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# Welcome!

## We're glad you joined us!



# **Early Learning and Care Division Field Services Office**

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**Eligibility and Family Size Utilizing the Review Guide**

**Presented by: Early Learning and Care Division Staff**



**TONY THURMOND**  
State Superintendent  
of Public Instruction

# Agenda

- 1) Early Learning and Care Division (ELCD) Updates
- 2) Purpose/Goals
- 3) Definitions and Terms
- 4) Elements of the Review Guide
- 5) Closer look into the Review Guide
  - Eligibility for Services
  - Family Size
- 6) Questions

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# ELCD Updates (1)

**Management Bulletin (MB)** - The ELCD periodically issues MB's to provide legal and regulatory information to child development contractors and other interested parties.

MB 19-03: State Median Income and Income Ranking Table for Fiscal Year (FY) 2019–20

<https://www.cde.ca.gov/sp/cd/ci/mb1903.asp>

MB 19-04: Family Fee Schedule for FY 2019–20

<https://www.cde.ca.gov/sp/cd/ci/mb1904.asp>

MB 18-04: Homeless Children and Youth

<https://www.cde.ca.gov/sp/cd/ci/mb1804.asp>



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# Purpose and Goals

To provide guidance for error rate reviews

- Define improper payment, administrative, and noncompliance errors
- Present information about how to verify eligibility and family size utilizing the review guide
- Describe how to identify errors when reviewing family files



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# What is the Review Guide?

The review guide provides clear written information that can be used in state and federal error rate reviews.

Contains instructions for:

- Selecting a statistically valid sample of children receiving subsidized childcare services
- Analyzing the family and provider files associated with those children for errors
- Recording and aggregating those errors for the purposes of improvement



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# **Elements of the Alternative Payment, CalWORKS Child Care and Family Child Care Home Education Network Contracts Error Review Guide (1)**

## **Section I.**

- CDD-801A Monthly Population Report
- Initial Certification and Recertification
- Parental Right to Voluntarily Report Changes
- Contract Eligibility
- Eligibility
- Family Size
- Income Calculation



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# Elements of the Review Guide (2)

- Need for Services
- Family Fee
- Notice of Action
- Attendance – Alternative Payment (AP)
- Alternative payment Reimbursement Determination
- Attendance – Family Child Care Home Education Network (CFCC)
- CFCC – Reimbursement Determination





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# Elements of the Review Guide (3)

## Section II. Resource Tools

- Process to Select Sample Size
- Administrative Error Determination Process
- Method to Determine Improper Payment Error Amount
- Sample Improper Payment Error Rate Determination Worksheet
- Error Rate Reduction Plan Process
- Sample Error Rate Reduction Plan Form



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# Lets Take a Closer Look into the Review Guide





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# New Definitions and Terms

- **An improper payment error** occurs when a violation of misapplication of policy or procedure governing the child care program results in an overpayment or underpayment to the child care provider/contractor
- **An administrative error** is defined as any instance in which child care subsidy policy was misapplied, or rules or regulations were not followed, that did not result in an improper payment
- **A noncompliance finding** when a contractor is out of compliance with applicable laws, regulations, or contractual provisions



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# CDD-801A

## Monthly Population Report

### 1. CDD-801A Monthly Population Report

Question Number	CDD-801A: Monthly Population Report	Findings
1.1	Was the child enrolled in the review month? <i>California Code of Regulations (5 CCR)</i> , Title 5, Section 18070 and Management Bulletin (MB) 09-12	<b>Noncompliance:</b> If 10% or more of the random sample files pulled include children that were not enrolled during the review month, a noncompliance finding will be determined.

Question number

Question with Title 5 Section and/or MB #

Type of findings that can be assessed



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# Initial Certification and Recertification

Types of  
errors that  
can be  
assessed

Question Number	Initial Certification and Recertification (Application for Services)	Findings
2.1	Is there a completed, accurate and signed Application for Services in the family data file? (5 CCR sections 18081, 18082 and 18083)	<b>Improper Payment:</b> If the Application for Services is not present in the family data file an error will be determined in eligibility. The error will equal the sample month payment or the portion of the month in which there was insufficient documentation, whichever is less.  <b>Administrative Error:</b> If the Application for Services is incomplete/inaccurate, an error will be determined in eligibility.
2.2	Was the Application for Services completed prior to serving the child? (5 CCR Section 18082[b])	<b>Improper Payment:</b> If services were provided prior to the Application for Services being completed, an error will be determined in eligibility. The error amount will be determined as in 2.1.

Question  
number

Question  
with Title 5  
Section  
and/or MB #



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# Lets Take a Closer Look at Eligibility for Services



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# Eligibility

Eligibility is based on **documentation** and **verification** of at least **one** of the following:

- Child Protective Services/At-Risk
- Income Eligibility
- Current Aid Recipient
- Homeless

The **parent** provides the required documentation and the **contractor** verifies



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# Let's Review and Discuss

- The eligibility test questions (pages 14 through 18)
- Type of errors that can be assessed for each test question
- What is your agency best practice?
  - Provide feedback on index card





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# Lets Take a Closer Look at Family Size



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# Family Size

## Supporting Documentation

- The parent shall provide **supporting documentation** regarding the number of children and parents in the family
- Supporting documentation for the number of children shall be at least **one** of the following:
  - a) Birth certificate
  - b) Child custody court order
  - c) Adoption documents
  - d) Foster Care placement records
  - e) School or medical records
  - f) County welfare department records
  - g) Other reliable documentation **indicating the relationship of the child to the parent**



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# Let's Review and Discuss

- The family size test questions (pages 20 through 21)
- Type of errors that can be assessed for each test question
- What is your agency best practice?
  - Provide feedback on index card



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# Questions

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# Thank You

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# Alternative Payment, CalWORKs Child Care and Family Child Care Home Education Network Contracts Error Rate Review Guide

## Governance and Administration



California Department of Education  
Early Learning and Care Division



October 2019

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# INTRODUCTION

In 2010, the California Department of Education (CDE) began the process of developing a review guide for the Alternative Payment (AP), CalWORKs Child Care and Family Child Care Home Education Network (CFCC) programs to implement federal guidelines for reducing errors in Child Care and Development Fund (CCDF) programs. The review guide contains instructions for: 1) selecting a statistically valid sample of children receiving subsidized child care services, 2) analyzing the family and provider files associated with those children for errors, and 3) recording and aggregating those errors for the purposes of administrative improvement.

The material presented in the guide is to provide clear written information that will be used in an AP, CalWORKs and CFCC monitoring review. We also believe the guide will assist local contractors in developing and implementing quality assurance processes.

The current version of the review guide is consistent with contract rules and regulations. The review guide distinguishes between Improper Payment errors<sup>1</sup>, Administrative Errors<sup>2</sup> and noncompliance findings.<sup>3</sup>

Our goal is to provide support and technical assistance that will lead to successful administration of programs. Questions or feedback regarding the review guide should be directed to your assigned Field Services Consultant or Governance and Administration Managers. The Consultant Regional Assignment web page shows contact information at <http://www.cde.ca.gov/sp/cd/ci/assignments.asp>.

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<sup>1</sup> An improper payment error occurs when a violation of misapplication of policy or procedure governing the child care program results in an overpayment of underpayment to the child care provider/contractor.

<sup>2</sup> An administrative error is defined as any instance in which child care subsidy policy was misapplied, or rules or regulations were not followed, that did not result in an improper payment.

<sup>3</sup> Noncompliance finding is when a contractor is out of compliance with applicable laws, regulations, or contractual provisions.



# I. GOVERNANCE AND ADMINISTRATION AP, CalWORKs, AND CFCC NETWORK CONTRACTS ERROR RATE REVIEW GUIDE

## 1. CDD-801A Monthly Population Report

Question Number	CDD-801A: Monthly Population Report	Findings
1.1	Was the child enrolled in the review month? <i>California Code of Regulations (5 CCR), Title 5, Section 18070 and Management Bulletin (MB) 09-12</i>	<b>Noncompliance:</b> If 10% or more of the random sample files pulled include children that were not enrolled during the review month, a noncompliance finding will be determined.

## 2. Initial Certification and Recertification (Application for Services)

The Application for Services (ELCD 9600) includes basic data regarding eligibility, need, and family information.

**NOTE:** Effective July 1, 2017, in accordance with California *Education Code (EC)* sections 8263(h) and 8263.1, once a family establishes eligibility and need at initial certification or recertification, a family shall be considered to meet all eligibility and need requirements for not less than 12 months(unless their income goes over 85% of State Median Income).

Question Number	Initial Certification and Recertification (Application for Services)	Findings
2.1	Is there a completed, accurate and signed Application for Services in the family data file? (5 CCR sections 18081, 18082 and 18083)	<b>Improper Payment:</b> If the Application for Services is not present in the family data file an error will be determined in eligibility. The error will equal the sample month payment or the portion of the month in which there was insufficient documentation, whichever is less.  <b>Administrative Error:</b> If the Application for Services is incomplete/inaccurate, an error will be determined in eligibility.
2.2	Was the Application for Services completed prior to serving the child? (5 CCR Section 18082[b])	<b>Improper Payment:</b> If services were provided prior to the Application for Services being completed, an error will be determined in eligibility. The error amount will be determined as in 2.1.

Question Number	Initial Certification and Recertification (Application for Services)	Findings
2.3	<p>If applicable, did the recertification occur no sooner than twelve (12) months from when they were last certified? (MB 17-14)</p> <p><b>NOTE:</b> CDE is currently working on timeline for recertification.</p>	<p><b>Administrative Error:</b> If the recertification was completed before the twelve month timeframe an error will be determined eligibility.</p>
2.4	<p>Does the family data file contain all child health and current emergency information required by <i>California Code of Regulations (22 CCR)</i>, Title 22, Social Security, Division 12, Community Care Facilities Licensing regulations? (5 CCR Section 18081[e])</p> <p><b>NOTE:</b> Immunization records are not required for children attending a public or private elementary school or receiving care in licensed facilities.</p>	<p><b>Administrative Error:</b> If the family data file does not contain all child health and current emergency information, an error will be determined in eligibility.</p>
2.5	<p>Does the family data file contain residency requirements? (5 CCR Section 18107)</p>	<p><b>Administrative Error:</b> If the family data file does not contain residency requirements, an error will be determined in eligibility.</p>

Question Number	Initial Certification and Recertification (Application for Services)	Findings
2.6	<p>If applicable when the family's basis of eligibility is income, did the contractor inform the parent in writing, at initial certification or recertification, of the requirement to report when their income exceeds the exit 85% State Median Income (SMI) threshold?</p> <p><b>AND</b></p> <p>Did the contractor provide a Schedule of Income Ceilings 85% SMI with the maximum adjustment monthly income the family may earn clearly identified on the table?</p> <p>(MB 19-03)</p> <p><b>EXAMPLES:</b> Acknowledgement form, written on Notice of Action (NOA), listed on certification checklist, etc.</p>	<p><b>Administrative Error:</b> If the contractor did not inform the parent in writing of the income threshold and/or provide the Schedule of Income Ceilings, an error will be determined in eligibility.</p>

### 3. Parent's Right to Voluntarily Report Changes

At any time between the initial certification or recertification period a parent may voluntarily request to reduce their family fee, increase the family's services or extend the period of eligibility. A family may also at any time voluntarily request a reduction in their service level. (MB 17-14, 5 CCR Section 18084.2)

Question Number	Parent's Right to Voluntarily Report Changes	Findings
3.1	<p>If applicable, did the family voluntarily request a change to <b>reduce their family fee, increase the family's services or extend the period of eligibility</b>? (5 CCR Section 18084.2[a] and MB 17-14)</p> <p>Did the contractor request documentation to support a reduction of family fees, increase the family's services, or extend the period of eligibility? <b>AND</b> If applicable, reduce the family fee effective on the first of the month following the receipt and approval of the required supporting documentation? (5 CCR Section 18084.2, MB 19-04 and 17-14)</p> <p>Did the contractor issue a NOA no later than 10 business days after receipt of applicable documentation <b>and</b> not use the documentation received to make other changes to the service agreement? (5 CCR Section 18084.2[a][3][4] and MB 19-04 and 17-14)</p> <p><b>EXCEPTION:</b> If the family exceeds the 85% income threshold, when you recalculate income follow MB 19-03 directives.</p>	<p><b>Improper Payment:</b> If the family voluntarily requested a change to reduce the family fee, submitted the supporting documentation, but the contractor did not reassess the family fee an error will be determined in family fee. The error will equal the difference between the assessed family fee and the new family fee.</p> <p><b>Improper Payment:</b> If the contractor reassesses a family fee without supporting documentation, an error will be determined in family fee. The error will equal the difference between the initial family fee and the new family fee.</p> <p><b>Improper Payment:</b> If the contractor increases the family services without supporting documentation, an error will be determined in need. The error will equal the sample month payment or the portion of the month in which there was insufficient documentation, whichever is less.</p> <p><b>Administrative Error:</b> If the contractor did not make the effective date of the reduced fee the first of the month following the receipt and approval of the required supporting documentation, an error will be determined in family fee.</p> <p><b>Noncompliance:</b> If the family voluntarily requested a change to reduce their family fee and the contractor reassessed the family fee, but did not issue a NOA within the required timelines, a noncompliance finding will be determined.</p>

