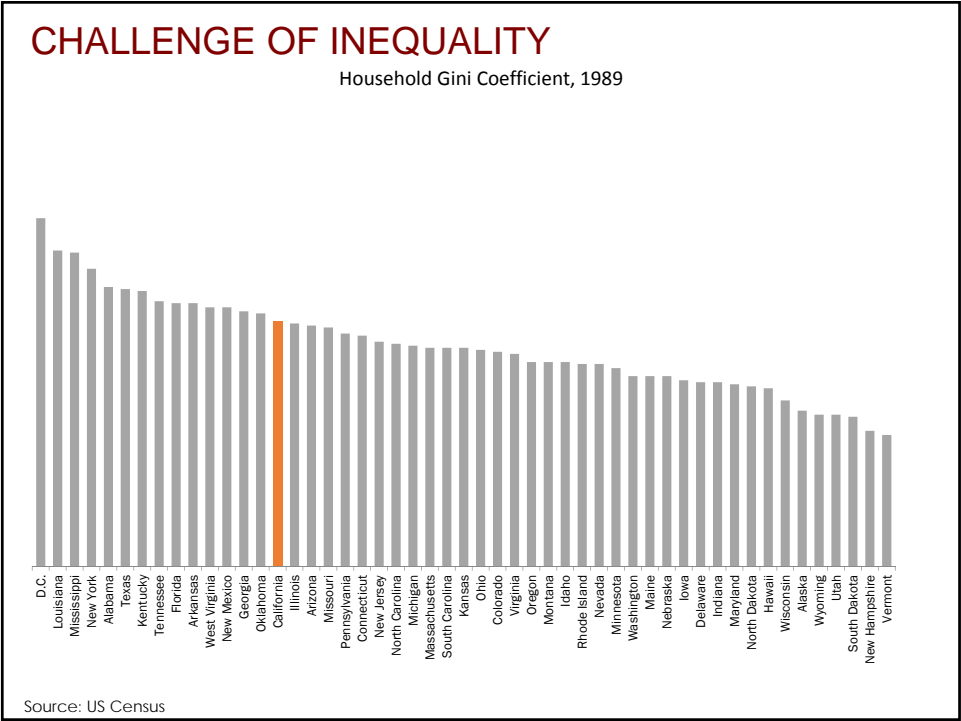
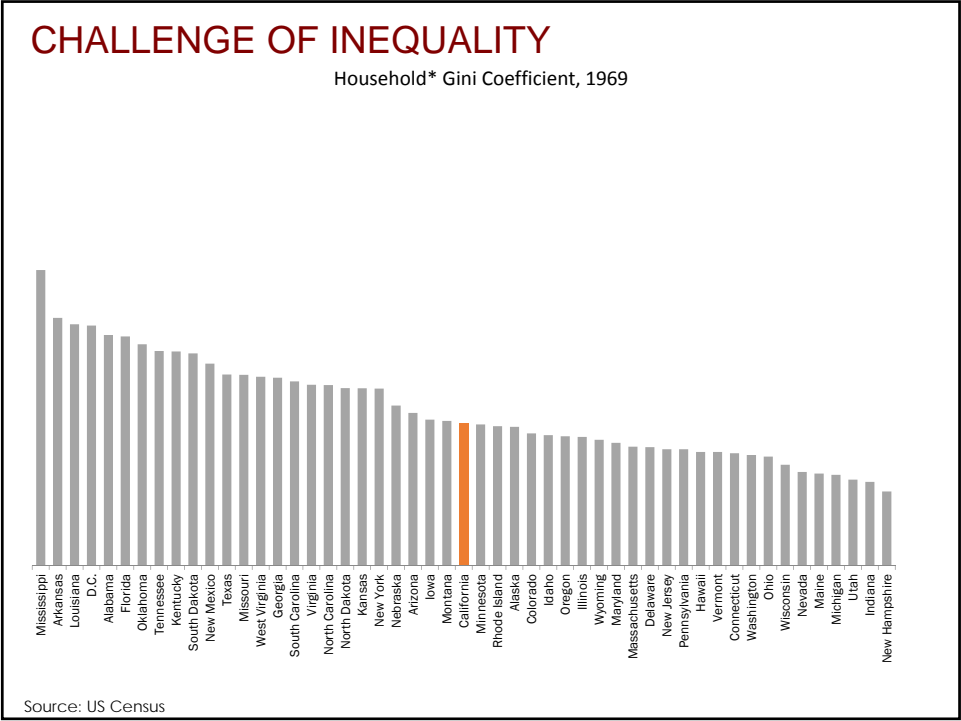