Question Number	Parent's Right to Voluntarily Report Changes	Findings
<p><b>3.2</b></p>	<p>If applicable, did the family voluntarily request to <b>decrease their service level</b> in writing? (5 CCR Section 18084.2 and MB 17-14)</p> <p>Does the voluntary written request include:</p> <ul style="list-style-type: none"> <li>• Days and hours per day requested</li> <li>• Effective date of proposed reduction of service level</li> <li>• Acknowledgment in writing that parent understands that they may retain their current service level?</li> </ul> <p>(5 CCR Section 18084.2 and MB 17-14)</p> <p>Upon receipt of the parents written request to decrease their service level, did the contractor:</p> <ul style="list-style-type: none"> <li>• Notify the family in writing of their right to continue to bring the child pursuant to the original certified service level</li> <li>• If applicable, collect documentation to support the changes requested?</li> </ul> <p>(5 CCR Section 18084.2 and MB 17-14)</p> <p>Did the contractor issue a NOA no later than 10 business days after receipt of applicable documentation and not use any other documentation received to make other changes to the service agreement? (5 CCR Section 18084.2 and MB 17-14)</p> <p><b>NOTE:</b> Electronic requests that include the required elements will be accepted.</p>	<p><b>Improper Payment:</b> If the completed written request to decrease service level was received, but the contractor did not reassess the service level, an error will be determined in need. The error will equal the difference between the original certified service level and the requested decreased service level reimbursement.</p> <p><b>Improper Payment:</b> If the contractor makes a change to the family's approved service level with missing/incomplete written request, an error will be determined in need. The error will equal the difference between the original certified service level and the decreased certified service level reimbursement.</p> <p><b>Noncompliance:</b> If the family voluntarily requested a change to decrease their service level and the contractor reassessed the service level, but did not issue a NOA within the required timelines, a noncompliance finding will be determined.</p>

#### 4. Contract Eligibility

CalWORKs Stage 3 (C3AP)

CalWORKs Stage 2 (C2AP)

Contract Eligibility indicates the Alternative Payment Program in which a family is enrolled. Review the documentation to ensure the family was eligible for the contract in which they were enrolled.

**NOTE:** Stage 2: A family receiving diversion services meeting the requirements of 5 CCR sections 18406 and 18407 is eligible to receive child care services in Stage 2 for 24 months. The 24 month time limit begins the first day of the month that the family is determined eligible for diversion services.

Question Number	CalWORKs Stage 2 (C2AP)	Findings
4.1	<p>Was the parent transferred from a CalWORKs Stage 1 program or another contractor's CalWORKs Stage 2 program? (5 CCR Section 18409[a])</p> <p>Were the nine (9) data elements obtained by the receiving contractor:</p> <ol style="list-style-type: none"> <li>1) The parent's(s) full name, address and telephone number</li> <li>2) The names and birthdates of all children under the age of 18 living with the family, regardless of whether they are served in the CalWORKs program</li> <li>3) The number of hours of child care needed each day for each child</li> <li>4) The names of other family members in the household who are related blood, marriage, or adoption</li> <li>5) The reason for needing child care services</li> <li>6) Family size and adjusted monthly income</li> <li>7) Employment or training information for parents(s) including name and address of employer(s) or training institution(s) and days and hours of employment or training</li> <li>8) Rate of payment</li> <li>9) The name, address, and telephone number of the child care provider and the type of eligible provider?</li> </ol> <p>(5 CCR Section 18409[a][1-9])</p>	<p><b>Improper Payment:</b> If any of the nine (9) data elements are missing from the transfer documentation from CalWORKs Stage 1 or another contractor's CalWORKs Stage 2 program, an error will be determined in eligibility. The error will equal the sample month payment or the portion of the month in which there was insufficient documentation, whichever is less.</p>
4.2	<p>If applicable, Is there documentation from the County Welfare Department (CWD) indicating the parental cash-aid end date? (5 CCR sections 18085 and 18408[d-e])</p>	<p><b>Improper Payment:</b> If the CWD documentation (e.g., Discontinuance letter from CWD, Passport to Services, and CalWin) is missing or does not identify the parent's cash aid end date an error will be determined in eligibility. The error amount will be determined as in 4.1.</p>

Question Number	CalWORKs Stage 2 (C2AP)	Findings
4.3	When a categorically eligible family would otherwise have their child care terminated due to the family's violation of the child care contractor's policy, did the contractor notify the CWD of the actions of the family that violated the contractor's policy in order to determine what action(s) may be taken? (5 CCR Section 18408 and MB 18-05)	<b>Noncompliance:</b> If the contractor terminated the family without following up with the CWD to discuss how to remedy the situation, a noncompliance finding will be determined.

**NOTE:** Stage 3: A family that is a former CalWORKs cash aid recipient and is in his/her 24th month of eligibility for CalWORKs Stage 1 and/or 2 after leaving CalWORKs cash aid or a diversion services recipient and is in his/her 24th month of eligibility for CalWORKs Stage 1 and/or 2 child care.



Question Number	CalWORKs Stage 3 (C3AP)	Findings
4.4	<p>Was the parent transferred from a CalWORKs Stage 1, CalWORKs Stage 2, or from another contractor's Stage 2 or Stage 3 program? (5 CCR Section 18424)</p> <p>Were the nine (9) data elements obtained from the receiving contractor</p> <ol style="list-style-type: none"> <li>1) The parent's(s) full name, address and telephone number</li> <li>2) The names and birthdates of all children under the age of 18 living with the family, regardless of whether they are served in the CalWORKs program</li> <li>3) The number of hours of child care needed each day for each child</li> <li>4) The names of other family members in the household who are related blood, marriage, or adoption</li> <li>5) The reason for needing child care services</li> <li>6) Family size and adjusted monthly income</li> <li>7) Employment or training information for parents(s) including name and address of employer(s) or training institution(s) and days and hours of employment or training</li> <li>8) Rate of payment</li> <li>9) The name, address, and telephone number of the child care provider and the type of eligible provider?</li> </ol> <p>(5 CCR Section 18424[a][1-9])</p>	<p><b>Improper Payment:</b> If any of the nine (9) data elements are missing from the transfer documentation, an error will be determined in eligibility. The error will equal the sample month payment or the portion of the month in which there was insufficient documentation, whichever is less.</p>

Question Number	CalWORKs Stage 3 (C3AP)	Findings
4.5	<p>Is there documentation from the CWD indicating the parental cash-aid end date?</p> <p>(5 CCR Section 18421[a][3][4][A-B])</p> <p>Was the parent transferred into CalWORKs Stage 3 in the 24<sup>th</sup> month, no later than the 1<sup>st</sup> day of the 25<sup>th</sup> month after the parental cash-aid end date?</p> <p>(5 CCR Section 18421[a][3][A-B])</p>	<p><b>Improper Payment:</b> If the CWD documentation (e.g., Discontinuance letter from CWD, Passport to Services, and CalWin) is missing or does not identify the parent's cash aid end date an error will be determined in eligibility. The error amount will be determined as in 4.4.</p> <p><b>Improper Payment:</b> If a family is eligible and not transferred from CalWORKs Stage 1 or 2 to CalWORKs Stage 3 within the 24<sup>th</sup> month, and no later than the first day of the 25<sup>th</sup> month after the parental cash-aid end date, an error will be determined in eligibility. The error will equal the sample month payment or for the period of time services were provided in an inappropriate alternative payment contract, whichever is less.</p>

## 5. Eligibility

The Eligibility Section refers to the following categories:

- A. Child Protective Services (CPS)/At Risk
- B. Income Eligibility (Employment Income, Self-Employment Income and Self-Certification of Income)
- C. Current Aid Recipient
- D. Homeless

**NOTE:** Age eligibility

For a family to receive child care services, they must be deemed eligible in one (1) of the categories of eligibility. Review documentation to determine if the family is eligible for child care services.

**NOTE:** If the parent(s) is/are eligible based on multiple categories, complete the questions for each applicable category.

Question Number	A: Child Protective Services (CPS)/At-Risk	Findings
5.1	<p>Does the child have a written referral from a legal, medical, social service agency or emergency shelter, dated within six (6) months immediately preceding the date of the Application for Services? (5 CCR Section 18092)</p> <p>Does the written referral include a statement that child care and development services are a necessary component of the CPS plan? <b>OR</b> Needed to reduce or eliminate the risk of abuse or neglect? (5 CCR Section 18092)</p> <p>Does the written referral include the name, address, telephone number, and the signature of the legally qualified professional? (5 CCR Section 18092[d])</p>	<p><b>Improper Payment:</b> If the written referral is missing or not from a legal, medical, social service agency, emergency shelter or dated within six (6) months immediately preceding the date of the Application for Services, an error will be determined in eligibility. The error will equal the sample month payment or the portion of the month in which there was insufficient documentation, whichever is less.</p> <p><b>Administrative Error:</b> If the written referral is incomplete (does not include the name, address, telephone number, or the signature of the legally qualified professional), an administrative error will be determined in eligibility.</p>

Question Number	B: Employment Income	Findings
5.2	<p>Is there a release authorizing the contractor to contact the employer(s)?</p> <p><b>OR</b></p> <p>A declaration signed under penalty of perjury indicating such a request for income verification would adversely affect their employment?</p> <p>(5 CCR Section 18084[a][1][A] and [a][2])</p>	<p><b>Administrative Error:</b> If either the release or declaration is not present or incomplete, an error will be determined in eligibility.</p>
5.3	<p>Are there payroll check stubs, a letter from the employer, or other record of wages issued by the employer for the month preceding the initial certification or recertification?</p> <p><b>OR</b></p> <p>Did the parent provide other means of verification that may include a list of clients and amounts paid, the most recently signed and completed tax returns, quarterly estimated tax statements, or other records of income to support the reported income, along <b>with</b> a self-certification of income for which no documentation is possible?</p> <p>(5 CCR Section 18084[a][1][B] and [a][2])</p> <p><b>NOTE:</b> If income fluctuates because of agricultural work, intermittent income, or unpredictable income, calculate income based on regulatory requirements as specified in 5 CCR Section 18096.</p>	<p><b>Improper Payment:</b> If income documentation is not present, an error will be determined in eligibility. The error will equal the sample month payment or the portion of the month in which there was insufficient documentation, whichever is less.</p> <p><b>Improper Payment:</b> If the income documentation is not from the month preceding the certification or reflecting the family's current income, an error will be determined in eligibility. The error will equal the sample month payment or the portion of the month in which there was insufficient documentation, whichever is less.</p>
5.4	<p>If applicable, did the contractor verify income documentation?</p> <p>(5 CCR Section 18084[b][2])</p> <p><b>EXAMPLES:</b> Case notes, telephone log, or notes written on income documentation</p>	<p><b>Improper Payment:</b> If the contractor did not verify income of a parent and verification was necessary an error will be determined in eligibility. The error amount will be determined as in 5.3.</p>

Question Number	B: Self-Employment Income	Findings
5.5	<p>Does the parent have a letter from the source of income?</p> <p><b>OR</b></p> <p>Did the parent provide the most recently signed and completed tax returns with a statement of current estimated income for tax purposes?</p> <p><b>OR</b></p> <p>Did the parent provide other business records, such as ledgers, receipts, or business logs?</p> <p>(5 CCR Section 18084[a][3][A-C])</p>	<p><b>Improper Payment:</b> If the required self-employment income documentation is not present, an error will be determined in eligibility. The error will equal the sample month payment or the portion of the month in which there was insufficient documentation, whichever is less.</p>
5.6	<p>Did the parent provide a combination of documentation necessary to establish current eligibility for at least the month preceding the initial certification or recertification?</p> <p>(MB 17-14, 5 CCR sections 18084[a][3] and 18096)</p> <p><b>NOTE:</b> If income fluctuates because of agricultural work, intermittent income, or unpredictable income, calculate income based on regulatory requirements as specified in 5 CCR Section 18096.<sup>4</sup></p>	<p><b>Improper Payment:</b> If the income documentation is not the month preceding the certification or reflecting the family's current income, an error will be determined in eligibility. The error amount will be determined as in 5.5.</p>
5.7	<p>If applicable, did the contractor verify self-employment income documentation?</p> <p>(5 CCR Section 18084[b][3])</p> <p>If income cannot be independently verified, did the contractor assess whether the reported income is reasonable or consistent with community practice (via contractor attestation) for the employment?</p> <p>(5 CCR Section 18084[b][3])</p>	<p><b>Improper Payment:</b> If the contractor did not assess whether the income is reasonable or consistent with the community practice, an error will be determined in eligibility. The error amount will be determined as in 5.5.</p>

<sup>4</sup> **NOTE:** Definition of reliable and/or reasonable documentation is the agencies familiarity and/or knowledge of community practice.