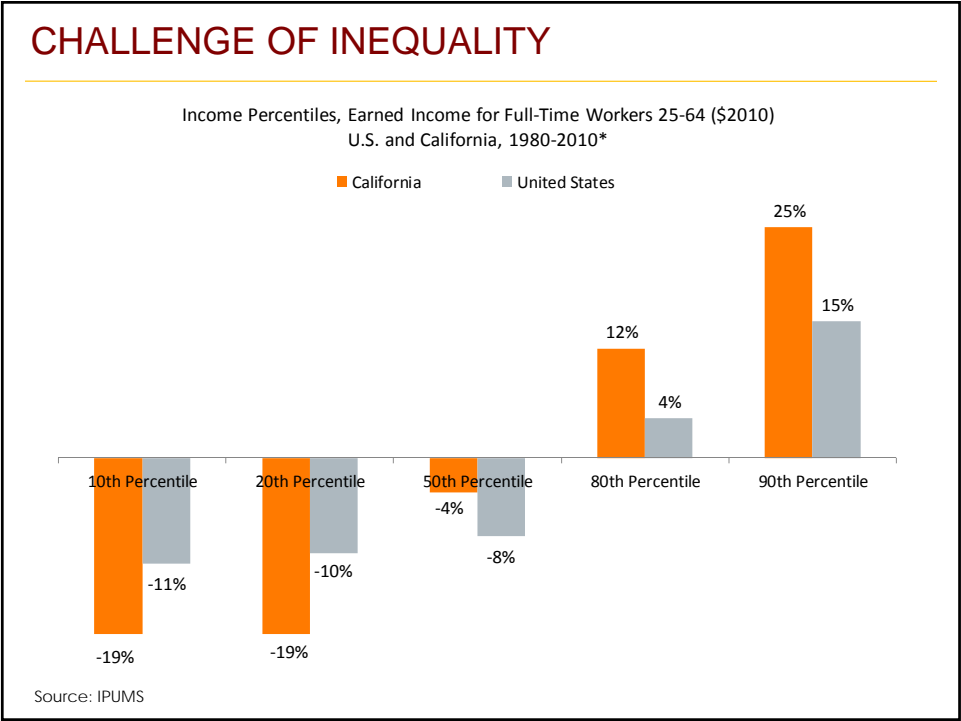
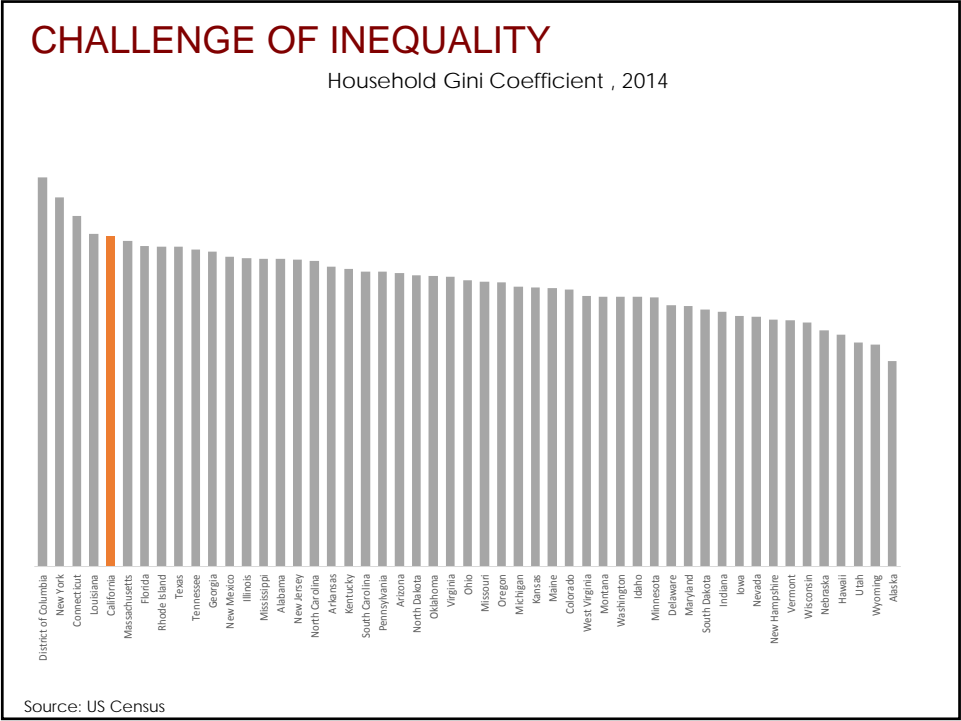


CHALLENGE OF INEQUALITY



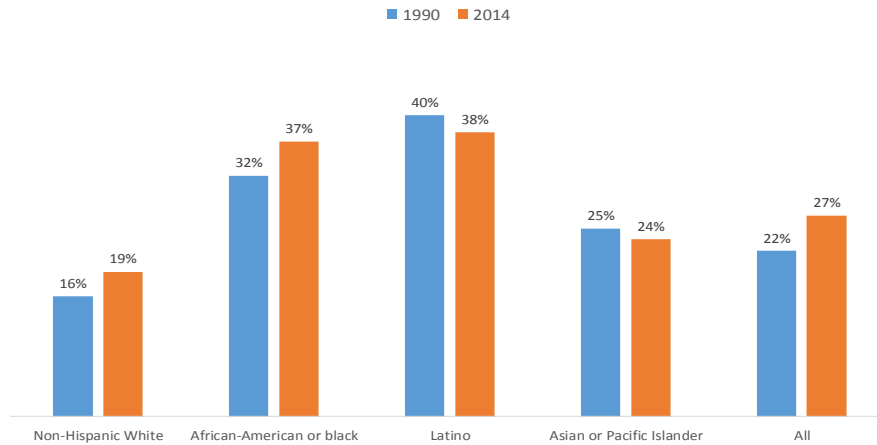
Source: Economic Policy
Institute





PERSISTENT RACIAL GAPS

Percent of Families Living Below 150 Percent of the Federal Poverty Line by Race/Ethnicity, California



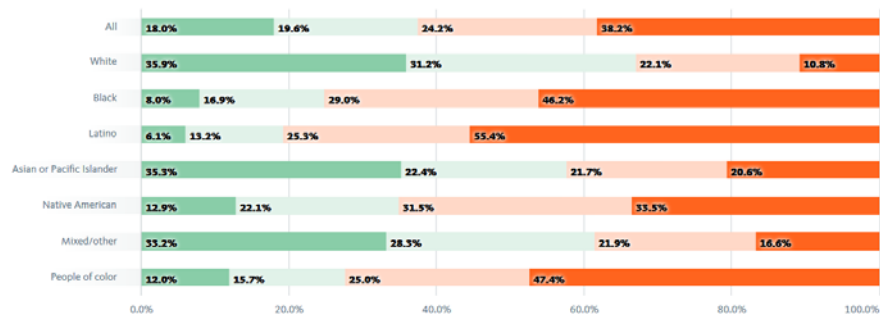
Source: IPUMS

REPRODUCING RACIAL GAPS

Breakdown:
Percent of students by school poverty level: California, All public schools, 2014

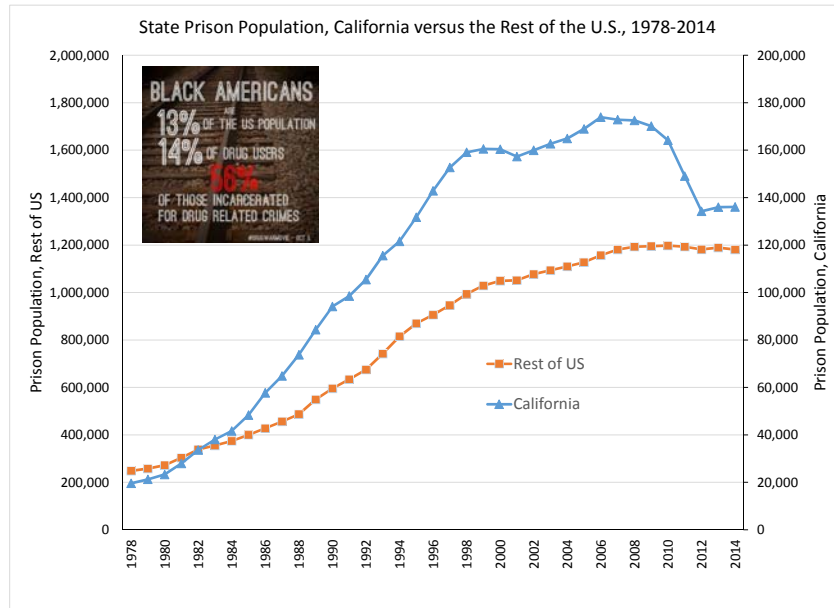
Legend:
 Low (<25% of students eligible for free- or reduced-price lunch - FRPL)
 Mid-low (25-50% FRPL)
 Mid-high (50-75% FRPL)
 High (>75% FRPL)