**NOTE: Self-Certification of income** means a declaration signed by the parent under penalty of perjury identifying: To the extent known, the employer, date of hire, rate and frequency of pay, total amount of income received for the preceding month(s), the type of work performed, hours and days worked. (5 CCR Section 18078 [s][1-2])

**EXAMPLES:**

- Employer refuses or fails to provide requested employment information
- A request for documentation would adversely affect the parent's employment
- The amount and frequency of source(s) of income for which no documentation is possible

Question Number	B: Self Certification of Income	Findings
5.8	<p>Did the parent self-certify income under penalty of perjury?  <b>AND</b>  Did the parent provide other means of verification that may include:</p> <ul style="list-style-type: none"> <li>• A list of clients and amounts paid</li> <li>• The most recently signed and completed tax returns</li> <li>• Quarterly estimated tax statements</li> <li>• Other records of income to support the reported income?</li> </ul> <p>(5 CCR Section 18084[a][2])</p> <p>If applicable, if income cannot be independently verified, did the contractor assess whether the reported income is reasonable or consistent with community practice (via contractor attestation) for the employment?  (5 CCR Section 18084[b][2-3])</p>	<p><b>Improper Payment:</b> If the self-certification of income is not present in the family data file, an error will be determined in eligibility. The error will equal the sample month payment or the portion of the month in which there was insufficient documentation, whichever is less.</p> <p><b>Improper Payment:</b> If the contractor did not assess whether the income is reasonable or consistent with the community practice, an error will be determined in eligibility. The error will equal the sample month payment or the portion of the month in which there was no attestation, whichever is less.</p>

Question Number	C: Current Aid Recipient	Findings
5.9	Did the parent provide documentation of public cash-aid assistance (e.g., Passport to Services, CalWin, etc.)? (5 CCR Section 18085)	<b>Improper Payment:</b> If public cash-aid assistance documentation is not in the family data file, an error will be determined in eligibility. The error will equal the sample month payment or the portion of the month in which there was insufficient documentation, whichever is less.

**NOTE:** If the parent has been identified as homeless on the application for services, contractors should permit the enrollment of children to begin immediately upon the parent signing the application for services. The contractor can provide child care for the first 30 days while the family obtains the required documentation.

Question Number	D: Homelessness	Findings
5.10	By the end of the 30-day period, did the parent submit a written referral from a legal, medical or social service agency, local educational agency liaison for homeless children and youth, a Head Start Program, or an emergency or transitional shelter <b>OR</b> By the end of the 30-day period, did the parent submit a written parental declaration that the family is homeless and a statement describing the family's current living situation (5 CCR Section 18090 & MB 18-04)	<b>Administrative Error:</b> If the written referral or the written parental declaration was not received within 30 days of certification and the contractor did not provide a NOA, Denial of Services, an error will be determined in eligibility.

**NOTE:** Age eligibility (**13 through 21 years of age**), the family must be otherwise eligible and the child must have an active Individualized Education Program (IEP) and a letter from a legally qualified professional stating the child requires the special attention of adults in a child care setting.

Question Number	Age Eligibility	Findings
<b>5.11</b>	<p>Is the child between the ages of <b>13 through 21 years of age</b>? (5 CCR Section 18089, EC 56026)</p> <p>Exception: Refer to EC 56026 for any individual who turns 22 years of age during the months of January to June of the current fiscal year.</p>	<p><b>Improper Payment:</b> If the child is not between the <b>ages of 13 through 21 (22 years of age and meets the exception requirements)</b>, an error will be determined in reimbursement. The error will equal the sample month payment or the portion of the month in which the child was not age eligible, whichever is less.</p>
<b>5.12</b>	<p>Is there evidence the child has an active IEP and a statement signed by a legally qualified professional stating the child requires the special attention of adults in a child care setting? (5 CCR Section 18089[b][1])</p> <p>Does the statement include the name, address, license number, telephone number, and signature of the legally qualified professional? (5 CCR Section 18089[b][2])</p>	<p><b>Improper Payment:</b> If there is no evidence of an active IEP, an error will be determined in eligibility.</p> <p><b>Improper Payment:</b> If a statement from a legally qualified professional is missing, an error will be determined in eligibility.</p> <p><b>Administrative Error:</b> If the statement from a legally qualified professional is incomplete, an error will be determined in eligibility.</p> <p><b>The above Improper Payment will equal the sample month payment or the portion of the month in which there was insufficient documentation, whichever is less.</b></p>



## 6. Family Size

**NOTE:** An error in family size may also result in an error in eligibility and/or family fee.

Question Number	Family Size	Findings
6.1	Is there documentation for all the children reported in the family size that indicates the relationship of the child to the parent (e.g., birth certificates, court orders, etc.)? (5 CCR Section 18100[a][1])	<p><b>Improper Payment:</b> If the supporting documentation for the child being reviewed is not present in the family data file, an error will be determined in eligibility. The error will equal the sample month payment or the portion of the month in which there was insufficient documentation, whichever is less.</p> <p>Administrative Error: If the supporting documentation for all children is not present in the family data file, an error will be determined in eligibility/family size.</p>
6.2	If applicable, if a child and his or her sibling(s) are living in a family that does not include their biological or adoptive parent, were <b>only</b> the child and related siblings counted to determine family size? (5 CCR Section 18100 [c])	<p><b>Administrative Error:</b> If the family size was documented inaccurately on the application for services, but does not affect the eligibility or family fee, an error will be determined in eligibility.</p>
6.3	<p>If applicable, did the parent who signed the application for services appropriately self-certify their single parent status under penalty of perjury:</p> <ul style="list-style-type: none"> <li>• Check the box in Section I</li> <li>• Initial Section V.1</li> <li>• Sign under penalty of perjury?</li> </ul> <p>(MB 16-14)</p>	<p><b>Improper Payment:</b> If the parent did not complete a self-certification of single parent status under penalty of perjury, an error will be determined in eligibility. The error amount will be determined as in 6.1.</p> <p><b>Administrative Error:</b> If the parent only completed one of the following: check the box in Section 1 or initial Section 5 of the application for services, but did sign under penalty of perjury to self-certify single parent status, an error will be determined in eligibility.</p>

Question Number	Family Size	Findings
6.4	Is the family size documented correctly on the application for services? (5 CCR Section 18100)	<p><b>Improper Payment:</b> If the family size was documented inaccurately on the application for services resulting in an ineligible family being certified for care, an error will be determined in eligibility. The error amount will be determined as in 6.1.</p> <p><b>Administrative Error:</b> If the family size was documented inaccurately on the application for services, but does not affect the eligibility or family fee, an error will be determined in eligibility.</p>

## 7. Income Calculation

The family data file shall include sufficient and current documentation to determine the total countable income for the family. The reviewer shall ensure the family's income was calculated correctly and if family's eligibility is based on income, the family's income is equal to or less than 85 percent SMI at initial certification. Once determined and certified as income eligible for services, families remain income eligible until their adjusted monthly income exceeds 85 percent SMI, adjusted for family size.

The contractor shall calculate total countable income based on income information reflecting the family's current and on-going income.

**NOTE:** Fluctuating Income:

- (1) **Migrant, agricultural, or seasonal work:** This covers workers whose annual employment has periods of highs and low to no activity. Average the monthly income from the preceding 12 months prior to the period that establishes eligibility for services.
- (2) **Intermittent earnings or income:** This covers income that is infrequent or single occurrences over a period of certification. Average the intermittent income from the preceding 12 months by dividing by 12 and add this to the other countable income. (e.g., bonuses, commissions, lottery winnings, inheritance, back child support payment, or net proceeds from the sale of real property or stock)
- (3) **Unpredictable income:** This covers parents whose income is difficult to calculate because it has no recognizable pattern. Average the income from at least three (3) consecutive months and no more than 12 months preceding the period that establishes eligibility for services. (e.g., unpredictable days and hours of employment, overtime, or self-employment)

If a family is voluntarily requesting a change in income refer to Section 3 of this Review Guide.

Question Number	Income Calculation	Findings
7.1	Is there an income calculation worksheet present? (5 CCR Section 18096[a])	<b>Administrative Error:</b> If the income calculation worksheet is missing or incomplete, but the income is calculated correctly, an error will be determined in eligibility.
7.2	Was the income calculated and documented correctly to include all individuals counted in the family size? (5 CCR sections 18096 and 18078[i][u])  <b>NOTE:</b> Calculate intermittent earnings or income and unpredictable income as noted on page 26.	<b>Improper Payment:</b> If the monthly income is miscalculated and the family is determined to be over-income, an error will be determined in eligibility. The error will equal the sample month payment or the portion of the month in which the family was over-income, whichever is less.  <b>Administrative Error:</b> If the monthly income is miscalculated, but, it does not affect the family's eligibility or family fee, an error will be determined in eligibility.
7.3	If applicable, did the family notify the contractor within 30 calendar days of any change in ongoing income that caused the family's adjusted monthly income to exceed 85% SMI? <b>AND</b> Upon notification did the contractor obtain income documentation, calculate the family's adjusted monthly income and if the monthly income exceeded the 85% SMI determine if the family is eligible for services based upon other eligibility criteria or issue a NOA dis-enrolling the family? (MB 17-14 and 5 CCR Section 18084.3)	<b>Improper Payment:</b> Upon notification, if the contractor did not obtain income documentation, recalculate, and issue a NOA dis-enrolling the family, an error will be determined in eligibility. The error will equal the sample month payment or the portion of the month in which the family was ineligible for services, whichever is less.

## 8. Need for Services

The Need for Services Section refers to the following categories:

- A. Employment
- B. Self-Employment
- C. Seeking Employment
- D. Vocational Training
- E. Parent Incapacitation
- F. Homeless
- G. Seeking Permanent Housing
- H. Child Protective Services (CPS)
- I. At-Risk

**At initial certification or recertification the contractor shall certify services for not less than twelve (12) months.**

**NOTE:** At any time between the initial certification or recertification period a parent may voluntarily request an increase to their certified child care schedule based on supporting documentation.

For a family to receive child care services, they must have a qualifying need in at least one (1) of the Need for Services categories.

The certified hours of care indicated on the NOA must include and correspond to the hours and days established by the supporting need documentation in the family data file.

Question Number	A: Employment	Findings
8.1	Does the documentation of need indicate the days and hours of employment (e.g., payroll check stubs, employer verification, contact with employer, etc.)? (5 CCR Section 18086[a-b][1][2][A-D])	<b>Improper Payment:</b> If the required documentation of need is not present in the family data file, an error will be determined in need. The error will equal the sample month payment or the portion of the month in which there was insufficient documentation, whichever is less.
8.2	If the employer refuses or is non-responsive in providing the requested information are there recorded attempts to contact the employer? <b>AND</b> Did the contractor specify and attest on the application for services to the reasonableness of the days and hours of employment based on the description of the employment and community practice? (5 CCR Section 18086[b][2][E])	<b>Improper Payment:</b> If the contractor did not record attempts to contact the employer and/or did not specify and attest on the application for services to the reasonableness of the days and hours of employment based on the description of the employment and community practice an error will be determined in need. The error will be determined as in 8.1.
8.3	If applicable, is there a declaration signed under penalty of perjury indicating a request for employment documentation would adversely affect their employment? <b>AND</b> Did the contractor attest to the reasonableness of the parent's assertion and the days and hours of employment based on the description of the employment and community practice? (5 CCR Section 18086[b][2][F][i][ii])	<b>Improper Payment:</b> If the contractor did not specify and attest on the application for services to the reasonableness of the days and hours of employment based on the description of the employment and community practice per the signed declaration, an error will be determined in need. The error will be determined as in 8.1.