California kids of color concentrated in high-poverty schools



National Center for Education Statistics

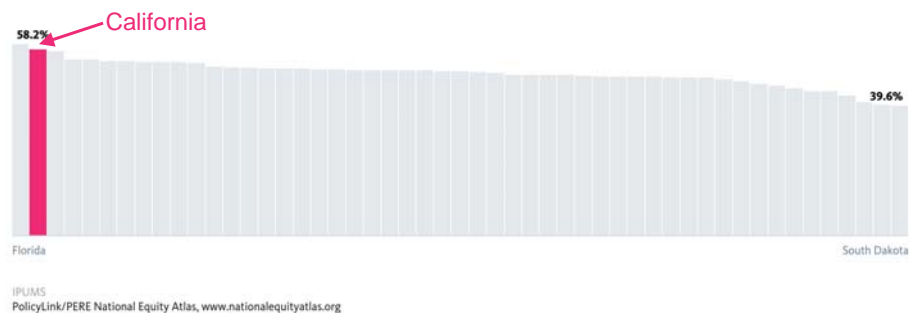
LOCK 'EM UP . . . AND ITS LEGACY



AND THE RENT IS TOO DAMN HIGH . . .

Share of Households that are Rent Burdened by State, 2014

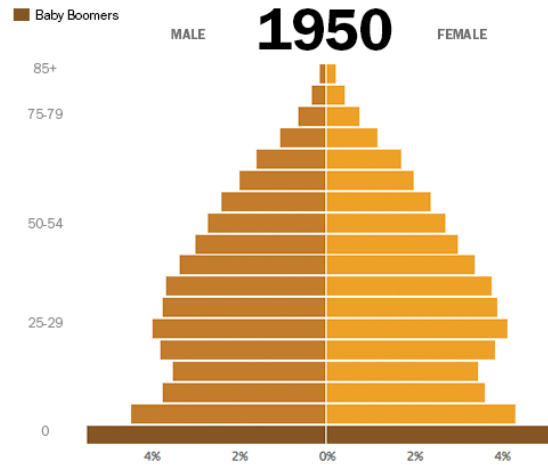
Housing burden by tenure, ranked: California, All, Renters, 2014



WHY SO IMPORTANT NOW?

NEXT AMERICA

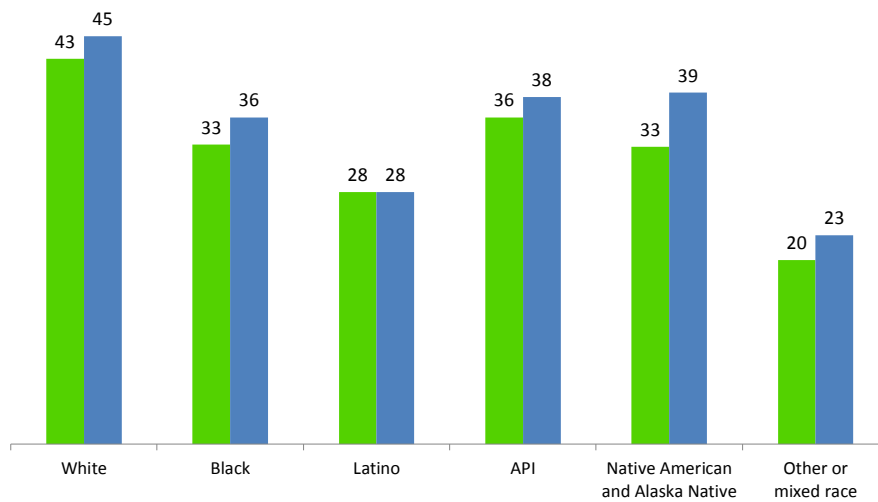
Percent of U.S. Population by Age Group, 1950-2060

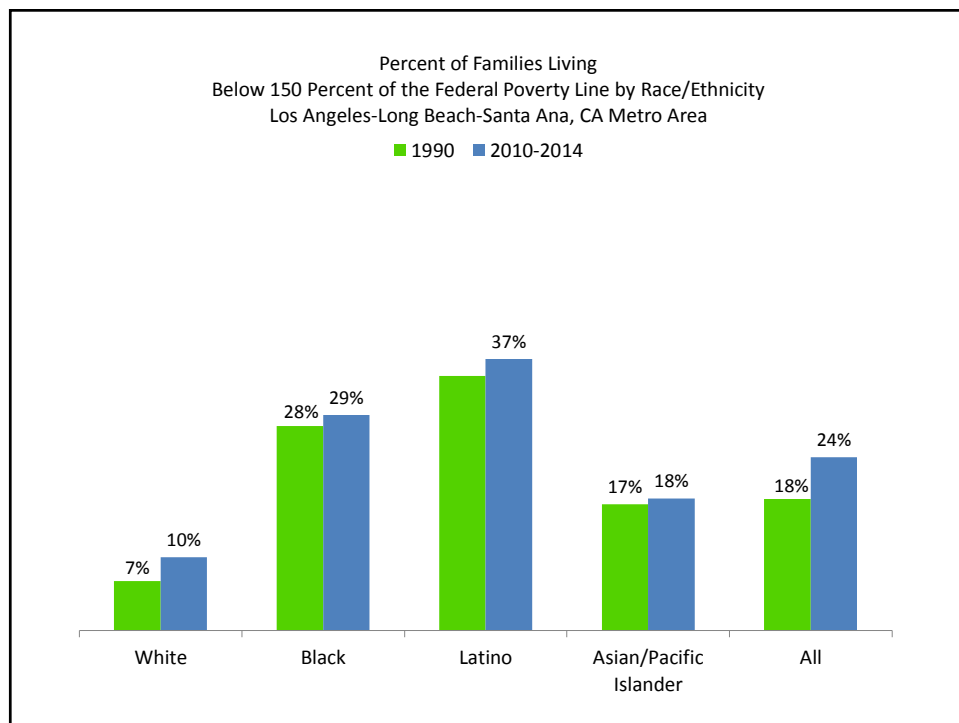
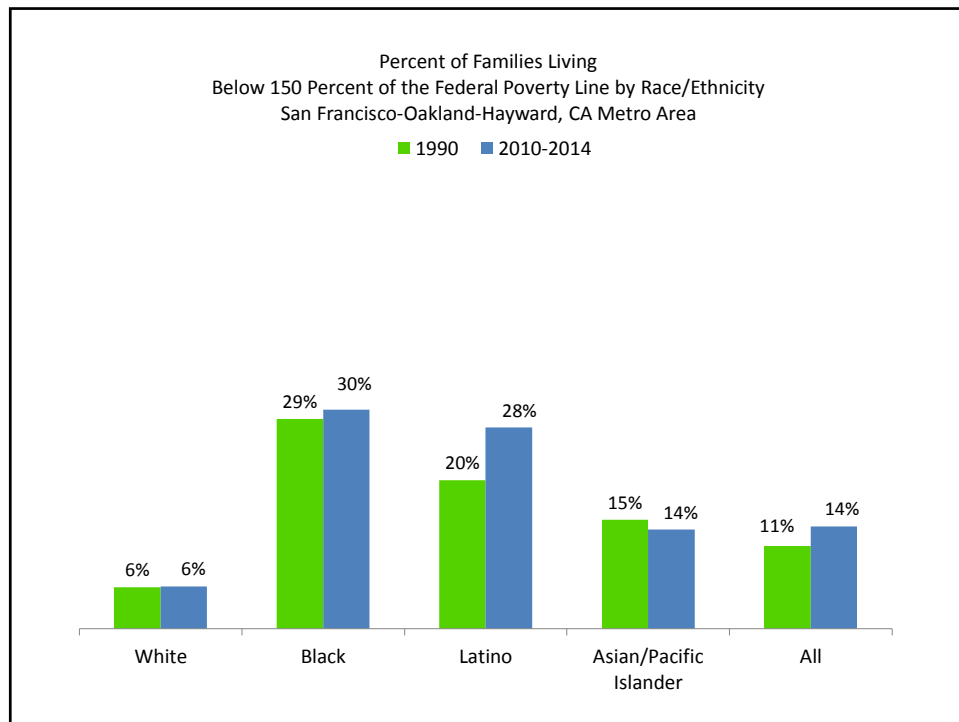