Question Number	A: Employment	Findings
<p><b>8.4</b></p>	<p>If applicable, is the parent's employment in the family's home or on property that includes the family's home? (5 CCR Section 18086.1[b])</p> <p>Did the parent provide justification for requesting subsidized child care and development services based on:</p> <ul style="list-style-type: none"> <li>• Type of work being done and its requirements</li> <li>• Age of the family's child for whom services are sought</li> <li>• The specific child care needs (only if the child is more than five years old)?</li> </ul> <p>(5 CCR Section 18086.1[b])</p> <p>Did the contractor determine and document whether the parent's employment and the identified child care needs preclude the supervision of the family's child? (5 CCR Section 18086.1[b])</p>	<p><b>Improper Payment:</b> If the required justification is missing or incomplete, an error will be determined in need. The error will equal the sample month payment or the portion of the month in which the justification was missing or incomplete, whichever is less.</p> <p><b>Improper Payment:</b> If the contractor did not determine and document whether the parent's employment and the identified child care needs preclude the supervision of the family's child, an error will be determined in need. The error will be determined as in 8.1.</p>
<p><b>8.5</b></p>	<p>If applicable, is the parent a licensed family day care home provider? (5 CCR Section 18086.1[c])</p> <p>Did the parent request child care and development services during their business hours? (5 CCR Section 18086.1[c])</p>	<p><b>Improper Payment:</b> If the parent is a licensed family day care home provider and requested services during their business hours, an error will be determined in need. The error will equal the sample month payment or the portion of the month in which the parent received services during their business hours, whichever is less.</p>

Question Number	A: Employment	Findings
8.6	<p>If applicable, is the parent employed as an assistant in a licensed large family day care home? (5 CCR Section 18086.1[d])</p> <p>Did the parent provide documentation per 5 CCR:</p> <ul style="list-style-type: none"> <li>• Copy of facility license</li> <li>• Signed statement from the licensee stating that the parent is the assistant, pursuant to the staffing ratio requirements of 22 CCR</li> <li>• Proof that the parent's fingerprints are associated with that licensed family day care home as an assistant</li> <li>• Payroll deduction withheld for the assistant by the licensee?</li> </ul> <p>(5 CCR Section 18086.1[d][1-4])</p>	<p><b>Improper Payment:</b> If the required documentation is missing or incomplete, an error will be determined in need. The error will equal the sample month payment or the portion of the month in which the need documentation was missing or incomplete, whichever is less.</p>
8.7	<p>If applicable, were additional hours requested and given for travel and/or sleep time to support employment? (5 CCR Section 18086[e][1-2])</p> <p><b>NOTE:</b> Travel – not to exceed half of the daily hours authorized for employment to a maximum of four hours per day.</p> <p>Sleep – If the parent is employed between 10:00 p.m. and 6:00 a.m., not to exceed the number of hours authorized for employment and travel between those hours.</p>	<p><b>Improper Payment:</b> If travel and/or sleep hours were requested and the contractor did not authorize or authorized incorrectly, an error will be determined in need. The error amount will equal the difference between the reimbursement made and what should have been authorized.</p> <p><b>Administrative Error:</b> If travel and/or sleep hours were requested and the contractor did not authorize or authorized incorrectly, but it did not result in a higher reimbursement, an error will be determined in need.</p>
8.8	<p>Do the days and hours of child care and development services approved and documented by the contractor meet the family's need for child care? (5 CCR sections 18074.1[a], 18086[a][b], 18086[e][1-2])</p>	<p><b>Improper Payment:</b> If the certified hours of care do not meet the family's need for child care, an error will be determined in need. The error will equal the difference between what the documentation supports and what was certified.</p> <p><b>Administrative Error:</b> If the inaccurately certified hours of care do not affect reimbursement, an error will be determined in need.</p>



Question Number	B: Self-Employment	Findings
<p><b>8.9</b></p>	<p>Does the parent have a declaration that includes:</p> <ul style="list-style-type: none"> <li>• Description of the employment</li> <li>• Estimate of the days and hours worked per week?</li> </ul> <p>(5 CCR Section 18086[c][1][A])</p> <p>Does the parent's documentation indicate the days and hours worked (e.g. appointment logs, client receipts, job logs, or other similar records)?</p> <p>(5 CCR Section 18086[c][1][B])</p> <p>If applicable, does the parent have a business license, a workspace lease, or workspace rental agreement?</p> <p>(5 CCR Section 18086[c][1][C])</p>	<p><b>Improper Payment:</b> If the required self-employment documentation is not present in the family data file, an error will be determined in need.</p> <p><b>Improper Payment:</b> If the documentation does not include an estimate of the days and hours worked, an error will be determined in need.</p> <p><b>The above Improper Payments will equal the sample month payment or the portion of the month in which there was insufficient documentation, whichever is less.</b></p>
<p><b>8.10</b></p>	<p>If applicable, did the contractor assess the certified hours of care by dividing the parent's self-employment income by the applicable minimum wage?</p> <p>(5 CCR Section 18086[c][3])</p> <p><b>NOTE:</b> The resulting quotient shall be the maximum hours needed for employment per month.</p>	<p><b>Improper Payment:</b> If the contractor did not assess the certified hours of care by dividing the parent's self-employment income by the applicable minimum wage, an error will be determined in need. The error amount will be determined as in 8.9.</p>

Question Number	B: Self-Employment	Findings
8.11	<p>If applicable, were additional hours requested and given for travel and/or sleep time to support self-employment? (5 CCR Section 18086[e][1-2])</p> <p><b>NOTE:</b> Travel – not to exceed half of the daily hours authorized for employment to a maximum of four hours per day.</p> <p>Sleep – If the parent is employed between 10:00 p.m. and 6:00 a.m., not to exceed the number of hours authorized for employment and travel between those hours.</p>	<p><b>Improper Payment:</b> If travel and/or sleep hours were authorized incorrectly, an error will be determined in need. The error amount will equal the difference between the reimbursement made and what should have been authorized.</p> <p><b>Administrative Error:</b> If travel and/or sleep hours were requested and authorized incorrectly, but it did not affect reimbursement, an error will be determined in need.</p>
8.12	<p>Do the days and hours of child care and development services approved and documented by the contractor meet the family's need for child care? (5 CCR sections 18074.1[a], 18086[c], 18086[e][1-2])</p>	<p><b>Improper Payment:</b> If the certified hours of care do not meet the family's need for child care, an error will be determined in need. The error will equal the difference between what the documentation supports and what was certified.</p> <p><b>Administrative Error:</b> If the inaccurately certified hours of care do not affect reimbursement, an error will be determined in need.</p>

Question Number	C: Seeking Employment	Findings
8.13	<p>Is there a written parental declaration of seeking employment signed under penalty of perjury? (5 CCR Section 18086.5[b])</p> <p>Does the declaration include the parent's plan to secure, change, or increase employment? (5 CCR Section 18086.5[b])</p> <p>Does the declaration identify a general description of when the services will be necessary? (5 CCR Section 18086.5[b])</p>	<p><b>Improper Payment:</b> If the required parental declaration of seeking employment is not present in the family data file, an error will be determined in need. The error will equal the sample month payment or the portion of the month in which there was insufficient documentation, whichever is less.</p> <p><b>Administrative Error:</b> If the required seeking employment documentation is incomplete, an error will be determined in need.</p>
8.14	<p>Did the contractor determine services for no more than 5 days per week and for less than 30 hours per week? (5 CCR Section 18086.5[a])</p>	<p><b>Improper Payment:</b> If the certified days and/or hours exceed the limitations, an error will be determined in need. The error will equal the sample month payment or the portion of the month in which the parent exceeded the seeking employment limitations, whichever is less.</p>
8.15	<p>Do the days and hours of child care and development services approved and documented by the contractor meet the family's need for child care? (5 CCR sections 18074.1[a], 18086.5)</p>	<p><b>Improper Payment:</b> If the certified hours of care do not meet the family's need for child care, an error will be determined in need. The error will equal the difference between what the documentation supports and what was certified.</p> <p><b>Administrative Error:</b> If the inaccurately certified hours of care do not affect reimbursement, an error will be determined in need.</p>

**NOTE:** Per EC 66060, for the following the service limitations specified in 5 CCR Section 18087(b)(1-2) shall not apply to a parent who demonstrates he or she is:

- As of June 27, 2008, receiving services for vocational training and has attained a Bachelor's Degree
- Receiving services from a program operating pursuant to EC 66060 (Campus child care and development programs)
- Attending vocational training when the parent has been deemed eligible for rehabilitation services by the California Department of Rehabilitation; or
- Attending retraining services available through the Employment Development Department of the State or its contractors due to a business closure or mass layoff

If the parent voluntarily requests in writing to increase or decrease their service hours, refer to Section 3.

Question Number	D: Vocational Training	Findings
8.16	<p>Is the parent eligible for vocational training based on time limitations?</p> <p>(1) Six years from the initiation of services</p> <p><b>OR</b></p> <p>(2) Twenty- four semester units or its equivalent after the attainment of a Bachelor's Degree?</p> <p>(5 CCR Section 18087[b][1-2])</p>	<p><b>Improper Payment:</b> If the contractor certified services that exceed a vocational training limitation, an error will be determined in need. The error will equal the sample month payment or the portion of the month in which the family was ineligible, whichever is less.</p>

Question Number	D: Vocational Training	Findings
8.17	<p>Is there a written statement of the parent's vocational goal? (5 CCR Section 18087[c][1])</p> <p>Does the vocational training, General Education Development (GED), High School Equivalency (HSE), High School Diploma or English Language Learners (ELL) acquisition documentation include the name of the training institution the parent is currently enrolled? (MB 18-02, 5 CCR Section 18087[c][2][e])</p> <p>Does the documentation include the dates of the current quarter, semester, or training period, as applicable, will begin and end? (5 CCR Section 18087[c][3][e])</p> <p>Does the documentation include a current class schedule that is either an electronic print-out, <b>OR</b> A document that includes; the classes in which the parent is currently enrolled, the days of the week and times of day of the classes and the signature or stamp of the training institution's registrar? <b>OR</b> For on-line or televised instructional classes that are unit bearing from an accredited training institution shall provide a copy of the syllabus, or other class documentation, and as applicable, the Web address of the On-line program?(5 CCR Section 18087[c][4][A-C][e][f])</p> <p>Does the documentation include the anticipated completion date of their vocational training? (5 CCR Section 18087[c][5])</p>	<p><b>Improper Payment:</b> If the vocational training, GED, HSE, High School Diploma or ELL acquisition documentation is missing, an error will be determined in need. The error will equal the sample month payment or the portion of the month in which there was missing documentation, whichever is less.</p> <p><b>Administrative Error:</b> If the parents' written statement of their vocational goal is missing, an error will be determined in need.</p> <p><b>Administrative Error:</b> If the vocational training, GED, HSE, High School Diploma or ELL acquisition documentation is incomplete, but there is sufficient documentation in the family data file to verify training, an error will be determined in need.</p>

Question Number	D: Vocational Training	Findings
8.18	<p>If applicable, at the <b>first</b> recertification did the parent provide documentation from the most recently completed quarter, semester, or training period that indicates the parent is making adequate progress toward the attainment of their vocational goal (e.g., report card or transcript)? (5 CCR Section 18087[g] and MB 17-14)</p>	<p><b>Improper Payment:</b> If the parent has not submitted documentation from the most recently completed quarter, semester, or training period, and is still receiving services under vocational training, an error will be determined in need. The error amount will be determined as in 8.16.</p>
8.19	<p>If applicable, at the <b>second</b> recertification did the parent provide documentation from the most recently completed quarter, semester, or training period that indicates the parent is making adequate progress toward the attainment of their vocational goal (e.g., report card or transcript)? (5 CCR Section 18087[g] and MB 17-14)</p> <p>If applicable, did the contractor dis-enroll the family for not meeting the adequate progress requirements? (5 CCR Section 18087[g] and MB 17-14)</p>	<p><b>Improper Payment:</b> If the parent has not submitted documentation from the most recently completed quarter, semester, or training period, and is still receiving services under vocational training, an error will be determined in need. The error amount will be determined as in 8.16.</p> <p><b>Improper Payment:</b> If the contractor did not dis-enroll the family for not making adequate progress, an error will be determined in need. The error amount will be determined as in 8.16.</p>