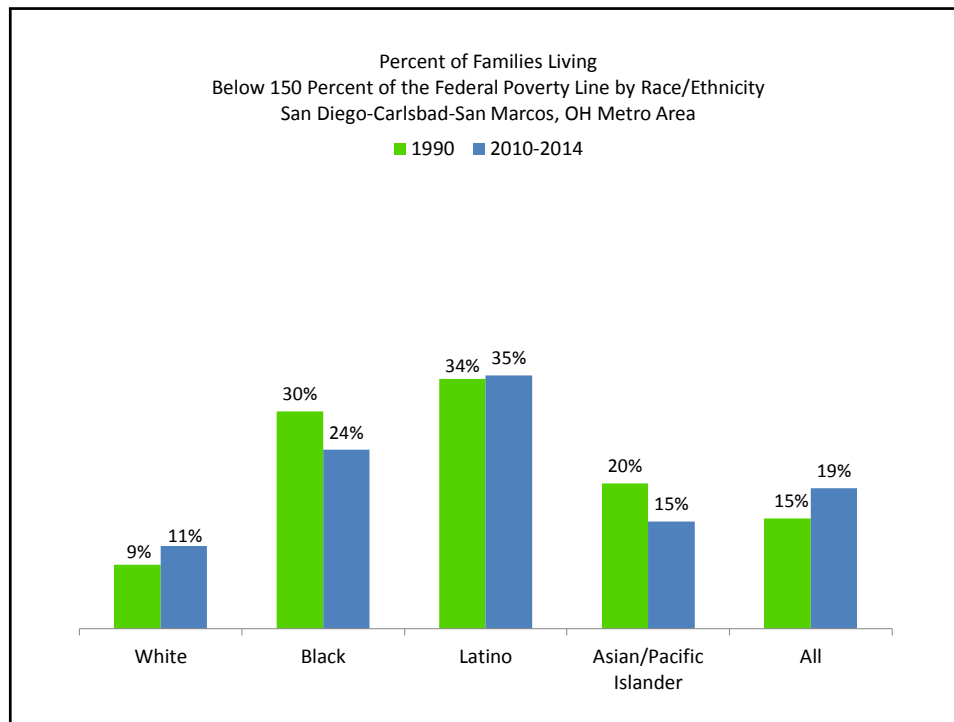
<http://d3j5vwomefv46c.cloudfront.net/photos/large/847889448.gif?1397145494&maxX=740&maxY=704>

Median Age by Race/Ethnicity, 2010-2014

United States California







THINKING NEW: EQUITY AND GROWTH

Conventional wisdom in economics says there is a trade-off between equity and efficiency.

But, new evidence shows that regions that work **toward equity** have **stronger** and **more resilient** economic growth—for **everyone**.



EVIDENCE: EQUITY AND GROWTH

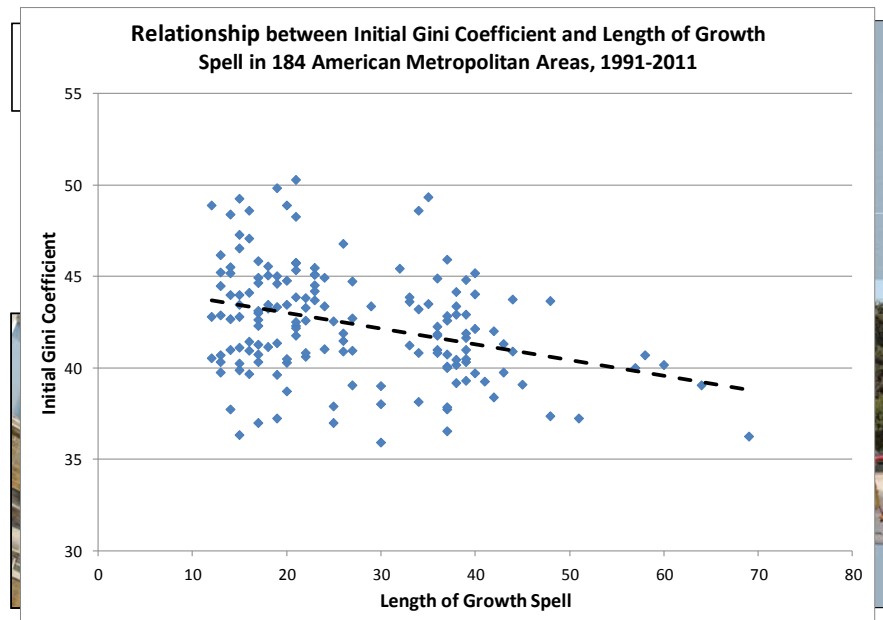


Even the Federal Reserve Bank of Cleveland found that that **racial inclusion** and **income equality** matter for growth.

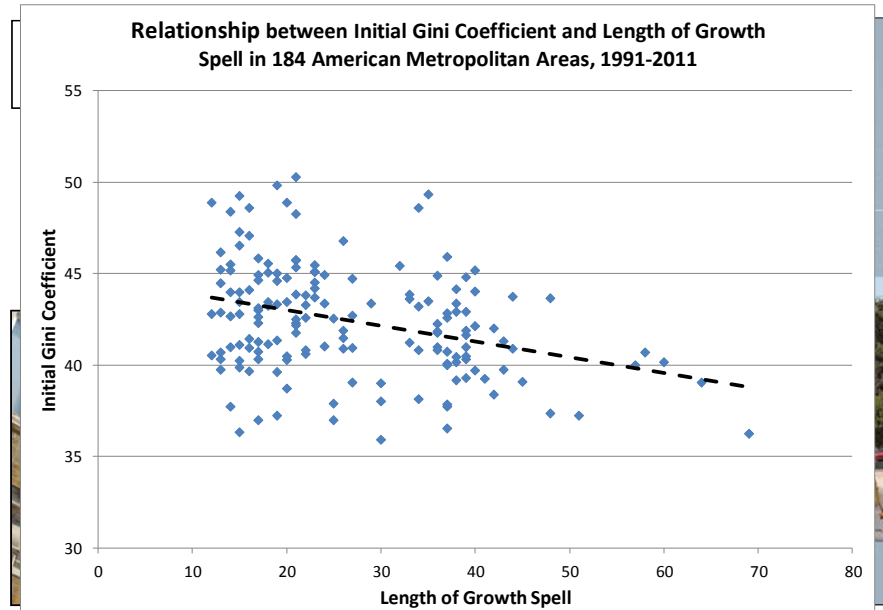


Image Sources: <http://static.guim.co.uk/sys-images/Guardian/Pixpictures/2009/2/24/1235500211963/Ben-Bernanke-chairman-of-003.jpg>;
http://blog.untl.org/wp-content/uploads/2010/11/Fed-Logo_Icons.png; http://www.benjaminfranklin.com/gallery/gallery_federal_reserve.jpg

EVIDENCE: EQUITY AND GROWTH



EVIDENCE: EQUITY AND GROWTH



LEADING THROUGH THE DIVIDE



- Focus on looking forward to the future, particularly the next generation



- Stress that equity and inclusion are fundamental not add-on's

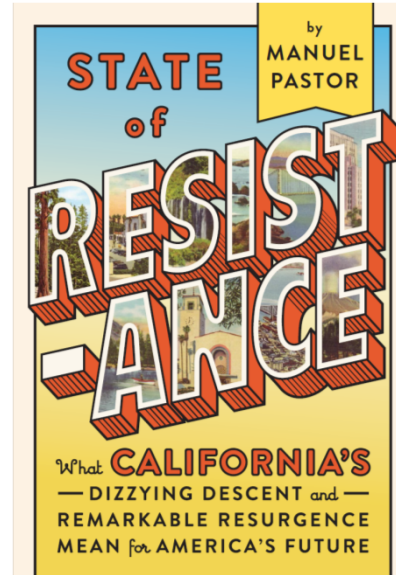


- Understand that these will be difficult and challenging conversations

CALIFORNIA AT A TURNING POINT



- We've been here before and what we decide now will set the direction for generations to come



FOR MORE . . .



@Prof_MPastor