Question Number	D: Vocational Training	Findings
8.20	<p>If applicable, were additional hours given for travel and/or study time to support vocational training? (5 CCR Section 18087[k][1-2])</p> <p><b>NOTE:</b> Travel - not to exceed half of the weekly hours authorized for training to a maximum of four hours per day; <b>and/or</b></p> <p>Study - including study time for on-line and televised instructional classes, according to the following:</p> <p>(A) Two hours per week per academic unit;</p> <p>(B) On a case-by-case basis and as may be confirmed with the class instructor, additional time not to exceed one hour per week per academic unit in which the parent is enrolled;</p> <p><b>AND</b></p> <p>(C) On a case-by-case basis, no more than the number of class hours per week for non-academic or non-unit bearing training.</p>	<p><b>Improper Payment:</b> If travel and/or study hours were authorized incorrectly, an error will be determined in need. The error amount will equal the difference between the reimbursement made and what should have been authorized.</p> <p><b>Administrative Error:</b> If travel and/or study hours were requested and authorized incorrectly, but <b>did not</b> affect reimbursement, an error will be determined in need.</p>
8.21	<p>Do the days and hours of child care and development services approved and documented by the contractor meet the family's need for child care? (5 CCR sections 18074.1[a] and 18087[j][k][1][2][A-C])</p>	<p><b>Improper Payment:</b> If the certified hours of care do not meet the family's need for child care, an error will be determined in need. The error will equal the difference between what the documentation supports and what was certified.</p> <p><b>Administrative Error:</b> If the inaccurate certified hours of care <b>did not</b> affect reimbursement, an error will be determined in need.</p>

Question Number	E: Parental Incapacitation	Findings
8.22	<p>Did the parent provide a release authorizing a legally qualified health professional to disclose information necessary to establish that the parent meets the definition of incapacity and needs services? (5 CCR Section 18088[b])</p> <p><b>NOTE:</b> “Parental Incapacity” means the temporary or permanent inability of the child’s parent(s) to provide care and supervision of the child(ren) for part of the day due to a physical or mental health condition. (5 CCR Section 18078[o]).</p>	<p><b>Administrative Error:</b> If the contractor does not have a release authorizing a legally qualified health professional to disclose information, an error will be determined in need.</p>
8.23	<p>Is there documentation provided by a legally qualified health professional? (5 CCR Section 18088[c])</p> <p>Is there a statement that the parent is incapacitated, that the parent is incapable of providing care and supervision for the child for part of the day, and, if the parent is physically incapacitated, identifies the extent to which the parent is incapable of providing care and supervision? (5 CCR sections 18078[o] and 18088[c][1])</p> <p>Does the statement include the days and hours per week of recommended services? (5 CCR Section 18088[c][2])</p> <p>Does the statement include the name, business address, telephone number, professional license number, signature of the legally qualified health professional, and if applicable the name of the health organization the health professional is associated? (5 CCR Section 18088[c][3])</p>	<p><b>Improper Payment:</b> If the documentation signed by the legally qualified health professional is missing, an error will be determined in need. The error will equal the sample month payment or the portion of the month in which there was insufficient documentation, whichever is less.</p> <p><b>Administrative Error:</b> If the incapacity documentation is incomplete, but there is sufficient documentation in the family data file to verify incapacitation, an error will be determined in need.</p>



Question Number	E: Parental Incapacitation	Findings
8.24	<p>Did the contractor determine the days and hours of service based on the information provided by the legally qualified health professional, not to exceed 50 hours per week? (5 CCR Section 18088[a][e])</p>	<p><b>Improper Payment:</b> If the certified need for care exceeds the total hours of care requested by the health professional, an error will be determined in need. The error will equal the cost of services provided which exceeded the total hours of care requested by the health professional for the sample month or the portion of the month in which the documentation of need did not correspond to the certified hours of care, whichever is less.</p> <p><b>Improper Payment:</b> If the certified need for care exceeds 50 hours per week, an error will be determined in need. The error will equal the cost of services provided which exceeded 50 hours per week for the sample month.</p>
8.25	<p>Do the days and hours of child care and development services approved and documented by the contractor meet the family's need for child care? (5 CCR sections 18074.1[a] and 18088)</p>	<p><b>Improper Payment:</b> If the certified hours of care do not meet the family's need for child care, an error will be determined in need. The error will equal the difference between what the documentation supports and what was certified.</p> <p><b>Administrative Error:</b> If the inaccurate certified hours of care <b>did not</b> affect reimbursement, an error will be determined in need.</p>

Question Number	F: Homeless	Findings
8.26	<p>Does the family need the childcare services because the child is identified by legal, medical, social service agency, a local educational agency liaison for homeless children and youths, a Head Start program, or an emergency or transitional shelter as homeless?</p> <p><b>OR</b></p> <p>Did the parent provide a written parental declaration of homelessness supported by documentation of at least one of the types of need requirements which include:</p> <ul style="list-style-type: none"> <li>• seeking permanent housing for family stability</li> <li>• seeking employment</li> <li>• engaging in vocational training employment</li> <li>• an educational program for English Language Learners</li> <li>• to attain a high school diploma or general educational development certificate?</li> </ul> <p>(EC 8263[a][1][B] and MB 18-04)</p>	<p><b>Improper Payment:</b> If the referral was not completed by a legal, medical, social service agency, a local educational agency liaison for homeless children and youths, a Head Start program, or an emergency or transitional shelter, and the contractor continued to provide services, an error will be determined in need. The error will equal the sample month payment or the portion of the month in which there was insufficient documentation, whichever is less.</p> <p><b>Improper Payment:</b> If the written parental declaration of homelessness is not supported by documentation of at least one of the types of need, an error will be determined in need. The error will equal the sample month payment or the portion of the month in which there was insufficient documentation, whichever is less.</p>
8.27	<p>Do the days and hours of child care and development services approved and documented by the contractor meet the family's need for child care?</p> <p>(EC 8263[a][1][B])</p>	<p><b>Improper Payment:</b> If the certified hours of care do not meet the family's need for child care, an error will be determined in need. The error will equal the difference between what the documentation supports and what was certified.</p> <p><b>Administrative Error:</b> If the inaccurate certified hours of care <b>did not</b> affect reimbursement, an error will be determined in need.</p>

**NOTE:** If the parent has been identified as homeless on the application for services, contractors should permit the enrollment of children to begin immediately upon the parent signing the application for services. The contractor can provide child care for the first 30 days while the family obtains the required documentation.

Question Number	G: Seeking Permanent Housing	Findings
8.28	<p>Is there a written parental declaration signed under penalty of perjury that the family is seeking permanent housing? (5 CCR Section 18091[b] and MB 17-14)</p> <p>Does the written declaration include the parent's search plan to secure a fixed, regular, and adequate residence? (5 CCR Section 18091[b] and MB 17-14)</p> <p>Does the written declaration identify a general description of when services will be necessary? (5 CCR Section 18091[b] and MB 17-14)</p>	<p><b>Improper Payment:</b> If the written seeking permanent housing parental declaration is missing, an error will be determined in need. The error will equal the sample month payment or the portion of the month in which there was insufficient documentation, whichever is less.</p> <p><b>Administrative Error:</b> If the written seeking permanent housing parental declaration is incomplete, but there is sufficient documentation in the family data file to verify that the parent is seeking permanent housing, an error will be determined in need.</p>
8.29	<p>Are services for no more than five days per week and less than 30 hours per week? (5 CCR Section 18091[a] and MB 17-14)</p>	<p><b>Improper Payment:</b> If the certified days and/or hours exceed the limitations, an error will be determined in need. The error will equal the sample month payment or the portion of the month in which the parent exceeded the regulatory limitations, whichever is less.</p>
8.30	<p>Do the days and hours of child care and development services approved and documented by the contractor meet the family's need for child care? (5 CCR sections 18074.1[a] and 18091)</p>	<p><b>Improper Payment:</b> If the certified hours of care do not meet the family's need for child care, an error will be determined in need. The error will equal the difference between what the documentation supports and what was certified.</p> <p><b>Administrative Error:</b> If the inaccurate certified hours of care <b>did not</b> affect reimbursement, an error will be determined in need.</p>

Question Number	H: Child Protective Services	Findings
8.31	Is there a statement from the local county welfare department, child protective services unit certifying that the child is receiving child protective services and that child care and development services are a necessary component of the child protective services plan? (5 CCR Section 18092[a] and MB 17-14)	<p><b>Improper Payment:</b> If the statement from the local county welfare department is missing, an error will be determined in need. The error will equal the sample month payment or the portion of the month in which there was insufficient documentation, whichever is less.</p> <p><b>Administrative Error:</b> If the statement from the local county welfare department is incomplete, but there is sufficient documentation in the family data file to verify that the child is receiving child protective services, an error will be determined in need.</p>
8.32	Do the days and hours of child care and development services approved and documented by the contractor meet the family's need for child care? (5 CCR Section 18092 and MB 17-14)	<p><b>Improper Payment:</b> If the certified hours of care do not meet the family's need for child care, an error will be determined in need. The error will equal the difference between what the documentation supports and what was certified.</p> <p><b>Administrative Error:</b> If the inaccurate certified hours of care <b>did not</b> affect reimbursement, an error will be determined in need.</p>

Question Number	I: At Risk	Findings
8.33	Is there a statement by the legally qualified professional that the child is at risk of abuse or neglect and child care and development services are needed to reduce or eliminate that risk? (5 CCR Section 18092[b] and MB 17-14)	<p><b>Improper Payment:</b> If the statement by the legally qualified professional is missing, an error will be determined in need. The error will equal the sample month payment or the portion of the month in which there was insufficient documentation, whichever is less.</p> <p><b>Administrative Error:</b> If the statement by the legally qualified professional is incomplete, but there is sufficient documentation in the family data file to verify that the child is at risk of abuse or neglect, an error will be determined in need.</p>

Question Number	I: At Risk	Findings
8.34	<p>Do the days and hours of child care and development services approved and documented by the contractor meet the family's need for child care? (5 CCR Section 18092 and MB 17-14)</p>	<p><b>Improper Payment:</b> If the certified hours of care do not meet the family's need for child care, an error will be determined in need. The error will equal the difference between what the documentation supports and what was certified.</p> <p><b>Administrative Error:</b> If the inaccurate certified hours of care <b>did not</b> affect reimbursement, an error will be determined in need.</p>

## 9. Family Fee

Total countable income, family size and certified need are the three factors which determine if a family fee is to be assessed. Fees are not adjusted for excused and unexcused absences.

In determining whether a part-time or full-time monthly fee should be assessed, if the total certified hours are less than 130 hours, the part-time fees apply or if the total hours are 130 hours or more, the full time fees apply. If determining the family fee based on a weekly certified need, multiply the number of certified hours by 4.33 and then assess according to the above.

The fees are not assessed for the following:

- Families receiving (CalWORKs) cash aid
- Children enrolled in part-day CSPP
- Children enrolled in severely handicapped program (CHAN)
- At Risk/CPS may be exempt for up to 12 months

**NOTE:** If the parent voluntarily requests to reduce their family fee refer to Section 3, question 3.1.

Question Number	Family Fee	Findings
9.1	Was the family fee assessed correctly based on income, family size, and certified hours of care? (5 CCR Section 18109[a][1-3] and MB 19-04)	<p><b>Improper Payment:</b> If the income, family size, and/or certified hours of care are determined incorrectly and affect the assessment of the family fee, an error will be determined in family fee. The error will equal the difference in the family fee assessed and the correctly determined family fee.</p> <p><b>Improper Payment:</b> If the family fee was assessed incorrectly (part-time vs full-time monthly), an error will be determined in family fee. The error will equal the difference in the family fee assessed and the correctly determined family fee.</p>
9.2	Was the family fee collected? (5 CCR Section 18109[a][3-4])	<p><b>Improper Payment:</b> If family fees were not collected, an error will be determined in family fee. The error amount will be determined as in 9.1.</p>
9.3	<p>If applicable, did the contractor retain a copy of the family fee receipt? (5 CCR Section 18113[b])</p> <p>Does the receipt include the amount paid; the date of payment, rate of payment, and the period of service? (5 CCR Section 18113[a])</p>	<p><b>Administrative Error:</b> If the family fee receipt is missing or incomplete, but the family fee was assessed correctly, an error will be determined in family fee.</p>
9.4	<p>If applicable, did the contractor grant a fee credit to the amount paid to another provider(s) for child care and development services?</p> <p><b>AND</b></p> <p>Did the contractor have copies of the receipts or cancelled checks for the other child care and development services? (5 CCR Section 18112[b-c])</p>	<p><b>Improper Payment:</b> If a fee credit was granted, but there is no supporting documentation of an amount paid to another provider, an error will be determined in family fee. The error will equal the amount of the fee credit.</p> <p><b>Improper Payment:</b> If a fee credit was granted but the difference in the amount credited did not equal the family fee assessed, an error will be determined in family fee. The error will equal the difference in the amount of the fee credit and the family fee assessed.</p>

Question Number	Family Fee	Findings
9.5	<p>Did the contractor adopt policies regarding fee assessment, collection of family fees in advance of providing services and the possible consequences for delinquent payment of family fees? (5 CCR sections 18109[c], 18114, 18115, and 18116)</p> <p>If applicable, did the contractor accept a reasonable plan from the parent(s) for payment of delinquent family fees? (5 CCR Section 18115)</p>	<p>.</p> <p><b>Improper Payment:</b> If a payment plan was established and the contractor did not terminate services for nonpayment of delinquent fees, an error will be determined in family fee. The error will equal the sample month payment. (Documentation of the error will be as follows: The family fee amount assessed for the review month will be documented as a family fee error and the remainder of the cost of services for the sample month will be documented as an eligibility error).</p> <p><b>Administrative Error:</b> If the policy does not align with regulatory requirements, an error will be determined in family fee.</p> <p><b>Noncompliance:</b> If the contractor did not adopt policies regarding fee assessment, collection of family fees in advance of providing services and the possible consequences for delinquent payment of family fees, a noncompliance finding will be determined</p>



## 10. Notice of Action

Question Number	Notice of Action	Findings
10.1	<p>Did the contractor mail or deliver a completed NOA to the parents within thirty (30) calendar days from the date the parent signed the application for services for approval or denial of child care and development services? (5 CCR Section 18118)</p> <p><b>NOTE:</b> Refer to Section 3 regarding the NOA timelines when a parent voluntarily reports changes.</p>	<p><b>Noncompliance:</b> If the contractor did not mail or deliver a NOA within thirty (30) calendar days from the date the application for services was signed by the parent, an error will be determined.</p>
10.2	<p>Is the NOA complete and accurate? (5 CCR sections 18094, 18095, and 18118)</p>	<p><b>Administrative Error:</b> If the NOA is not complete and accurate, an error will be determined.</p>
10.3	<p>Did the contractor notify parents of due process requirements? (5 CCR Section 18120)</p>	<p><b>Noncompliance:</b> If the contractor did not notify the parent of due process requirements, an error will be determined.</p>

## 11. Attendance – Alternative Payment/Family Child Care Home Education Network Contracts

The attendance record is the primary source document for audit and reimbursement purposes.

**NOTE:** The requirements in this chapter shall apply to contactors using the regional market rate ceiling to develop reimbursement agreements with licensed and license-exempt providers of child care and development services to eligible families. (5 CCR Section 18074)

**NOTE:** The use of a digital signature for all child care contractors (MB 17-04)

- Must be created by an acceptable technology
- Is unique to the person using it
- Is capable of verification
- Is under the sole control of the person using it
- Is linked to the data in such a manner that if the data is changed, the digital signature is invalidated

**NOTE:** Child care providers authorized to provide subsidized child care services to families, are required to submit a monthly attendance record or invoices to the AP or CalWORKs contractors. Contractors should develop and implement policies, including a definition for “broadly consistent”, with clear and consistent consequences for program violations.

Question Number	Attendance (Provider Payments)	Findings
11.1	<p>Does the monthly attendance record or invoice contain:</p> <ul style="list-style-type: none"> <li>• The name of the child</li> <li>• Specific dates services were provided</li> <li>• Actual times the child entered and the times the child departed care for each service day and the specific date that services were provided</li> <li>• Signature of both the provider and the parent at the end of each month, attesting under penalty of perjury, that the information provided is accurate?</li> </ul> <p>(MB 14-04)</p> <p><b>NOTE:</b> Parent's signature shall correspond to signature within the family data file.</p>	<p><b>Improper Payment:</b> If the name of the child, the specific date services were provided, the actual time of arrival/departure of the child and the parent and provider's signature are not documented on the attendance record or invoice and the contractor did not implement their written attendance policies, an error will be determined in provider payments. The error will equal the sample month payment.</p>
11.2	<p>Does the attendance record or invoice per the contractor's definition of "broadly consistent", correspond with the certified hours of care? (5 CCR sections 18074.1[a] and MB 14-04)</p> <p><b>NOTE:</b> When the attendance forms show that care is different from what has been certified/approved. Refer to 12 Month Eligibility - Frequently asked Questions #12</p>	<p><b>Improper Payment:</b> If the child care times in and out as documented on the attendance or invoice do not broadly correspond with the certified need for care and the contractor did not implement their attendance policies, an error will be determined in provider payments. The error will equal the cost of the services provided for the sample month.</p>

## 12. Reimbursement Determination for Alternative Payment/Family Child Care Home Education Network Contracts

The Alternative Payment Reimbursement determination refers to the following categories:

- A. Electronic Reimbursement
- B. Timely Provider Payments
- C. Licensed Child Care Center/ Licensed Family Home
- D. Licensed-exempt Providers
- E. Multiple Providers
- F. Regional Market Rate (RMR) Selection
- G. Provider Reimbursement (Provider Payment)
- H. Reimbursable Hours of Care

### Provider Information:

Question Number	A: Electronic Reimbursement	Findings
12.1	<p>Did the contractor set up an electronic reimbursement program for licensed and license-exempt providers so that the reimbursement to providers may be electronically transmitted to the financial institution of their choice?</p> <p>Does the electronic reimbursement program include:</p> <ul style="list-style-type: none"> <li>• provider written materials that state providers are not required to use direct deposit or any other form of electronic reimbursement to receive their reimbursements</li> <li>• a description of the reimbursement to the provider, including the child(ren) served, and the month of services covered by the reimbursement?</li> </ul>	<p><b>Noncompliance:</b> If the contractor did not set up an electronic reimbursement program or did not include all of the elements required in MB 18-09a, a noncompliance finding will be determined.</p>

	<p>(MB 18-09a)</p> <p><b>NOTE:</b> any contractors which had a policy in place prior to July 1, 2019 which required that providers be reimbursed via direct deposit or other form of electronic reimbursement may continue to require those affected providers receive reimbursement in conformance with such policy. Any new providers starting with such contractors after July 1, 2019, or any contractors without such a policy in place prior to July 1, 2019, must give providers the option of receiving their reimbursements electronically.</p>	
<b>Question Number</b>	<b>B: Timely Provider Reimbursements</b>	<b>Findings</b>
<b>12.2</b>	<p>Did the contractor develop and implement a plan for the timely reimbursement to providers?</p> <p>Does the timely reimbursement plan include:</p> <ul style="list-style-type: none"> <li>• a provision requiring that providers be reimbursed within 21 calendar days of the receipt of a complete record or invoice for services</li> <li>• procedures that include measures to ensure security of certificates and prevent fraud and/or abuse</li> <li>• a plan that provides for timely redemption of certificates by either parents or providers?</li> </ul> <p>(Funding Terms and Conditions FY 2019-20)</p>	<p><b>Noncompliance:</b> If the plan for timely provider payments is missing or incomplete, a noncompliance finding will be determined.</p>

Question Number	C: Licensed Child Care Center/ Licensed Family Home	Findings
12.3	<p>Is there written documentation of the service provider's current fees (rates) with information regarding the provider's usual and customary services provided for those fees? (5 CCR Section 18231[a])</p> <p>Is there a document that contains the rate and schedule of payment for approved services that is signed by both the service provider and contractor? (5 CCR Section 18231[c])</p> <p>Is there a copy of the facility license that shows the authorized capacity of the facility, name, address of the service provider and age group(s) served by the provider? (5 CCR Section 18231[d–f])</p> <p><b>NOTE:</b> Written information the provider gives to private pay families should be included in the provider records. The information should include the business contact information, provider's policies or practices, and rates (e.g., hours of operation, holidays, etc.).</p>	<p><b>Improper Payment:</b> If the license provider's statement of fees (rates) or license is missing, an error will be determined in provider payments. The error will equal the sample month payment or the portion of the month in which there was insufficient documentation, whichever is less.</p> <p><b>Administrative Error:</b> If the data file does not contains the rate and schedule of payment for approved services, an error will be determined in provider payments.</p>

Question Number	D: License-Exempt Provider	Findings
12.4	<p>Does the provider file contain:</p> <ul style="list-style-type: none"> <li>• A description of caregiver's qualifications and work experience obtained during a personal interview with a caregiver</li> <li>• Declaration by the care giver that h/she is in good health</li> <li>• Signed statement from the parent that the parent has interviewed and approved of the caregiver</li> <li>• A California driver's license number or other valid and recognized form of identification to verify that the caregiver is at least eighteen (18) years of age?</li> </ul> <p>(5 CCR Section 18411[c][2][A])</p> <p>Does the provider meet or are they exempt from Health and Safety requirements?</p> <p>(5 CCR Section 18411[c][2][B])</p> <p>Is there documentation that includes the name, address, and telephone number of the service provider?</p> <p>(5 CCR Section 18231[e])</p>	<p><b>Improper Payment:</b> If the provider required information is missing, an error will be determined in provider payments. The error will equal the sample month payment or the portion of the month in which there was insufficient documentation, whichever is less.</p> <p><b>Administrative Error:</b> If the provider's written documentation is incomplete, an error will be determined in provider payments.</p>
12.5	<p>Is the license-exempt non-relative provider Trust-lined?</p> <p><b>OR</b></p> <p>Is the license-exempt relative provider exempt from Trust-line?</p> <p><b>NOTE:</b> If the provider is exempt from Trust-line they must be an aunt, uncle, or grandparent of the child receiving child care services (22 CCR sections 18224.6, 18227, 18227.1, 18409, 18411, and 18426 and MB 13-01).</p>	<p><b>Improper Payment:</b> If the license-exempt non-relative provider is not Trust-lined or the license-exempt relative provider is not an aunt, uncle, or grandparent, an error will be determined in provider payments. The error amount will be determined as in 12.2.</p>

Question Number	D: License-Exempt Provider	Findings
12.6	Is there a statement of the service provider's current fees (rates) and Is there a document that contains the rate and schedule of payment for approved services that is signed by both the service provider and contractor? (5 CCR Section 18231[c])	<p><b>Improper Payment:</b> If the license-exempt provider's statement of fees (rates) is missing, an error will be determined in provider payments. The error amount will be determined as in 12.2.</p> <p><b>Noncompliance:</b> If the document that contains the rate and schedule of payment for approved services that is signed by both the service provider and contractor provider's written documentation is missing or incomplete, an error will be determined in provider payments.</p>
12.7	If applicable, did the contractor reimburse the in-home license-exempt care provider based on their policy requiring minimum number of children to ensure the provider receives a reimbursement equivalent to minimum wage? (5 CCR Section 18411[d])	<p><b>Improper Payment:</b> If the contractor did not ensure that the in-home license-exempt provider's reimbursement was equivalent to minimum wage, an error will be determined in provider payments. The error will equal the cost of the services provided for the sample month.</p>

Question Number	E: Multiple Providers	Findings
12.8	<p>If applicable, does the parent use multiple providers? Is the primary provider unable to accommodate all hours of certified care needed?</p> <p><b>OR</b></p> <p>Is one provider <b>not</b> a licensed center and the parent has chosen a licensed center for specific purposes of providing the child with large group school readiness experiences? (5 CCR Section 18076.3)</p>	<p><b>Improper Payment:</b> If the parent is using multiple providers and the primary provider is <b>able</b> to accommodate all hours of certified need for care, an error will be determined in provider payments. The error amount will be the cost of services to the secondary provider.</p> <p><b>Improper Payment:</b> If the parent has a provider that has a large group school readiness experience associated with it and is also using a secondary licensed center for the same purpose, an error will be determined in provider payments. The error amount will be the cost of services to the secondary provider.</p>



Question Number	F: Regional Market Rate (RMR) Selection	Findings
12.9	<p>Was the selection of the RMR determined correctly based on age of child, certified need for care, and facility type? (5 CCR Section 18074.2)</p> <p><b>NOTE: Regional Market Rate (RMR) Selection:</b> The RMR ceiling is the parent's maximum child care assistance level. It is not necessarily equal to the provider's rate.</p>	<p><b>Improper Payment:</b> If the RMR ceiling is selected incorrectly an error will be determined in provider payments. The error will equal the difference between the provider payment paid by the contractor and the correct determined provider payment.</p>

Question Number	G: Provider Reimbursement	Findings
12.10	<p>Was the appropriate reimbursement rate selected based on the RMR (maximum subsidy amount) and the provider's rates, whichever is less? (5 CCR sections 18428[a] and 18074.1[c])</p> <p><b>NOTE: Provider Reimbursement (Payments):</b> Determine the reimbursement rate by reviewing the appropriate RMR ceiling AND the providers rate(s) or invoice.</p>	<p><b>Improper Payment:</b> If the appropriate reimbursement rate was not selected, an error will be determined in provider payments. The error will equal the difference between the reimbursement paid to the provider by the contractor and the correctly determined reimbursement.</p>

<p><b>12.11</b></p>	<p>If applicable, was an adjustment to the RMR determined correctly based on evening and/or weekend care? (5 CCR Section 18075.1)</p> <p>If applicable, was an adjustment made to the reimbursement based on children with exceptional needs and was it determined correctly (will be adjusted on the RMR or provider rate whichever is lower)? (5 CCR Section 18075.2)</p> <p>If applicable, was an adjustment made to the reimbursement based on child care that exceeds 52.5 hours per week and is not included in the provider's full-time weekly or full-time monthly rate? (5 CCR Section 18075[3])</p> <p><b>NOTE:</b> Adjustments are made on the following:</p> <p><b>Evening and/or Weekend Care</b> - Adjustments are used for weekend and evening care. An adjustment is applied to the RMR ceilings for a licensed provider and cannot be applied to the hourly rate ceiling. No adjustment should be made for license-exempt providers.</p> <p><b>Adjustment for care that exceeds 52.5 hours per week</b> – Adjustments are made for child care that exceeds 52.5 hours per week and is not included in the provider's full-time weekly or full-time monthly rate. Additional payment made under the hourly rate for this purpose cannot exceed the provider's full-time weekly or full-time monthly rate.</p> <p><b>Children with Exceptional Needs</b> - Adjustments are made only when there is documentation that</p>	<p><b>Improper Payment:</b> If the adjustment to the RMR is incorrect, an Improper Payment error will be determined in provider payments. The error amount will be determined as in 12.8.</p> <p><b>Improper Payment:</b> If the adjustment to the reimbursement based on exceptional needs is missing required documentation, an error will be determined in provider payments. The error will be determined as in 12.8.</p>
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Question Number	G: Provider Reimbursement	Findings
	additional services and or accommodations are being provided and such services and/or accommodations result in an on-going financial impact on the provider (will be adjusted on the RMR or provider rate whichever is lower).	

Question Number	H: Reimbursable Hours of Care	Findings
12.12	<p>If applicable, did the provider have a paid day of non-operation and provide documentation that the contractual terms used by the provider for services to unsubsidized families require payment for such day(s) of non-operation? (5 CCR Section 18076.2[b][2])</p> <p>If applicable, did the contractor reimburse no more than ten (10) days of non-operation per fiscal year? (5 CCR Section 18076.2[b][2])</p>	<p><b>Improper Payment:</b> If the contractor reimbursed a provider for a day of non-operation for which there was no documentation that the contractual terms used by the provider for services to unsubsidized families require payment for such day(s) of non-operation, an error will be determined in provider payments. The error amount will be the cost of services for the day(s) of non-operation that were reimbursed.</p> <p><b>Improper Payment:</b> If the contractor reimbursed a provider for more than ten (10) days of non-operation per fiscal year, an error will be determined in provider payments. The error amount will be the cost of services for the day(s) of non-operation that were reimbursed past the regulatory limit of ten (10) days.</p>

Question Number	H: Reimbursable Hours of Care	Findings
12.13	<p>If applicable, did the parent use an alternate provider for time that services are provided when the regular provider has a paid day of non-operation? (5 CCR Section 18076.2 [b][2])</p> <p>If applicable, did the contractor reimburse no more than ten (10) days of non-operation per fiscal year? (5 CCR Section 18076.2[b][2])</p>	<p><b>Improper Payment:</b> If the contractor reimbursed an eligible alternate provider without having documentation that the contractual terms used by the provider for services to unsubsidized families require payment for such days of non-operation, an error will be determined in provider payments. The error amount will be the cost of services of the eligible alternate provider for the service month.</p> <p><b>Improper Payment:</b> If the contractor reimbursed the eligible alternate provider for more than ten days of non-operation per fiscal year, an error will be determined in provider payments. The error amount will be the cost of services to the eligible alternate provider that exceeded the ten days of non-operation per fiscal year for the service month.</p>
12.14	<p>If applicable, did the parent use an eligible alternate provider when the child is ill and the parent had to obtain care from an eligible alternate provider? (5 CCR Section 18076.2 [c][2])</p> <p>Did the contractor limit the days of reimbursement for an eligible alternate provider due to child illness to ten days per fiscal year? (5 CCR Section 18076.2 [c][2])</p> <p><b>NOTE:</b> Contractors may reimburse an eligible alternate provider in excess of ten days per fiscal year based on the illness of the child if the parent provides a physician verification.</p>	<p><b>Improper Payment:</b> If the contractor reimbursed the eligible alternate provider for more than ten days when the child is ill per fiscal year, an error will be determined in provider payments. The error amount will be the cost of services to the eligible alternate provider that exceeded the ten days of child illness per fiscal year.</p> <p><b>NOTE:</b> If a physician verification is in the family data file, no error will be determined.</p>

Question Number	H: Reimbursable Hours of Care	Findings
12.15	<p>If applicable, did the contractor reimburse any hours that include the scheduled instructional minutes of public educational program available to a school-age child, or a private school in which the child is enrolled and attending?</p> <p><b>OR</b></p> <p>Time when the child is receiving any other child care and development services? (5 CCR Section 18076.2 [d][1][2])</p>	<p><b>Improper Payment:</b> If the parent is using care when the school age child is receiving scheduled instructional minutes or developmental services the error will be determined in provider payments. The error amount will be the cost of services during the non-certified need for child care.</p>

## II. Resource Tools

### 1. Process to Select Sample Size

Contractors will use this guide to review a sampling of their family files. All direct service contracts are combined for the purpose of selecting the sample size. To identify the sample size complete the following:

Step 1:

To establish a sample size, go to the Raosoft website at <http://www.raosoft.com/samplesize.html>. Enter the following data:

- Margin = 10%
- Confidence Level = 90%
- Population size = the total number of children reported to ELCD on the 801A data report for the selected sample month
- Response distribution = 15%

A sample size will automatically be displayed.

Step 2:

To determine the interval counts to select children from the list. To do this:

- Divide the total number of children by the number of files to be sampled. For example, 400 (total # of children) divided by 60 (sample size) = 6.66 (round up to 7).
- Pick any number from 1 to 100 to be the first child selected on the list (e.g., 24).
- Beginning with the first child to be reviewed (#24), count down 7 children to the 2<sup>nd</sup> child to be reviewed.
- Continue through the remainder of the list and cycle back to the beginning of the list until the sample size is reached (e.g., 60 family files to review).

## **2. Administrative Error Determination Process**

When an Administrative Error occurs, the contractor will develop a Corrective Action Plan. The plan assists the contractor by strategically analyzing, correcting and validating the processes necessary to ensure compliance.

To develop a Corrective Action Plan, the contractor should:

1. Analyze the identified errors to determine how and why the errors were made.
2. Develop the process necessary to remedy the errors.
3. Develop specific training for all staff involved.
4. Develop a Quality Assurance Process to validate the accuracy of documentation and processes.
5. Establish a timeline for implementation.

### 3. Method to Determine Improper Payment Error Amount

When an Improper Payment error is found the reviewer can utilize the calculation example below to determine the Improper Payment error amount.

The error will equal the sample month payment or the portion of the month in which there was insufficient documentation, whichever is less.

#### **Example: Provider was reimbursed \$500 for the sample month:**

If there is insufficient documentation for the entire sample month, the error equals the cost of services provided.

Example:

\$500.00	- Provider Reimbursement (plus)
\$000.00	- Correctly Calculated Reimbursement
<b>\$500.00</b>	<b>- Improper Payment Error Amount</b>

If there is insufficient documentation for any portion of the month, the error will equal the difference between what was reimbursed and the correctly determined reimbursement based on sufficient documentation.

Example:

\$500.00	- Provider Reimbursement (minus)
\$275.00	- Correctly Calculated Reimbursement
<b>\$225.00</b>	<b>- Improper Payment Error Amount</b>

**EXAMPLES: Did agency claim an adjustment factor? Was the appropriate adjustment factor used?**



### a. Sample Improper Payment Error Rate Determination Worksheet

The Error Rate Worksheet can be utilized to determine the error rate for the entire sample. Once all the names and errors have been entered the error rate can be calculated.

#### Sample Worksheet

File #	Child Name	Reimbursement	Eligibility Dollar Errors	Need Dollar Errors	Attendance Dollar Errors	Family Fee Dollar Errors	Total Dollar Errors
01	Maria Garcia	\$643.00	\$643.00	\$0	\$0	\$0	\$643.00
02	Joseph Glass	\$892.50	\$0	\$245.00	\$0	\$0	\$245.00
03	Susie Yee	\$525.31	\$0	\$0	\$0	\$0	\$0
04	Eric Onye	\$235.00	\$0	\$0	\$235.00	\$0	\$235.00
05	Abdul Mohammed	\$350.00	\$0	\$0	\$0	\$80.00	\$80.00
N/A	<b>Review Month Totals</b>	<b>\$2,645.81</b>	<b>\$643.00</b>	<b>\$245.00</b>	<b>\$235.00</b>	<b>\$80.00</b>	<b>\$1,203.00</b>
N/A	<b>Error Rate Percentage</b>	<b>N/A</b>	<b>24%</b>	<b>9%</b>	<b>9%</b>	<b>3%</b>	<b>45%</b>

The Error Rate Percentages for Eligibility, Need, Attendance, Family Fee, and Total Dollar Errors are the sum of each column (Review Month Totals) divided by the sum of Reimbursement (Review Month Totals)

For example, the formula to determine the error rate percentage for eligibility is:

$$\$643 \div \$2,645.81 = 0.243 \text{ or } 24\%.$$

Repeat the formula for each column.

The formula to determine Total Dollar Errors is:

$$\$1,203 \div \$2,645.81 = 0.454 \text{ or } 45\%.$$

#### **4. Error Rate Reduction Plan Process**

When an error rate is 10 percent or above, the contractor will develop an Error Rate Reduction Plan. The plan assists the contractor by strategically analyzing, correcting and validating the processes necessary to ensure compliance.

To develop an Error Rate Reduction Plan, the contractor should:

1. Analyze the identified errors to determine how and why the errors were made.
2. Develop the process necessary to remedy the errors.
3. Develop specific training for all staff involved.
4. Develop a Quality Assurance Process to validate the accuracy of documentation and processes.
5. Establish a timeline for implementation.

## a. Sample Error Rate Reduction Plan Form

### Governance and Administration Review Error Rate Reduction Plan

**Agency:** XYZ Child Development Center, Inc.

**CDE/ELCD Reviewer(s):** John Davis, Joan Smith

**Review Date(s):** October 1-4, 2018

**Title:** Executive Director

**Error Rate Reduction Plan Due Date:** November 26, 2018

Example:

**Error/Description:** ELC-2 Family Eligibility Requirements

**Current Practice:** Collecting too many or too few paystubs to appropriately calculate income.

**Proposed End Date:** 10/5/2018

**Proposed Changes:** Calculate income by collecting all paystubs from the previous month of certification/recertification date.

**Person(s) Responsible:** Mary Williams

**Timelines/Implementation Date:** 10/5/2018

**Timelines/Progress Check Date:** 1/4/2019



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# **Early Learning and Care Division Field Services Office Monthly Family Fee Schedule**



**TONY THURMOND**  
State Superintendent  
of Public Instruction

# Agenda

- Legislative Directive
- What is a Family Fee?
- Family Fee Basics
- Family Fee Policies
- Determining & Calculating Income
- Determining Family Size
- Family Fee Assessment
- Effective Dates for Family Fees
- Determining Family Fee
- Family Fee Notification, Collection & Receipts
- Exception to Family Fee



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# Legislative Directive

California *Education Code (EC)* 8273 and 8447(f) require the State Superintendent of Public Instruction to establish a family fee schedule for families receiving full time learning and care services, to be assessed a **flat monthly fee** based on the following three factors:

- Hours of certified need
- The family's adjusted monthly income
- Total family size



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# What is a Family Fee?

*California Code of Regulations, Title 5 (5 CCR) Section 18078(g)*

A family fee is assessed by the contractor using the “fee schedule”, issued by the department pursuant to Education Code 8447(e). The family size and family gross monthly income is used to determine if a fee is to be assessed and paid to the contractor by the parent.



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# Family Fee Basics

- Eligible families may be required to pay a fee for a portion of the child care costs based on the Family Fee Schedule
- Family Fees collected from subsidized families reduce the amount of contract funds that the CDE needs to provide
- Family Fees are spent before the CDE contract funds
- Only report Family Fees that are collected
- Family Fees may be collected by providers and offset against contractor payments to the provider. However, the contractor is still responsible for assessing the correct amount of Family Fees and reporting those fees as program revenue and as payments to the provider





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# Family Fee Policies

5 CCR, Section 18114

- Contractors shall develop and adopt policies for family fees and the collection of those fees
- Fees are to be paid in advance of providing services
- Policies shall address fee assessment, collection, and the consequences of delinquent payments
- Written policies shall be provided to families during the initial enrollment



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# Determining Income

5 CCR, sections 18084 and 18096

- Contractors are required to obtain, calculate, and verify the total countable income of the family
- Contractors are required to utilize and retain in the family file, an income calculation worksheet
- An example of an income calculation form can be obtained through the CDE website at:

<http://www.cde.ca.gov/sp/cd/ci/documents/incomecalcworksheet.doc>



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# Income Calculation Work Sheet

## CD-ICW INCOME CALCULATION WORK SHEET – CASH, WAGES, or SALARY

Parent A	Pay Periods	Parent B	Pay Periods
----------	-------------	----------	-------------

- Twice-monthly pay cycles are usually 15 days or longer from the 1<sup>st</sup> - 15<sup>th</sup> and the 16<sup>th</sup> - 30/31<sup>st</sup>
- Twice-monthly salaried wage stubs will often show 86.66 or 86.67 under the "hours" section
- Every-2-weeks pay cycles are usually 14 days and begin on the same day of the week and end on the same day of the week per pay cycle
- For migrant workers, monthly gross income is computed by averaging the total gross income received during the previous 12 months and is **NOT** recalculated until the next **annual** recertification

- Select Appropriate Income Pay Cycle for Wage Calculations

**Weekly: (52 pay periods annually):**

A. \$ \_\_\_\_\_ + \$ \_\_\_\_\_ + \$ \_\_\_\_\_ + \$ \_\_\_\_\_ = \$ \_\_\_\_\_ /4 = \$ \_\_\_\_\_ (weekly average)

Weekly average \$ \_\_\_\_\_ X 52 weeks /12months = \$ \_\_\_\_\_ gross monthly income

B. \$ \_\_\_\_\_ + \$ \_\_\_\_\_ + \$ \_\_\_\_\_ + \$ \_\_\_\_\_ = \$ \_\_\_\_\_ /4 = \$ \_\_\_\_\_ (weekly average)

Weekly average \$ \_\_\_\_\_ X 52 weeks /12months = \$ \_\_\_\_\_ gross monthly income

**Every two weeks (26 pay periods annually):**

A. \$ \_\_\_\_\_ + \$ \_\_\_\_\_ = \$ \_\_\_\_\_ /2 = \$ \_\_\_\_\_ (Two week average)

Two week average \$ \_\_\_\_\_ X 26 pay periods /12 months = \$ \_\_\_\_\_ gross monthly income

B. \$ \_\_\_\_\_ + \$ \_\_\_\_\_ = \$ \_\_\_\_\_ /2 = \$ \_\_\_\_\_ (Two week average)

Two week average \$ \_\_\_\_\_ X 26 pay periods /12 months = \$ \_\_\_\_\_ gross monthly income

**Twice monthly (24 pay periods annually):**

A. \$ \_\_\_\_\_ + \$ \_\_\_\_\_ = \$ \_\_\_\_\_ gross monthly income

B. \$ \_\_\_\_\_ + \$ \_\_\_\_\_ = \$ \_\_\_\_\_ gross monthly income

**Monthly: (12 pay periods annually):**

A. \$ \_\_\_\_\_ gross monthly income      B. \$ \_\_\_\_\_ gross monthly income

**Fluctuating: use for seasonal, migrant, agricultural, fluctuating**

A. \$ \_\_\_\_\_ 12 months\* worth of income / 12 = \$ \_\_\_\_\_ gross monthly income

B. \$ \_\_\_\_\_ 12 months\* worth of income / 12 = \$ \_\_\_\_\_ gross monthly income

\* Add all paychecks received in the prior 12 months.

### Other Sources of Countable Income:

- \_\_\_\_\_ Public assistance
- \_\_\_\_\_ Disability/Unemployment
- \_\_\_\_\_ Workers Compensation
- \_\_\_\_\_ Spousal Support
- \_\_\_\_\_ Child Support
- \_\_\_\_\_ Survivor benefits
- \_\_\_\_\_ Retirement benefits
- \_\_\_\_\_ Dividends/Interest
- \_\_\_\_\_ Rental Income
- \_\_\_\_\_ Foster care grant
- \_\_\_\_\_ Financial assistance for child
- \_\_\_\_\_ Veterans pension
- \_\_\_\_\_ Annuity/Pension
- \_\_\_\_\_ Inheritance
- \_\_\_\_\_ Housing included in pay
- \_\_\_\_\_ Auto included in pay
- \_\_\_\_\_ Student loan living expenses
- \_\_\_\_\_ Insurance settlements
- \_\_\_\_\_ Net gain from property
- \_\_\_\_\_ Other income
- \_\_\_\_\_ Subtotal
- \_\_\_\_\_ GMI from column 1
- \_\_\_\_\_ **Total Countable Income**

California Department of Education  
July 2012



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# Calculation of Unpredictable Income

5 CCR, Section 18096 (3)

Gross monthly income that includes overtime is defined as unpredictable income and requires averaging the income from at least three (3) consecutive months and no more than twelve (12) months preceding the initial certification or recertification to establish income for eligibility of services



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# Determination of Family Size

5 CCR, Section 18100

- The parent shall provide the:
  - Name(s) of the parents living in the household with the child
  - Names, gender and birthdates of the children identified in the family
- The information is documented on a confidential application (CD 9600) for child care services and is used to document and determine family size.
- The parent shall provide birth records for each child counted in family size.



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# Family Fee Assessment

California *Education Code (EC)*, sections 8239(a)(1), 8273, 8273.1, 8273.3, and 8447(b)(1)

- Families are assessed a flat monthly full-time or part-time fee based on gross monthly income, family size and the certified need of the family for services
- Fees are assessed at the initial enrollment and reassessed at the 12 month recertification or when the parent makes a request to lower the fee due to a change in income



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# Family Fee Schedule

- Management Bulletin (MB) 19-04 informs contractor of the monthly family fee:

<http://www.cde.ca.gov/sp/cd/ci/mb1904.asp>

- The family fee schedule can be obtained from MB 19-04

<http://www.cde.ca.gov/sp/cd/ci/mb1904.asp>





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# Family Fee Schedule (2)

Family Monthly Fee Schedule								
California Department of Education – Effective: July 1, 2019								
State initial enrollment cutoff = 85% of 2017 State Median Income (SMI) from CA DOF (2017 ACS Management Bulletin 19-03).								
Monthly Part-time Fee	Monthly Full-time Fee	Family Size 1 or 2	Family Size 3	Family Size 4	Family Size 5	Family Size 6	Family Size 7	Family Size 8 or more
\$31	\$61	2,452	2,662	3,083	3,576	4,069	4,162	4,254
\$38	\$75	2,514	2,730	3,162	3,668	4,174	4,268	4,363
\$45	\$90	2,577	2,799	3,241	3,759	4,278	4,375	4,472
\$53	\$106	2,640	2,867	3,320	3,851	4,382	4,482	4,581
\$68	\$135	2,703	2,935	3,399	3,943	4,487	4,588	4,690
\$76	\$152	2,766	3,003	3,478	4,034	4,591	4,695	4,799
\$85	\$170	2,829	3,072	3,557	4,126	4,695	4,802	4,908
\$94	\$188	2,892	3,140	3,636	4,218	4,800	4,908	5,018
\$104	\$207	2,955	3,208	3,715	4,309	4,904	5,015	5,127
\$113	\$226	3,017	3,276	3,794	4,401	5,008	5,122	5,236
\$123	\$246	3,080	3,345	3,873	4,493	5,113	5,229	5,345
\$134	\$267	3,143	3,413	3,952	4,584	5,217	5,335	5,454
\$145	\$289	3,206	3,481	4,031	4,676	5,321	5,442	5,563
\$156	\$311	3,269	3,550	4,110	4,768	5,426	5,549	5,672
\$159	\$317	3,332	3,618	4,189	4,859	5,530	5,655	5,781
\$161	\$322	3,395	3,686	4,268	4,951	5,635	5,762	5,890
\$164	\$328	3,457	3,754	4,347	5,043	5,739	5,869	5,999
\$167	\$334	3,520	3,823	4,426	5,135	5,843	5,976	6,108
\$178	\$355	3,583	3,891	4,505	5,226	5,948	6,082	6,217
\$181	\$361	3,646	3,959	4,584	5,318	6,052	6,189	6,326
\$184	\$367	3,709	4,027	4,663	5,410	6,156	6,296	6,436
\$187	\$373	3,772	4,096	4,743	5,501	6,261	6,402	6,545
\$190	\$380	3,835	4,164	4,822	5,593	6,365	6,509	6,654
\$193	\$386	3,897	4,232	4,901	5,685	6,469	6,616	6,763





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# Using the Family Fee Schedule

To use the family fee schedule:

- When assessing family fees for a family size fewer than three members, contractors must use family size of “one-two” as listed on the current Family Fee schedule to determine the correct family fee
- To determine a family fee, go to the first column across, find the column with the family size of the family that is being assessed. Go down the family size column to the income that is the closest to the family income of the family being assessed
- When the income is between the two boxes **go up** on the scale and that is the monthly fee to be assessed to the family.



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# Family Fee Factors



5CCR, Section 18109

- Family fees are charged per family, per month, not per child
- No adjustment shall be made for absent days
- The contractor shall adopt family fee policies regarding:
  - fee assessment
  - fee collection
  - consequences for delinquent payment of fee



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# Online Family Fee Calculator



## Child Care Family Fee Rate Calculator

[Select Schedule](#)

### Initial Enrollments

Effective July 1, 2019, at initial certification or at recertification, a family will be considered income eligible if that family's adjusted monthly income is at or below 85 percent of the SMI, adjusted for family size. At initial certification or at recertification, contractors will determine a family's initial income eligibility, as directed in MB 19-04.

Fiscal Year:

County:

Family Size:

Monthly Income (\$):

[CD-ICW Income Calculation Work Sheet](#)



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# Effective Dates

*EC 8273*

- When the initial enrollment is not on the first day of the month, assessment of the fee can be based on certified hours for the partial month or cost of care
- The fee for the initial certification is due upon enrollment
- Family fees are assessed at the initial enrollment and reassessed at the request of the parent or at recertification
- When a family fee has been reassessed, the new fee will become effective on the first day of the month, after the Notice of Action appeal process is exhausted



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# Determining Family Fee

5 CCR, Section 18109

## Predictable Schedule:

- Use the total monthly number of certified hours of care as documented in the application for services
- 130 or more hours of certified need; a full-time monthly fee is assessed
- Under 130 hours of certified need; a part-time monthly fee is assessed



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# Determining Family Fee (2)

5 CCR, Section 18109

## Variable or Unpredictable Schedule:

- Use the average hours of the parent's verified work schedule for the four weeks immediately preceding the certification



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# Credit for Fees Paid

5 CCR, Section 18112

Family fees paid for additional child care services not met by the contractor can be credited to the family's subsequent fee billing period, provided that the parent supplies the contractor copies of receipts or cancelled checks to verify the amount of the fee paid each month



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# Notice of Action

- After assessing fees for newly enrolled families, the contractor must issue a Notice of Action (NOA) to inform the family of the monthly fee and that the family fee is collected in advance of services





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# Family Fee Collection

After determining the family fee, the contractor shall maintain a record of:

- each family's fee assessment
- effective dates
- any fee changes
- dates and amounts of fees collected
- any amounts that are delinquent

Contractors shall notify families of the monthly fee in advance of services



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# Family Fee Receipts

5 CCR, Section 18113

- Contractors must provide an original copy of a pre-numbered receipt to each family that pays a fee
- Receipts must indicate
  - the amount paid
  - date of payment
  - fee charged
  - period of services being paid



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# Delinquent Fees

5 CCR, sections 18115 and 18116

- The family fee is considered delinquent after 7 calendar days of the due date
- Services shall be terminated through a Notice of Action (NOA) within two weeks unless the fee is paid during the two week period
- A reasonable repayment plan can be accepted and the parent must comply with the repayment plan for continued services
- When Alternative Payment contractors have providers collect the family fee; the fee is considered delinquent on the date the contractor is notified by the provider



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# Exceptions to Family Fees

5 CCR, Section 18110

Provided there is a written referral by a “legally qualified professional” or a Child Protective Services (CPS) worker; the family fee is waived for a total of 12 months for:

- Families receiving (CPS)
- Child(ren) at risk of being neglected or abused
- Families receiving CalWORKs cash aid, while the aid is being paid to the parent



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# Questions?

Contact your assigned Field Services  
Consultant

<http://www.cde.ca.gov/sp/cd/ci/assignments.asp>

ELCD Main Line  
(916) 322-6233